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10am, 20<sup>th</sup> April 2023  
Ayrshire College (Ayr Campus), Content Avenue, Ayr

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## **FIRST PART OF MEETING (10am): VISIT TO NETHERMILLS HYDRO SCHEME, RIVER AYR (ADJACENT TO AYRSHIRE COLLEGE, AYR CAMPUS)**

CP Board members are invited to visit the Nethermills Hydro Scheme (operated by Energy Agency Renewables Ltd) and learn about the development of the scheme (particularly in relation to hydro power technology, electricity generation and environmental impacts) and the work taking place to raise awareness and understanding of the use of renewable energy technology. Further information on the Hydro Scheme can be found [here](#)

## **SECOND PART OF MEETING (11am): ORDER OF BUSINESS (Venue: G93, Dam Park Building, Ayrshire College Ayr Campus)**

- 1 **Welcome**
- 2 **Declarations of Interest**
- 3 **Apologies**
- 4 **Minutes of the Meeting of 26<sup>th</sup> January 2023**
- 5 (a) **SDP Chairs Executive Update**  
*Report by Service Lead – Policy, Performance and Community Planning, South Ayrshire Council*
- (b) **Strategic Delivery Partnership Updates:**
  1. **Children’s Services**
  2. **Community Safety**
  3. **Financial Inclusion**
  4. **Communities and Population Health**
  5. **Wallacetown**
- (c) **Verbal update from Communities Reference Group**
- (d) **Verbal update from Sustainability Partnership**
- 6 **Child Poverty Action Plan**  
*Report by Service Lead – Policy, Performance and Community Planning, South Ayrshire Council*
- 7 **Third Sector Interface Update: Voluntary Action South Ayrshire**  
*Verbal update by Chief Executive Officer, Voluntary Action South Ayrshire*
- 8 **Signing by South Ayrshire Community Planning Partnership of the Trauma Pledge**
- 9 **AOCB**
- 10 **Date of next meeting: 10am: 24<sup>th</sup> August 2023**

**SOUTH AYRSHIRE COMMUNITY PLANNING PARTNERSHIPS BOARD.**

Minutes of a remote meeting of the South Ayrshire Community Planning Partnerships Board held at 10.00am on Thursday 26 January 2023.

**Board Members:**

**Councillor Peter Henderson** (Chair); **Councillor Martin Dowey** (SAC); **Allan Comrie**, Senior Transport Planner, Strathclyde Partnership for Transport; **Brian Connolly**, Scottish Enterprise; **Fiona Crawford**, Jobcentre Plus DWP; **Tim Eltringham**, Director – HSCP; **Eileen Howat**, Chief Executive (SAC); **Faroque Hussain**, Divisional Commander, Police Scotland; **Phil White**, Partnership Facilitator - HSCP; **Marie Oliver**, Chief Executive Officer, VASA; **Claire Tooze**, Area Manager, Skills Development Scotland; **Sian Williams**, NatureScot and **Elaine Young**, Assistant Director – Public Health, NHS Ayrshire and Arran.

**Officers:**

**Kevin Anderson**, Service Lead – Policy, Performance and Community Planning (SAC); **Macy Biggar**, Community Planning and Equalities Assistant (SAC); **Mark Inglis**, Head of Children's Services, Health Care and Justice Services; **Lorna Jarvie**, Co-ordinator – Sustainability and Fleet (SAC); **Kevin Lammie**, Chief Inspector, Police Scotland; **Susan McCardie**, Lead Officer – Community Planning (SAC); **Billy McClean**, Head of Community Health and Care Services – HSCP; **Lisa McGuiness**, Scottish Government; **Angela Pinkerton**, Trauma Informed Practice Officer (SAC); **Jamie Tait**, Service Lead – CLD and Employability and Skills (SAC); **Linda West**, Strategic Lead for Representation, VASA and **Alison Nelson**, Co-ordinator, Democratic Services (SAC).

**Apologies:**

**Councillor Alec Clark** (SAC); **Mike Newall**, Depute Chief Executive and Director of Housing, Operations and Development (SAC); **Claire Baird**, Ayrshire Chamber of Commerce; **Jane Bradley**, Director, Strategic Change and Communities; **Lesley Bowie**, Board Chair, NHS – Ayrshire & Arran; **Claire Burden**, Chief Executive, NHS – Ayrshire & Arran; **Anne Campbell** – Ayrshire Colleges; **Susan Gallagher**, Scottish Government – Place; and **Shona Mitchell**, Skills Development Scotland.

**FIRST PART OF THE MEETING – AGEING WELL STRATEGY**

The workshop session, facilitated by South Ayrshire HSCP, considered the significant challenges of our existing and future ageing population which would be addressed through an Ageing Well Strategy.

**SECOND PART OF THE MEETING – BUSINESS****1 Welcome and Introductions**

Councillor Peter Henderson (Chair) opened the meeting by welcoming all present to the second part of the proceedings, the Community Planning Partnership Board (the Board) meeting.

## 2 **Sederunt**

As detailed above.

## 3 **Declarations of Interest**

There were no declarations of interest by Members of the Board in terms of the Board's Standing Order No.10.

## 4 **Minutes of previous meeting**

The Minutes of the Community Planning Board (the Board) of 27 October 2022 (circulated) were submitted and approved.

### **Matters Arising**

There were no matters arising.

## 5(a) **SDP Chairs Executive Update**

The Service Lead - Policy, Performance and Community Planning (SAC) provided the Board with a summary update from the workshop session held on Friday 20 January 2023. This was the second in a number of workshops that would be held to develop a route-map towards locality-based working.

As the workshop was held on a face-to-face basis it was acknowledged there was benefits, in terms of networking and building relationships in a way that couldn't be done via remote meetings. After discussion it was agreed that the next meeting of the Board would be held on a face-to-face basis and that Kevin Anderson, Service Lead – Policy, Performance and Community Planning (SAC) would take this forward.

## 5(b) **Strategic Delivery Partnerships Update**

There was submitted reports (circulated) January 2023 providing Members with an update to the Board. Officers highlighting the key areas of work currently being undertaken within the partnerships since the last meeting of the Board.

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|--------------------------------------|--------------|
| 1. Children's Services               | (circulated) |
| 2. Community Safety                  | (circulated) |
| 3. Financial Inclusion               | (circulated) |
| 4. Communities and Population Health | (circulated) |
| 5. Wallacetown                       | (circulated) |

Mark Inglis, Head of Children's Health, Care and Justice Services – HSCP wished placed on record his thanks to Claire Monaghan, Service Lead – Community Services and Facilities (SAC), who had recently retired, for her work and commitment to the Children Services Plan.

After lengthy discussion the Board:

**Decided:** to note the contents of each report.

### 5c Update from Communities Reference Group

There was submitted a report (circulated) dated August 2022 by the Chair of the Communities Reference Group (CRG), advising that work was underway to finalise the new Terms of Reference for the Community Engagement Co-ordination Group (CECG). It was anticipated that the new CECG would be launched in line with the re-launch of Locality Planning Partnerships in February 2023.

The Chair of the CRG update the Board on the success of the Webinar Series that took place between 15 -25 November 2022 and that plans were currently underway on the programme for the 2023 event.

After discussion the Board:

**Decided:** to note the contents of the report.

### 5d Update from Sustainability Partnership

The Co-ordinator – Sustainability and Fleet (SAC) provided a verbal update to the Board on the progress made since the last meeting of the Community Planning Partnerships Board.

The Co-ordinator highlighted the key issues for the Partnership and advised that the Place and Wellbeing Assessment identified the need for greater collaboration, engagement, and involvement by the Council with Community Planning Partners if change and progress, in line with the minimum national targets, were to be delivered. The key areas where collaboration was needed included transport, energy, and food.

The Co-ordinator further advised that there were still resource issues to be resolved relating to the Ayrshire Officers Network. As many of the original members on the Ayrshire Officers Network had moved on partners were asked to confirm who their representative would be going forward and how their organisation would contribute beyond meeting attendance.

After discussion the Board

**Decided:** to note the contents of the report.

## 6 Trauma Pledge

There was submitted a report (circulated) dated 26 January 2023 by the Trauma Informed Practice Officer updating the Board on the Trauma Informed and Responsive South Ayrshire agenda and requested that the Board signed up to the National Trauma Pledge that made a commitment to supporting the implementation of trauma informed systems across South Ayrshire.

The Practice Officer presented a short PowerPoint presentation which outlined the key principles of the Pledge.

After discussion the Board:

**Decided:** to join other local authorities and partners across Scotland and sign up to the National Trauma Pledge to support the development of trauma informed systems.

## 8 Any Other Competent Business

As VASA linked with many groups and initiatives, Linda West, Chair of the Communities Reference Group asked if the Board would consider having 'VASA' as a standing item on the Agenda. This would allow for regular updates on the work being undertaken by the organisation.

**Decided:** to agree that 'VASA' would be a standing item on the Community Planning Partnerships Board Agenda at forthcoming meetings.

The Service Lead - Policy, Performance and Community Planning (SAC) advised members that the Council Plan Survey was now available and encouraged partners to complete it.

## 9 Date and Time of the Next Meeting

The next meeting of the Community Planning Partnerships Board would take place on 20 April 2023 at 10am. **This meeting will be held on a face-to-face basis, venue to be confirmed.**

The meeting concluded at 12:33 p.m.

## South Ayrshire Community Planning Partnership Board



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Report by Service Lead – Policy, Performance and Community Planning to  
Community Planning Partnership Board Meeting of 20<sup>th</sup> April 2023

**Subject: Proposed new structure incorporating a move to locality-based working**

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### 1 Purpose of Report

1 The purpose of this report is to provide members of the Community Planning Board (CP Board) with an overview of a proposed new structure for the Community Planning Partnership incorporating a move to locality-based working. This has been developed through engagement with partners.

### 2 The Board is:

- 2.1 recommended to agree the proposed LOIP development process;
- 2.2 recommended to agree that Ayr North be trialled as a Locality Planning Partnership for the development of the first Locality Plan (as an evolution of the Wallacetown Strategic Delivery Partnership); and
- 2.3 note that a further paper on localities will be brought to the August CP Board following consultation with Elected Members.

### 3 Background

3.1 The premise of a move to locality-based working was initiated by the SDP Chairs Executive back in December 2021 and again in March 2022 through initial discussions around the potential alignment with the refresh of the Health and Social Care Partnership (HSCP) Locality Planning Groups to becoming Locality Planning Partnerships, and work taking place by HSCP to develop locality-based Wellbeing Teams and Networks.

3.2 Since then, extensive engagement, which CP Board members have been regularly updated on, has taken place with partners to form a route map to support the implementation:

- **June 2022** – agreement from the Community Planning Executive as part of the annual review to move to a locality-based model;
- **October 2022** – joint workshop with Community Planning Executive and SDP Chairs Executive;
- **January 2023** – workshop with all SDP members; and
- **February 2023** – SDP Chairs Executive ask for a special meeting in March to discuss proposals moving forward.

- 3.3 In developing a proposal, the SDP Chairs Executive considered the feedback from the workshop held on the 20<sup>th</sup> January (the agenda can be found in appendix 1). The workshop was attended by a range of partners including SAC (various services including Thriving Communities, Information and Advice Hub, Education, Policy Performance and Community Planning), Aberlour, Ayrshire College, Community Justice Ayrshire Partnership, Energy Agency, HSCP, NHS, Police Scotland, Fire Service, Skills Development Scotland, Sport Scotland and VASA – a total of 38 staff were in attendance. The workshop focused on a brief recap of the CP Executive annual review session (15<sup>th</sup> June 2022) highlighting main issues raised from the SWOT analysis based on the question ‘do we want the CPP to consider a locality-based model of delivering community planning?’ and first workshop session held on 4<sup>th</sup> October with CP Executive and SDP Chairs Executive Groups. This was followed by an update on progress of South Ayrshire Health and Social Care Partnership move to locality-based working. Group work sessions were then held with summary feedback highlighted below:

*In summary there were lots of **opportunities** about a shift towards locality-based working – more focus needed on localities and looking at what the data says but at the same time listening to what localities wants. Very much co-production with communities to understand local assets, collective use of resources, co-commissioning of services, decision making at a local level, a move back to community-based models and bringing services back to communities as was years ago, using cosy services model to further enhance communities. But how do we do all this to make things less complicated particularly cross-over between groups?*

*In terms of **risks/challenges** – there were a lot and this is probably where the SDP Chairs Executive needs to explore further – short-term funding proving difficult to sustain project, consultation fatigue, everyone understanding the role of partners within structure, lack of awareness by the public of what the CPP is, cluttered landscape around community groups, too much change at a rapid rate, decisions being made locally but not being taken forward, what resourcing/business models have been considered? Where are the budgets coming from to support this?*

***Locality constructs** – villages came through in terms of being an ‘add-on’ to other localities therefore more consideration needed. Role of community councils. How do we support smaller neighbourhoods and different areas with the locality? Ayr North should be a locality in its own right.*

***Local, Local Outcome Improvement Plans (LOIPS)** – there were mixed views around this – a local LOIP with the ability to drill down to neighbourhood improvement priorities was noted however it was felt in the feedback that there were too many plans and would they just be another level of reporting and one of the groups didn’t support the concept of a local LOIP. How would they be resourced? And could local LOIPs make it more complicated than things are just now. What about place plans? Some feedback suggested that it was a positive direction but if having localised plans would need to get rid of other plans. Also need to consider locality plans.*

***Engagement** – all agreed this is vital but there is a need to more innovative around engagement – engagement was reflected in the challenges feedback around consultation fatigue and changing habits as a result of COVID. How do we reach the voice of seldom heard community members? Essential not to over promise.*

**Budgets** – concerns about how this will work – reducing budgets, more investment in third sector for longer term funding, a lot more work needed to be done in this area.

**Sharing support services** – sharing of buildings/co-location, what assets partners/communities have and how these can be linked? Issue around data protection and sharing of information.

**Align strategic working** – golden thread to ensure alignment, how do we get nested plans working together into a logical reporting structure? Communities want to be able to see what difference is being made.

**Elected Members and Community Councils** – this needs further discussion in terms of Locality Planning Partnerships to ensure there is a joined-up approach.

## 4 Progress

4.1 Discussion continued at the SDP Chairs Executive on the 16<sup>th</sup> February, particularly around the impact on the current SDPs moving to a locality-based model (current structure attached as appendix 2). It was noted that the only impact would be on the Wallacetown SDP due to its uniqueness of operating within a locality. It was suggested at that meeting, that there was the potential of piloting a locality-based plan for North Ayr given the evidence from the Public Health Profiles on inequalities and poorer outcomes and incorporating the work of Wallacetown within a wider Ayr North plan – this would also sit comfortably with the new locality that is being established as part of the HSCP locality planning partnership boundary changes.

4.2 At the SDP Chairs Executive meeting on the 30<sup>th</sup> March, a potential new structure for the CPP was presented (appendix 3). This new structure has evolved from feedback from partners highlighted in sections 3.3 and 4.1 and taking cognisance of our statutory requirements under the Community Empowerment (Scotland) Act 2015 where it clearly states that the 2015 Act requires CPPs to<sup>1</sup>:

- Prepare and publish a **Local Outcomes Improvement Plan (LOIP)** which sets out the local outcomes which the CPP will priorities for improvement;
- Identify smaller areas within the local authority area which experience the poorest outcomes, and prepare and publish **Locality Plans** to improve outcomes on agreed priorities for these communities (the outcomes prioritised for improvement in a locality plan may differ from those in the local outcomes improvement plan); and
- Review and report publicly on progress towards their LOIP and locality plans and keep the continued suitability of these plans under review.

4.3 As a Community Planning Partnership, we have had success within our current LOIP, due in part to its level of focus (as highlighted in the recent Best Value Audit) however it has been noted at times that it might be too restrictive particularly when partners are trying to align their strategies to the LOIP as part of identifying strategic relationships and linkages.

4.4 As agreed previously, the LOIP was to extend into 2023 due to the following factors:

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<sup>1</sup> Community Empowerment (Scotland) Act 2015: Part 2 – Community Planning Guidance (P9) December 2016



- Awaiting the outcome of the refresh of the CPP structure in line with locality-based working; and
- Confirmation on the new Council Plan (which will be formally published in April 2023) to ensure that new LOIP priorities can align to new Council Plan.

Within the proposed structure, members will now note that the LOIP will be directly aligned to our Strategic Delivery Partnerships, who will be responsible for the collective development of high-level strategic outcomes, priority areas and subsequently, focused improvement action plans. The Sustainability Partnership will become an SDP given the significant focus on our collective responsibility in terms of sustainability and climate change. These high-level outcomes (*which will be agreed following engagement with partners and our local communities*) will focus on South Ayrshire wide priorities, and as highlighted within the statutory guidance, will *'state clearly and specifically what will be different for communities as long-term outcomes in 10 years; and the contributory outcomes, indicators and targets by which progress towards these will be demonstrated over the short (1 year) and medium (3 years) terms. These short, medium and long term outcomes and targets should be both ambitious and realistic.'*<sup>2</sup> Our new LOIP will allow an opportunity for our SDPs to refresh and refocus and consider how South Ayrshire can flourish as part of a new longer-term 10 year plan (for example, incorporating economic development into the newly renamed Financial Inclusion and Growth SDP) and provide the CPP with a formal high-level strategic plan (which has been a gap in our current structure). Communities and Population Health SDP would be renamed to Population Health with the communities' element of the SDP being considered within localities. Children's Services SDP and Community Safety SDP would remain as is within the structure.

- 4.5 The structure also embeds the development of Locality Plans as per the statutory requirement. Much work has taken place within South Ayrshire over the past few years around the development of place plans using the place standard toolkit (in effect our version of 'locality plans') and locality-based work within Wallacetown to develop a 'team around the community' model, however we haven't been consistent with language, and this has led to some confusion with the introduction of NPF4 (National Planning Framework) for the development of Local Place Plans.
- 4.6 It is intended to develop 6 locality plans, (*initially piloting in Ayr North as part of the development process as suggested by the SDP Chairs Executive*) with the work on these plans being led and monitored by the Locality Planning Partnerships with support from the new HSCP Locality Managers. Localities will be based on those which align with the HSCP locality areas (as previously highlighted as part of joint discussions with the CPP) and the creation of a new Ayr North locality (further information on the changing of the Ayr locality boundaries can be found in the HSCP Strategic Planning Advisory Group ([SPAG](#)) [paper of 21<sup>st</sup> February 2023](#)) Remaining locality areas would be a wider Ayr and Villages locality, Prestwick and Villages locality, Troon and Villages locality, Maybole and North Carrick locality, and Girvan and South Carrick locality. Each of the Locality Plans will be data driven, using a place-based/regeneration approach and agreed with communities using locality-specific engagement processes. The place plans that have been produced will contribute towards the development of the new Locality Plans. *It should be*

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<sup>2</sup>Community Empowerment (Scotland) Act 2015: Part 2 – Community Planning Guidance (P41) December 2016

*noted that the Wallacetown SDP has been removed from the new structure and will instead evolve as part of the Ayr North Locality Planning Partnership.*

- 4.7 Consultation will take place with Elected Members in relation to the locality areas and a further paper on this will be brought back to the August CP Board.
- 4.8 As highlighted previously to the CP Board, the Communities Reference Group is undergoing a refresh, and this will be incorporated into the new structure as the Community Planning Engagement Group to ensure engagement across the third sector as well as co-ordination of consultation across the CPP.
- 4.9 Ongoing engagement has also taken place with Locality Planning Groups where the Community Planning Lead Officer has been part of a series of Locality Planning Development meetings focusing on the refresh of Locality Planning Groups to becoming Locality Planning Partnership with closer links to community planning.

## **5 Next Steps**

- 5.1 If approved, the following timescales to support the implementation of the new structure are suggested as follows:
  - **April 2023** – Agreement from CP Board on the proposed LOIP development process
  - **May-June 2023** – consultation with Elected Members on localities
  - **June 2023** – Launch of Ayr North as first Locality Partnership
  - **April 23 to April 24** – development of a new LOIP and 6 locality plans

It is also proposed that the terms of reference for the Community Planning Board and Community Planning Executive are updated to reflect the new structure and governance arrangements.

## **6 Equalities**

- 6.1 South Ayrshire Council (SAC) Equality Impact Assessment process has been followed during the various stages of the route-map highlighted within this report. An Equalities Impact Assessment (EQIA) (incorporating the Fairer Scotland Duty) has been carried out on the proposals contained in this report however this is an iterative process and the EQIA will continue to be updated to reflect plans as they proceed. SAC will be developing a new online Integrated Equalities Impact Assessment which will incorporate a range of cross-cutting themes including: *Equalities and the Fairer Scotland Duty (this is what our current EQIA process consists of); United Nations Convention on the Rights of the Child (UNCRC); Sustainability, climate change and biodiversity; Our ageing population; Trauma informed services; and The Promise.* Once the online assessment goes live, the EQIA will be transferred onto the new system allowing the CPP to consider further strategic challenges. The current version of the EQIA is available on request.

## Appendix 1: Agenda for Workshop Session 20<sup>th</sup> January 2023

### Welcome and overview (Kevin Anderson, Service Lead – Policy Performance and Community Planning)

A brief recap of the CP Executive annual review session (15<sup>th</sup> June 2022) highlighting main issues raised from the SWOT analysis based on the question *'do we want the CPP to consider a locality-based model of delivering community planning?' and first workshop session held on 4<sup>th</sup> October with CP Executive and SDP Chairs Executive Groups.*

### Outline of our current CPP structure and the groups that are within it.

**Update on progress of South Ayrshire Health and Social Care Partnership move to locality-based working** (Phil White, Partnership Facilitator, HSCP and Billy McClean, Head of Community Health and Care Services, HSCP)

### Discussion Session/Group Work

#### GROUPWORK 1: QUESTIONS

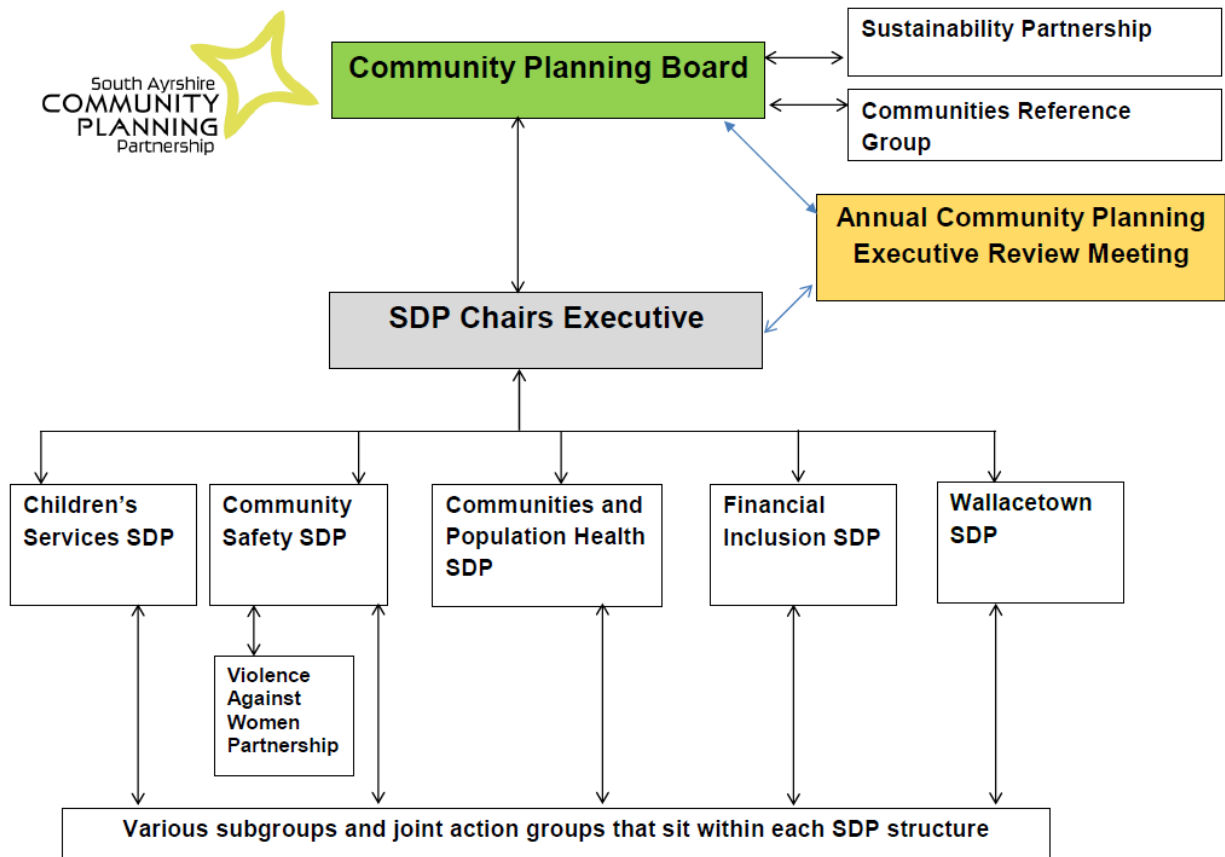
- Is the purpose statement useable? ***'Ensuring the voice of local communities shapes wellbeing, services and support in South Ayrshire'*** (this is a refreshed purpose statement specifically for refreshed Locality Planning Partnerships)
- What opportunities can CPP partners identify that might link to a material shift to locality focused working?
- What might be risks or challenges?
- What about the area 'locality' constructs?
- Could Local Outcome Improvement Plan (LOIP) be developed at locality level alongside central LOIP priorities?

#### GROUPWORK 2: QUESTIONS

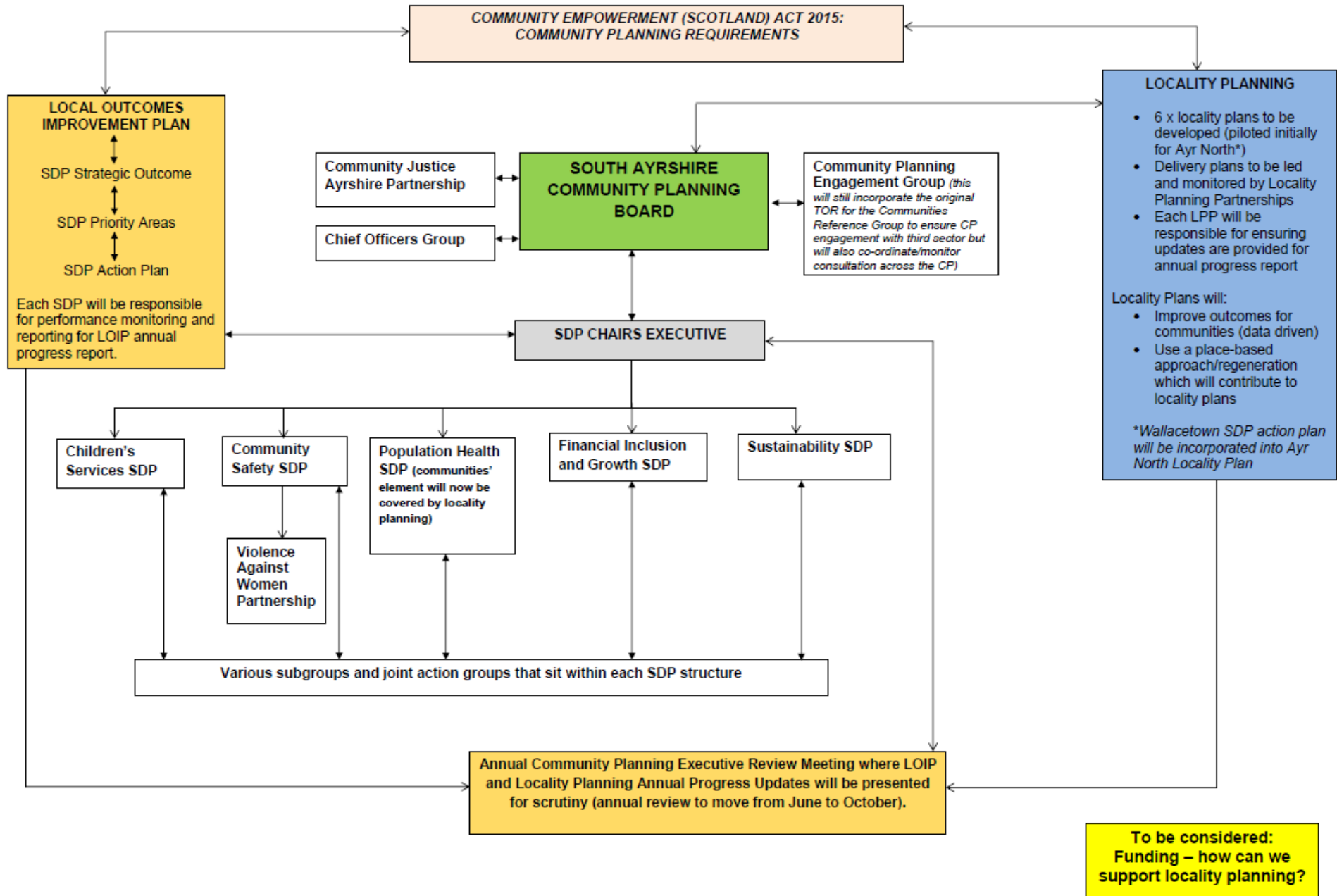
- With this movement to locality working how could we maximise local engagement and ownership (and move to co-production approaches)?
- Could we develop more devolved decision making re budgets? Could we pool budgets to support this?
- Can we better share 'support' resources?
- How can we align strategic working at a local level?
- What about local elected members and Community Councils?

### Next steps

## Appendix 2: Current CPP Structure



# Agenda Item 3: Proposed New Structure





**STRATEGIC DELIVERY PARTNERSHIP UPDATE**

**COMMUNITY PLANNING BOARD OF 20<sup>th</sup> APRIL 2023**



**Children Services Planning Partnership SDP**

**Date of last meetings: 17 January 2023**

**CURRENT ISSUES OF CONCERN/CHALLENGES REQUIRING SUPPORT FROM THE SDP CHAIRS EXECUTIVE:**

To provide a critical view on the planned restructure of the CSPG and the shaping of the membership of the CSPG. To consider the renaming of the CSPG to the Children Service Planning Partnership.

There has been a job evaluation conducted for the Children Services Planning Coordinator post, which will be advertised shortly. In the meantime, this leaves a significant gap in provision and support of Children Services Planning for South Ayrshire which is being covered by the Director of Education and the Head of Service for Children's Health Care and Justice.

**MAIN CURRENT FOCUS OF THE SDP**

The primary focus of the SDP will be working together as a partnership along with a commissioned consultancy, Horizons Research. There have been various structured interviews and a questionnaire completed by Horizons and a workshop is planned three times this year to support the reflective work and support new design of Whole Family Support. The first workshop will take place on the 31 March 2023.

South Ayrshire's next Children Service Data for 2023 - 2026 is now in draft form and out for review from key leaders. The next plan will reflect the work done around the implementation of The Promise, the UNCRC, Child Poverty, the findings of the Department of Public Health report for Ayrshire and Arran, implementing a Whole Family Wellbeing approach along with Education, Thriving Communities and Health and Social Care priorities in partnership with our commissioned partners.

There has also been a workshop between HSCP and Education to look at the structure of CSPP and how it feeds into the CPP as well as whether the existing structure supports the reporting and delivery of performance information.

This is a critical point in the evolution of the CSPP. The relationships with key leaders and the general overall conditions for transformation and change are ripe to enable innovation, collaboration, and partnership working.

There is also a commitment to ensure that the data collated and measured informs the next three years of the new Children Services Plan.

The recruitment and starting of the Children Services Planning Coordinator to drive this work of the CSPP is an essential element of the next few months.

**PROGRESS UPDATE (INCLUDING AREAS OF SUCCESS)**

Since the last report, there has been a one further South Ayrshire CSPP where there was further input on the work of Horizons Research along with input by Linda West from VASA on the third sectors (lack of) involvement and inclusion in the Whole Family Wellbeing fund and its allocation. The input from Horizons was helpful in answering many of the questions raised by the third sector.

There was also a session on the young carers and The Promise. There was also a national CSPP meeting which was of very limited help and reminded the chair that South Ayrshire has come a long way in terms of CSPP.

As explained there was also a discussion around the future structure of the CSPP, which would be;

- **The CSPP would be renamed as the CSPP** and would be made up of very senior decision makers,
- The purpose of the CSPP would be to ensure the delivery of the CS Plan for the next time period, 2023-2026 with reference to performance management data and qualitative information, the current chair of the CSPG would be the Chair of the CSPP.
- **Joint Improvement Group**, would become more akin to the current CSPG, with a larger cohort of partners who would reflect the work of subgroups. This would be chaired by the Children Services Coordinator. The JIG would also;
  - support a programme of self-evaluation across Children's Services using an agreed self-evaluation methodology e.g. The Care Inspectorate Self-Evaluation for Improvement Framework and available data including the Local Government Benchmarking Framework;
  - support identification of improvement areas emerging from self-evaluation activity and develop an improvement programme and overseeing progress of the improvement programme;
  - undertake performance management of the Children's Services Plan;
  - draw on available information and data from self-evaluation, improvement and performance management to inform future priorities for children's services;
  - consider new national policy initiatives, legislation and funding opportunities in terms of local implementation and training requirements and provide advice to the Children's Services Strategic Delivery Partnership on local implementation; and
  - undertake appropriate preparations for inspections.
- **CSPP sub-groups:** There would be a range of subgroups, including, GIRFEC, the Promise, UNCRC, Participation and Engagement, Young Carers, Child Poverty, Additional Support Needs, a collaborative approach with the ADP for young People effected by drugs and alcohol, Mental Health and Wellbeing, Youth Justice and community Safety, Early Years – as key examples.

#### **KEY ISSUES**

- Need for a CSPP Coordinator to be recruited
- To restructure the CSPP
- To write the new CSPP Plan
- To deliver on the WFWF, The Promise, UNCRC, ASN legislation, GIRFEC refresh.
- Preparing for self-evaluation and joint improvement work
- To redesign services based upon the research from Horizons research

#### **UPDATE ON ACTION TO SUPPORT THE LOIP/PLACE PLANS**

The SDP supports the strategic theme of 'Closing the Poverty Related Outcomes Gap' and 'Supporting Young Carers.'

#### **Report Completed by:**

**Officer: Mark Inglis, Head of Children's Health, Care and Justice**

**Date: 29/03/2023**



**STRATEGIC DELIVERY PARTNERSHIP UPDATE**

**COMMUNITY PLANNING BOARD OF 20<sup>th</sup> APRIL 2023**



**COMMUNITY SAFETY PARTNERSHIP**

**Date of last meeting:**

**CURRENT ISSUES OF CONCERN/CHALLENGES REQUIRING SUPPORT FROM THE SDP CHAIRS EXECUTIVE:**

**Safer Places JAG – Previous concerns raised relating to partners not attending the meeting has been resolved. However partners are not forthcoming with requested data or information out with meetings.**

**MAIN CURRENT FOCUS OF THE SDP**

The focus of the SDP for 2023/2024 continues to consolidate and promote the work of the Joint Action Groups (JAG's) and to ensure that they are working collaboratively developing joint work in support of the key priorities of the CSP.

The SDP will continue to focus on plans and initiatives to promote the safety and wellbeing of local communities and visitors to South Ayrshire.

**PROGRESS UPDATE (INCLUDING AREAS OF SUCCESS)**

**Safer Places**

Litter Removal & Fly Tipping

South Ayrshire Waste Management worked alongside QTS to clear the lane that runs from Lochside to remove litter and fly tipping from down the railway embankments to improve the local area. A total of 3 skips of waste were removed and action has been taken to make the area less accessible to vehicles in an attempt to reduce fly tipping.

National Spring Clean Event

National Spring Clean event took place between the 17th March - 17 April 2023. The partnership worked with volunteer litter pickers and council services to organise events across the authority to remove as much litter as possible. As part of this event the new online form to make it easier for local residents to volunteer was launched.

Partnership with Keep Scotland Beautiful & LitterLotto

SAC has partnered with LitterLotto and environmental charity, Keep Scotland Beautiful to help combat the growing issue of litter in our communities. SAC is the first council in Scotland to join forces with the charity and behavioural change app. Those who wish to participate in the initiative will have to download a free app on their smart phone.

The initiative consists of 3 parts. Part 1 has geofenced (virtual geographic boundary) South Ayrshire which means SAC residents who deposit litter are entered into a prose draw with the chance to win £100.

Part 2 will geofence around our two main beaches Ayr and Troon. Local residents who use the litter bins at the beaches will be able to win on the spot prizes which include Scotland Loves Local South Ayrshire gift cards.

Part 3 will be the geofence around all our secondary schools who will be placed on a league table and the highest performing school can win a prize as well as individual pupils winning non cash prizes.

This initiative is to encourage and inspire local residents to place waste in litter bins instead of on the streets and road sides.

### **Reducing Violence**

CCTV – Our links and communication with the operators at McCalls Avenue continue to be strengthened. They currently are in receipt of a “Town Centre” radio. This radio is also carried by JAG partners when Operation Inver is activated. This allows for CCTV support should any incident/concern come to anyone’s attention.

### Operation Inver

Recommendations from Op Inver review continue to be progressed. This includes:-

- Partner reports of weekend activity submitted timeously.
- Cost savings to other services due to the deployment of partners and police throughout the Op Inver times.
- Short test of change involving body worn cameras with our Taxi Marshals

Plans and resources have been discussed, agreed and in place for key events that are scheduled to take place including the Scottish Grand National and the Colours Live Festival in Ayr in April 2023.

### Funding

The Reducing Violence JAG continue to monitor if any funding will be available for 2023/2024. Funding that is received assists in the delivery and positive outcomes of the JAG.

Street Pastors are volunteers and receive no payment for their contribution and deployment when Operation Inver is activated. They are currently scoping out funding opportunities to assist in purchasing the materials that they offer to vulnerable individuals that they support when deployed. This includes such things as foil blankets, flip flops.

### **Intergenerational JAG**

#### Recent Survey & Review

Due to the JAG not being as active throughout COVID a survey has been undertaken to establish what current and past intergenerational work has been distributed through the Community Planning Board, the South Ayrshire Council weekly news, Voluntary Action South Ayrshire mailing list. The closing date for the survey was the 31<sup>st</sup> March. This information gathered will be used as a baseline for the current work going forward and will highlight any help and support required to partners who want to plan/re-establish work going forward. It will also highlight training needs which the JAG can look to address.

#### Purchase of Equipment

The Thriving Communities Health and Wellbeing Team have purchased 3 kits of equipment that can be used to facilitate intergeneration exercise sessions between young sports leaders and older people with mobility issues. The kits will be available for all JAG members to use when delivering such activities.

#### Membership

We have new members of the JAG identified from the Thriving Communities Health and Wellbeing Team and Health Promotion from NHS- Ayrshire and Arran.

### **Fire, Road & Water Safety**

#### Reckless Driving Wrecks Lives

RDWL was delivered in February. Approximately 900 young people (S5 & S6) attended the event that took place at the Odeon Cinema, Ayr. The event is planned by SAC Thriving Communities supported by key partners including SFRS, SAS, Police Scotland and NHS. The key aim of the event is to get young people to

think about their behaviour when driving or within a car. This includes speeding, driving whilst under the influence of substances, using mobile phones and peer influence from passengers within. As part of the event they are given a greater understanding of the consequences of such behaviours.

#### Safer Shores & Water Safety

Safer Shores 2023 is a multi - agency plan involving key partners including Police Scotland, British Transport Police, SAS, SFRS, South Ayrshire Council, RNLI and the Coastguard as well as Ayrshire Civil Contingencies. The partnerships key aim is to safeguard members of the public including visitors who travel to South Ayrshire to enjoy the beaches throughout the summer season. This includes the safe travel of those persons and has a focus on positive engagement reducing opportunities for anti-social behaviour and criminality. Planning meetings for this year's summer season have taken place with members who are all sighted, briefed and ready to deploy when required.

#### Drowning Prevention Week

This year's DPW is due to take place between the 17<sup>th</sup> and 24<sup>th</sup> of June. Initial talks have commenced re activities that are planned to support the key messaging around raising awareness and encouraging the public to enjoy water safety. This will include inputs to young people within schools and key messaging across social media platforms.

#### **Violence Against Women**

The group are currently planning the key partnership activity to support key events throughout this year including the White Ribbon Campaign and 16 Days of Action. They are also exploring further opportunities to deliver seminars raising awareness around domestic abuse as well as supporting and promoting other key national campaigns.

Progress from JAG includes:-

Following on from the positive support from "All Warriors Gym" and their involvement in the Reclaim the Night Walk, the group has decided to bring the gym on board to assist with promoting ongoing work and to raise awareness in the local community. The gym is an all-female gym and is registered as a 'Safe Space'. This ties in with our next initiative to promote safe spaces in South Ayrshire. A meeting between members of the JAG and the gym took place on the 27<sup>th</sup> February to develop this work and "All Warriors Gym" have been supporting and visiting local women's groups.

Safe Spaces – on the run up to International Women's Day the JAG highlighted and promoted through social media the campaign called 'UK SAYS NO MORE' who identify local safe spaces in communities. Every Boots and Morrisons stores are registered as safe spaces on their website.

#### Moving On – Supporting survivors of sexual abuse

Moving On Ayrshire is a local counselling service for survivors of sexual crime. They have created a video resource which was used during the 16 days of action campaign

In partnership with Moving On, Thriving Communities and schools based campus police officers discussions are ongoing to use the resource, along with a lesson plan that has been created to deliver it within secondary schools across South Ayrshire. Community Safety and Campus Police will meet to organise the delivery of the resource.

Hysteria – Ayr North Time Team in partnership with the IRIS performed a play during the 16 days to raise awareness of the persecution of women through the ages, with a focus on witchcraft and the trials in Ayr.

Following positive feedback the group performed again within a community setting on the 9<sup>th</sup> March 2023 to highlight the issue for International Women's Day. The group have also been working with the IRIS to turn the play into an educational video resource that can be shared with communities and schools to generate discussion around gender-based violence.

**KEY ISSUES**

Solely for noting:-

Safer Places JAG – Partners of the JAG are reluctant to provide information and data out with the meeting. This will be addressed and discussed at the next JAG meeting in an effort to resolve this.

**UPDATE ON ACTION TO SUPPORT THE LOIP/PLACE PLANS**

Police Scotland continues to have dedicated wellbeing officers who identify, engage and support local individuals and families who have been identified as vulnerable or at risk in an effort to improve the outcomes of those individuals. This work is delivered in partnership with South Ayrshire Council, SFRS and other third sector organisations. It continues to have a particular focus on individuals and families living in Wallacetown.

**Report Completed by:**

**Officer: Chief Inspector Kevin Lammie**

**Date: 19<sup>th</sup> April 2023**

**STRATEGIC DELIVERY PARTNERSHIP UPDATE**

**COMMUNITY PLANNING BOARD OF 20<sup>TH</sup> APRIL 2023**



**FINANICAL INCLUSION SDP**

**Date of last meeting: 28<sup>th</sup> March 2023**

**CURRENT ISSUES OF CONCERN/CHALLENGES REQUIRING SUPPORT FROM THE SDP CHAIRS EXECUTIVE:**

n/a

**MAIN CURRENT FOCUS OF THE SDP**

Main areas of focus are financial hardship and raising awareness of entitlements/grants available, opportunities through the Ayrshire Growth deal, employability and lifelong learning, and implementation of the Local Child Poverty Action Plan Report.

**PROGRESS UPDATE (INCLUDING AREAS OF SUCCESS)**

Since the last CP Board, there have been two meetings of the SDP on the 8<sup>th</sup> February and 28<sup>th</sup> March. Key areas of progress arising from this meeting includes:

**COST-OF-LIVING CRISIS INCLUDING FUEL AND FOOD POVERTY**

The SDP continues to have extensive discussions on the cost-of-living crisis, and what, as community planning partners, we can do to mitigate the cost-of-living crisis to support our communities further (as highlighted in previous updates). Cosy Spaces in South Ayrshire continue to be well attended with the diary being updated regularly [South Ayrshire's Cosy Spaces Directory by Voluntary Action South Ayrshire - Issuu](#)

Fuel and food poverty continue to be standing agenda items for the SDP. The Community Food Network advised that the South Ayrshire Food pantries continue to be well used with memberships increasing across all three locations. All three Pantries await funding updates as current funding ends at the end of March 2023. Membership is capped at 800 people for Ayr Pantry, 450 at Maybole and is still open in Girvan. Challenges continue around meeting need with demand and opening up memberships again, however this would require more food and additional funding. The impact of the Pantries is significant within communities with the Ayr Pantry reporting that they had their highest number of shops in one day as 77. It was also reported that there has been a 40% increase in demand for Food Banks since last April and 881 boxes have been given out this year alone. In the last 6 months the Foodbank has given 10 tons of surplus food to other organisations, including pantries. Donations have stayed at previous levels but since demand has increased staff have had to top up from funds. Food poverty is getting worse and there are still many people who are struggling but do not come forward for help. The Household Boost fund has been designed to support vulnerable households alleviate pressure on household budgets as the cost-of-living crisis escalates. Before progressing to grant application, claimants are provided with a budgeting assessment to identify potential areas to save/reduce or offer debt solutions as well as a benefit check to maximise their current income before progressing to grant application. Applications are limited to one per household. Demand for the fund is exceptionally high and to date 743 households have received £200,300.00 in total of grant payments to date.

**EMPLOYABILITY AND LIFELONG LEARNING PARTNERSHIP**

Discussions are taking place on the development of plans for the UK Prosperity Fund which is replacing the old ESF Fund (which is around Employability particularly Employability support for adults, support people facing redundancy). Plans are continually being developed and will be a continuation from April and onwards. Multiply, which is the new fund, will be targeting numeracy and will be managed by Thriving Communities. Employability partners are in preparation to be ready to support anyone facing redundancy.

**Financial Inclusion SDP Workshop Session**

The meeting of the SDP on the 28<sup>th</sup> March took the form of an information workshop session to allow members to hear presentations from a number of partners outlining a collaborative approach to financial inclusion and the work taking place to improve outcomes for our local communities including financial support provided to empower communities as a result of the cost of living crisis:

- Thriving Communities Service, South Ayrshire Council
- [Local Employability Partnership](#)
- [Wallacetown Community Energy Project](#)
- [Information Advice Hub](#)
- [Energy Agency](#)

Also in attendance were members of the Financial Inclusion Member Officer Working Group.

**KEY ISSUES**

- Refresh of the Local Child Poverty Action plan in light of the new National Child Poverty plan;
- Continued implementation of the delivery plan for Period Products (Free Provision) (Scotland) Act 2021;
- Provide the Community Planning Board with an update on Ayrshire Growth Deal and Community Wealth Building (and in particular how community wealth building ties in with place-planning and regeneration);
- Continue to make connections within the SDP and members on support available to our local communities because of the cost-of-living crisis; and
- Continued progress of the Strategic Action Plan.

**UPDATE ON ACTION TO SUPPORT THE LOIP/PLACE PLANS**

The SDP will support the strategic theme of 'Closing the Poverty Related Outcomes Gap' through the child poverty action plan and Employability and Lifelong Learning Partnership.

**Report Completed by:**

**Officer: Jamie Tait /Susan McCardie**

**Date: April 2023**

**STRATEGIC DELIVERY PARTNERSHIP UPDATE**  
**COMMUNITY PLANNING BOARD OF 20<sup>th</sup> APRIL 2023**



**COMMUNITIES AND POPULATION HEALTH SDP**

**Date of last meeting: 29<sup>th</sup> March 2023**

**CURRENT ISSUES OF CONCERN/CHALLENGES REQUIRING SUPPORT FROM THE SDP CHAIRS EXECUTIVE:**

n/a

**MAIN CURRENT FOCUS OF THE SDP**

Development and delivery of actions within the Strategic Action Plan which have been aligned to the public health priorities.

**PROGRESS UPDATE (INCLUDING AREAS OF SUCCESS)**

Since the last CP Board, there has been one meeting of the SDP on the 29<sup>th</sup> Mach 2023. Key areas of focus include/progress include:

**SUBGROUPS**

The SDP has in place several subgroups which are progressing the priorities of the SDP action plan and regular updates are provided on progress. Given the number of subgroups within the structure, updates will be provided on key areas of progress, focusing in on specific subgroups, as part of the updates for the CP Board going forward. The subgroups are:

|  |   |
|--|---|
| <i>Dementia Friendly South Ayrshire Steering Group</i>   | <i>Social Isolation and Loneliness Subgroup</i> |
| <i>Health in all Policies Short Life Working Group</i>   | <i>Sport and Recreation Subgroup</i>            |
| <i>South Ayrshire Mental Health Improvement Subgroup</i> | <i>Green Health and Active Living Subgroup</i>  |
| <i>Suicide Prevention Subgroup</i>                       | <i>Healthy Weight Strategy Subgroup</i>         |

The meeting in March focused on a specific update from the Green Health and Active Living Subgroup. This update provided information on what green health and active living is (green health – engaging with nature and spending time outdoors) and active living (building physical activity into everyday actions). Group membership has grown over the past year with members including Ayrshire Coastal Path, NatureScot, The Conservation Volunteers, NHS A & A Public Health, South Ayrshire Council, South Ayrshire Health and Social Care Partnership, Sustrans, Ayrshire Roads Alliance, Galloway and Southern Ayrshire Biosphere, Voluntary Action South Ayrshire and Shaping Places for Wellbeing.

Workstreams within the newly developed action plan include **Leadership** (focus on Green Health Champions partner recognition of green health and active living), **Marketing and Communications** (green health app promotion, social media presence, branding and website development, events, assets e.g. nature calendar), **Research and Development** (sharing experience, mapping exercise to identify gaps and develop new projects), and **Education and Training** (education materials and presentation development, workshops and eLearning, green health and active living prescription pathway).

Promotion materials have now been developed for the promotion of the Green Health App – the app is a directory of green health activities and groups and contains information on what the groups or activities are, where they are and how you can get involved. Promotion of the app recently took place as part of Earth Hour events on the 25<sup>th</sup> March. Members of the SDP will share publicity materials of the Green Health App to raise awareness throughout South Ayrshire

**KEY ISSUES**

- Continued development of the subgroups;
- Continued development of the app to promote new green health opportunities;
- Wider integration of place plans within the CPP;
- To provide support where necessary for the development of Age-friendly Communities;
- Input on Community Wealth Building; and
- Development of performance framework in line with changes to the CPP structure/locality route-map.

**UPDATE ON ACTION TO SUPPORT THE LOIP/PLACE PLANS**

Both the Dementia and Social Isolation and Loneliness Implementation Plans continue to progress.

**Report Completed by:**

**Officer: Elaine Young (supported by Susan McCardie)**

**Date: April 2023**



**STRATEGIC DELIVERY PARTNERSHIP UPDATE**  
**COMMUNITY PLANNING BOARD OF 20<sup>th</sup> April 2023**



**Wallacetown SDP**

**Date of last meeting:** 22<sup>nd</sup> March 2023 (workshop session)

**CURRENT ISSUES OF CONCERN / CHALLENGES REQUIRING SUPPORT FROM THE SDP CHAIRS EXECUTIVE:**

The Board is asked to consider the following two recommendations for the future purpose of the Wallacetown SDP that emanated for the workshop on 22 March 2023:

1. The Wallacetown SDP be re-purposed and become a focussed working group under the proposed Ayr North Locality Partnership.
2. Revised group will have a continued and sustained focus on delivering better outcomes for Wallacetown. Revised naming convention, membership and Terms of Reference for group to be established.

**MAIN CURRENT FOCUS OF THE SDP:**

It had been highlighted in the previous CP Board update report (October 2022) that the SDP had agreed that a workshop session was to be held with SDP members and partners on 1st December to agree outcomes for the SDP which will support the action plan development process. It was agreed however to postpone this workshop session until after the wider CPP workshop session on 20th January 2023.

To allow the proposals for the Locality Partnership model to develop the Wallacetown workshop session was delayed until 22 March 2023. This ensured that the most up to date information could be considered by members when considering the future direction and objection setting for the group.

The meeting was well attended and there was enthusiastic, informative and rich discussion around the following key themes / topics:

- Adoption of Locality Partnership Model
- Re-Framing Wallacetown SDP
- Revised Outcomes / Priorities for Wallacetown
- Resources / Co-location
- Understanding Achievement and Success to Date
- Street Work
- Role of Wallacetown Coordinator

All partners were resolute in their continued commitment to Wallacetown but acknowledged that there was areas for improvement in terms of co-ordination, communication and service delivery. Building on existing successes, these areas will be a renewed focus for a revised Operational Action Plan that will be developed.

**PROGRESS UPDATE (INCLUDING AREAS OF SUCCESS):**

The partnership recognised that a lot has gone well in Wallacetown and it was important to acknowledge this. Particular note was made of the unique role that Newton Primary plays in this success and how the community identifies this as an important and trusted location.

Successes included the rise in numbers of people attending food and clothing banks. Comment was made that this was due to trust they had built up with the community and that people did not feel stigmatised due to addictions.

It was also recognised that there has been a lot of contribution from Thriving Communities that has contributed to better service provision.

All partners agreed that each agency would benefit from reviewing and recording successes to date so that this can be included as part of future reporting to the Board and communicated to communities.

The revised focus of the SDP will include a review of recording and reporting mechanisms.

**KEY ISSUES:**

The following is a summary of the key decisions and agreement from the workshop:

1. There was support for the Wallacetown SDP to evolve under the Ayr North Locality Partnership governance model.
2. The Wallacetown SDP would benefit from having a more tactical / operational focus.
3. Data sets need to be reviewed to determine revised outcomes / priorities for Wallacetown.
4. Partners continue to be committed to bespoke time / resource for Wallacetown. Opportunities for meaningful co-location to be explored by Wallacetown Coordinator.
5. All partners to review successes to date and consider how best to record and report these.
6. Street work to be continued with the support of a communications plan prior to renewed engagement.

Following direction from the CPP Board, work will commence in developing a revised Terms of Reference for the group with a supporting operational action plan, based on revised data.

**UPDATE ON ACTION TO SUPPORT THE LOIP / PLACE PLANS:**

All members were in agreement that any revised outcomes / priorities for the group will complement and support the LOIP / Place Plans.

**Report Completed by:**

**Officer: Derek Frew**

**Date: 12 April 2023**

## South Ayrshire Community Planning Partnership Board



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Report by Service Lead – Policy, Performance and Community Planning to  
Community Planning Partnership Board Meeting of 20<sup>th</sup> April 2023

### **Subject: South Ayrshire Child Poverty Action Plan**

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#### **1 Purpose of Report**

1 The purpose of this report is to provide members of the Community Planning Board (CP Board) with an update on South Ayrshire's existing Child Poverty Action Plan and to seek agreement to develop a new iteration of the plan for approval in October 2023.

#### **2 The Board is recommended to:**

- 2.1 note the progress against the actions in the existing Child Poverty Action Plan;**
- 2.2 agree that a fresh iteration of the Child Poverty Action Plan is developed and presented to the Board for approval in October 23.**

#### **3 Background**

3.1 As previously highlighted to the Board, the Scottish Government, through the Child Poverty (Scotland) Act 2017 (the Act), set out highly ambitious poverty mitigating related targets to be achieved by Community Planning Partnerships by 2030. The key drivers that impact on child poverty have been stated within the Act's Delivery Plan as:

- Income from employment;
- Cost of living; and
- Income from social security and benefits in kind.

3.2 The South Ayrshire plan was published in 2018 and comprised a range of actions led by CP partners. Appendix 1 shows that 34 of the 59 actions are complete with the remainder continuing as 'business as usual' or superseded by other plans and strategies.

3.3 In 2022 the Scottish Government produced a new delivery plan – [Best Start, Bright Futures](#). The plan recognises the significant contribution partners have made toward tackling child poverty since the Act was introduced but highlights the strategic challenges that have emerged over the past few years, including the pandemic and cost of living crisis.

- 3.4 The new national delivery plan and changing strategic landscape presents an opportunity for South Ayrshire to refresh and realign our child poverty action plan to better reflect national and local circumstances.

#### **4 Proposals**

- 4.1 It is proposed that a new South Ayrshire Child Poverty Action Plan is developed by CP partners and presented to the Board for approval in October 2023.
- 4.2 Progress on the development of the plan will be led by the Service Lead for Policy, Performance and Community Planning with governance provided by the Financial Inclusion Strategic Delivery Partnership.

#### **5 Next Steps**

- 5.1 Initial workshop sessions have been pencilled in for the 12<sup>th</sup> of May and the 23<sup>rd</sup> of June with further details to follow.

#### **6 Equalities**

- 6.1 An Equalities Impact Assessment has been started for the development of the new plan and will be regularly updated ahead of presentation to the Board in October 23.

| Area                          | Code  | Action   | Pentana/Other Action/PI  | Status  | Due Date      | Update Request | Managed By  | Notes  |
|-------------------------------|-------|--|--|---|---------------|----------------|---|--|
| Education                     | 2.4.5 | Adopt a 'Family Firm' approach to ensure every care experienced young person is given access to a wide range of vocational opportunities including apprenticeships   | Our Family Firm team work closely with Education, children's houses, social work and our Champions Board to support young people to progress into employment or further education. The team build long-term relationships, offering on-going support to help young people sustain their positive destination. We have dedicated Employability and Skills officers linked to each secondary school. Officers meet with care experienced young people, in the senior phase, to establish relationships and discuss early and long-term transition planning prior to them leaving school. This is done in partnership with Education and Skills Development Scotland. | <a href="#">Completed</a>                                   |               |                | Jamie Tait  |  |
| Police Scotland               | 2.8.2 | As an ACE informed Police authority, provide training, information and support to organisations across South Ayrshire on the impact of Adverse Childhood Experiences | <b>Local Policing Plan 2021-23</b> The implementation of 'The Promise' and the foregoing new legislation will make a significant contribution to embedding trauma informed practice into everyday ways of working. In South Ayrshire, we will be working with the Local Authority, Health and Social Care Partnership, the NHS and other key partners to identify training opportunities and best practice so that we can collaboratively respond to the needs of individuals in ways that prevent further harm and supports recovery.   | <a href="#">Completed</a>                                   |               |                | Police Scotland   | <a href="https://www.scotland.police.uk/south-ayrshire-local-policing-plan-2021-23.pdf">south-ayrshire-local-policing-plan-2021-23.pdf (scotland.police.uk)</a>  |
| Areas for Further Development | 3.1   | Automation of free school meal and clothing grant application process  | <a href="https://www.south-ayrshire.gov.uk">Free school meals and clothing grant - South Ayrshire Council (south-ayrshire.gov.uk)</a>  | Completed   |               |                | SAC Revenue and Benefits; SAC Education; and ICT Provider                   |  |
| Education                     | 3.4   | Cohesive approach to reviewing the cost of the school day  | Reducing the cost of the school day by providing access to uniforms, study materials and home learning packs has continued to be introduced in a number of schools.  | 1 Ongoing   |               |                | Scott Mulholland  |  |
| NHS                           | 2.7.3 | Cost of Pregnancy Project  | Research is complete. Findings disseminated in A&A and nationally National Action plan developed with PHS and SG input.  | 2 Completed   |               |                | NHS Maternity; NHS Public Health; NHS Greater Glasgow & Clyde Public Health |  |
| Housing Services              | 2.1.2 | Deliver 1,000 new affordable homes by 2023.  | COPL 05.2b Deliver the Council's 'Strategic Housing Investment Plan' (SHIP) in conjunction with partners.  | Work will be taken forward in new Council or Strategic Plan | 31 March 2023 |                | Laura Penman  | <b>07 03 23</b> 160 units on site with Phase 1 due for completion May/June 2023 with 13 2P Bungalows. In development there are 75 units at Riverside and 42 units at St Ninians. Both due to start on site September 2023. |
| Areas for Further Development | 2.7.6 | Develop a child poverty impact assessment tool for strategies,   |  | 2 Paused  |               |                | NHS Public Health; and West of Scotland Public Health Child Poverty         |  |

|                               |       |  |   |                           |  |  |   |  |
|-------------------------------|-------|--|---|---------------------------|--|--|---|--|
|                               |       | policies and service improvement.  |   |                           |  |  | Leads (GGC, G&G and Lanarkshire).   |  |
| NHS                           | 2.7.8 | Develop a communications plan for Child Poverty for HNS staff  | A communications plan for NHS and partner organisations developed by national NHS child poverty leads group.  | 2 Ongoing                 |  |  | NHS Public Health; NHS Communications; SAC Communications; and ICYP Transformational Change Programme Board | 2 A communications plan for NHS and partner organisations developed by national NHS child poverty leads group. |
| HSCP                          | 2.6.2 | Develop and implement a new Alcohol & Drug Partnership (ADP) Strategy 2018 to 2021                                   | Recovery is Reality: South Ayrshire Alcohol and Drug Strategy 2020 – 2024   | <a href="#">Completed</a> |  |  | Faye Murfet   |  |
| HSCP                          |       | Develop and Implement a Young Carers Strategy  | HSCP YCS 2021-2026 Young Carers Strategy 2021-2026  | Completed                 |  |  | HSCP  |  |
| Communities and Facilities    | 2.5.2 | Develop and Implement new Community Learning and Development (CLD) Plan  | <a href="https://www.south-ayrshire.gov.uk">South Ayrshire Community Learning and Development partnership plan (south-ayrshire.gov.uk)</a>  | Completed                 |  |  | Jamie Tait  |  |
| Health and Wellbeing          | 1.5.2 | Develop HISA to raise awareness of teams within NHS on potential impact of social determinants of health on practice |   | 2 Completed               |  |  | NHS Public Health; NHS O&HRD (training); NHS Service Leads; and SAC Children Services teams.                |  |
| Health and Wellbeing          | 1.5.1 | Developed Referral Tool to enable NHS staff to signpost families in need to appropriate specialist services          |   | 2 Completed               |  |  |   |  |
| Areas for Further Development | 3.8   | Development of Team around the Family approach   | The Children and Young People (Scotland) Act 2014 provides the legal framework to deliver the Getting it right for every child vision. A Child's Pathway was developed and agreed across Ayrshire. This includes Team Around the Child (TAC) which describes a group of practitioners who contribute to improving a child's wellbeing by having the child and family at the centre. TAC is proportionate to the needs of the child and is facilitated at different levels from the Named Person having a discussion with the child and family up to a Child Protection TAC. The TAC model helps ensure that children receive the right help, at the | <a href="#">Completed</a> |  |  | SAC Education, Housing, Employability and Skills and Information Hub; HSCP; and NHS - CAMHS                 |  |

|                  |       |  |  |           |  |  |  |   |
|------------------|-------|--|--|-----------|--|--|--|---|
|                  |       |  | right time by the right people resulting in:More appropriate inclusion of the child and their family ensuring their views are heard and respected.Fewer meetings for children and families to attend.Children, Young People and Parents being meaningfully involved in the Child's Plan.Improved partnership working and appreciation of roles and responsibilities.Getting it right for every child ethos and language is recognised across children's services |           |  |  |  |   |
| Housing Services | 2.1.3 | Double Glazing window improvement programme to 500 homes with low energy efficiency ratings.                     | PM SIRP 06 Expand replacement windows, doors and insulation programmes, to maximise energy efficiency standards and to help tenants to reduce the cost of their energy bills.  | Completed |  |  | William Andrew   |   |
| Employability    | 1.1.7 | Employability Workout Programme and Employability Transition Support   | COPL 02.1a Continue to develop employability programmes for young people, including the WorkOut programme.<br>COPL 02.2d Work closely with Young People Support and Transition Team, Champions Board and Employability and Skill to improve outcomes for young people.   | Completed |  |  | Jamie Tait   | <b>17 10 22</b> Over 100 Young People started on the WorkOut programme in September. Young people attend one day per week work experience as part of their curriculum between September and March. Thriving Communities delivered team building sessions to the young people and supported young people with their inductions. The Town Centre Employability Squad is supporting young people this year through WorkOut! in addition to supporting placements through No-One Left Behind. The Local Employability Partnership continue to plan, monitor and develop new employability initiatives through No One Left Behind. <b>17 10 22</b> Thriving Communities continue to work alongside Skills Development Scotland, Health and Social Care Partnership and Education to improve outcomes for young people who are care experienced. Officers are co-located and transition and tracking meetings take place regularly. The partners are working together to support Care Experience Week with an event planned at Ayrshire College in October. |
| NHS              | 2.7.4 | Encourage use of locally developed referral tool to enable NHS staff to signpost families in need to appropriate |  | Completed |  |  | NHS Public Health; NHS O&HRD (training); NHS Service Leads | 2. Ongoing: awareness raising messages sent by different routes to NHS staff  |

|                  |       |   |   |   |            |  |   |   |
|------------------|-------|---|---|---|------------|--|---|---|
|                  |       | specialist services, and incorporate this into routine practice.  |   |   |            |  |   |   |
| Housing Services | 1.4.1 | Energy Efficiency Projects to Improve Housing Quality in Public and Private Sector.   | <p><b>COPL 06.1C</b> Maximise the funding available to improve the energy efficiency of our existing housing stock. <b>Complete</b></p> <p><b>HS SIRP 10</b> Achieve compliance with the Scottish Housing Quality Standard (SHQS) and the Energy Efficiency Standard for Social Housing (ESSH) to provide good quality housing in South Ayrshire. South Ayrshire Council in partnership with the Energy Agency is continuing to progress programmes of work providing a number of properties within the local authority area with external wall insulation systems.</p> | Work will be taken forward in new Council or Strategic Plan | 31/03/2022 |  | Michael Alexander   | <p><b>12/08/22</b> We have received £1.6 million for financial year 22/23 and have proposed projects that will include properties in Dailly/Girvan, Swedish Timbers in Dalmling and scoping potential projects in the Lochside area.</p> <p><b>17/10/ 22</b> The Council's Housing Capital Investment Programme is planned to deliver the ongoing improvements to the housing stock to maintain the Scottish Housing Quality Standard (SHQS) and work towards achieving the Energy Efficiency Standard in Social Housing (ESSH). As part of the approved housing capital programme, internal modernisation works, external fabric upgrade/renewal works and window replacement work have been undertaken to maintain and improve compliance with the SHQS.</p> <p>In addition, work has been undertaken in partnership with the Energy Agency to install external wall insulation and improve energy efficiency measures in identified properties. As at 31 March 2022, 93.6% of the Council's housing stock met the ESSH standard.</p> <p>Work will continue with Professional Design Services to carry out programmes of work throughout 2022/23 to maintain and improve compliance against SHQS.</p> |
| Police Scotland  | 2.8.1 | Expand Campus Police Officer initiative to all 8 secondary schools, offering support to all cluster primary schools as necessary. | Campus Officers continue to work within all secondary schools and feeder primary schools, supporting staff and pupils, building working relations and promoting positive life choices. Campus Officers contributed to the health and wellbeing of young people by delivering inputs and workshops on a variety of subjects and provided interventions and diversionary work.  | 1 Completed   |            |  | Police Scotland   | <p><a href="https://www.scotland.police.uk/media/1234567/south-ayrshire-local-policing-plan-2021-23.pdf">south-ayrshire-local-policing-plan-2021-23.pdf (scotland.police.uk)</a></p>  |
| Education        | 2.4.2 | Expansion of early learning and childcare programme from 0600 hours for all 3 and 4 year olds and eligible 2 year olds            | <b>CHN03 LGBF</b> Cost per pre-school education registration The national roll out of 1140 hrs was scheduled for August 2020. This was postponed due to the pandemic; however South Ayrshire was in a position to deliver the enhanced offer from August 2020 including an increase in flexibility and choice for parents and families across the authority. We continued the expansion programme in South  | Completed   |            |  | Education; Human Resources/Organisational Development; and Professional Design Services |   |



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|                               |       |  | Ayrshire with enhancements to the existing early years estate.  |             |  |                 |  |  |
| Areas for Further Development | TBC   | Explore a whole family approach to recovery                        | Current work and new ADP due 2024 " We are committed to embedding a whole family approach and family inclusive practice where children, families and carers receive support in their own right, and have the opportunity to be involved with a loved ones recovery. We are working collaboratively to drive this work forward." | 3 Completed |  |                 |  |  |
| Areas for Further Development | 3.2   | Explore opportunities for added benefit from capital programmes    | <b>COPL 04.3a</b> Work collaboratively to increase the level of contractual Community Benefits the Council receives and maximise their potential.<br><b>COPL 04.4b</b> Work with colleagues in the Supplier Development Programme (SDP) to more actively promote Council procurement to support the local economy.              | Completed   |  | David Alexander | SAC Procurement & Capital Teams; Police Scotland; and NHS Ayrshire and Arran | <b>Copl 04.3a</b> Community benefit tracking and collaboration through the Community Wealth Building group are now Business as usual processes. The new Community Benefit portal is now live and requests for support have been received from Community Groups. Community Benefit requests from suppliers have also been targeted to specific events i.e. the coronation and Air Show in 2023. Procurement will continue to report on Community Benefit numbers via the Annual Procurement report and via SO6.2 on a quarterly basis. <b>COPL 04.4b</b> Procurement, along with Property Maintenance, have arranged another event with the SDP for March 2023. This in person event is targeted at a contract for Property Maintenance for Minor Repair Works for Housing stock and will involve as many local suppliers as possible. The event will describe the contract opportunity, bidding process and allow potential suppliers to ask about the work involved. Involvement of the SDP, when relevant, is now a Business as usual procurement process and will continue as part of the procurement and Community Wealth building activity. |
| Housing Services              | 2.1.1 | Extension to existing service - Ayr Housing Aid First Home Project | <b>HSCP IHO 2019</b> Improving Housing Outcomes for Young People and Care Leavers Action Plan - Ongoing<br><b>AMT2 Adapt</b> and expand the HEY and First Home Projects to support young people leaving care to develop life skills.- Complete  | Completed   |  |                 | Service Lead Corporate and Housing Policy                                    | The First Home Service opened 46 new cases in this reporting year and identified a total of 268 Internal Action Plans to focus on including help with housing options, seeking accommodation, budgeting, universal credit, and council tax reduction. The service also continued to work on 54 cases brought forward from the previous year.   |

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| Education                     | 2.4.4 | Free access to sanitary products in schools, homeless accommodation, children and families centre, women's refuges. | CP SIRP 04 Development of Scottish Government's free community wide access to sanitary products.   | Ongoing     | 31/03/2022 |  | Susan McCardie   | <b>13 01 23</b> Work continues to promote free access to sanitary products and delivery in line with national guidance with products available at a range of locations.  |
| Health and Wellbeing          | 1.5.4 | Free access to sport and leisure facilities for South Ayrshire Looked after and accommodated children               | Revised Access to Leisure Scheme   | 2 Completed |            |  |  | Revised Access to Leisure Scheme   |
| Education                     | 1.2.2 | Free School Meals for Eligible P4 to P7 Children and S1 to S6 Young People (Now P6/P7 and S1 to S6)                 |  | Completed   |            |  |  |  |
| Education                     | 1.2.1 | Free School Meals for P1 to P3 Children (now P1-P5)   | All P1 to P3 children are entitled to a free school meal under the Governments Universal Free School Meals. <b>2</b> Free School Meals were issued throughout the response to the Covid-19 pandemic. | 2 Completed |            |  |  |  |
| Areas for Further Development | 3.6   | Further education placements or courses aimed at students from our most deprived neighbourhoods                     |  | 6 Ongoing   |            |  | University of the West of Scotland; Ayrshire College; SAC Employability & Skills; Skills Development Scotland; and DWP | The College supports a high number of students living in the 10% most deprived postcode areas. In AY 2020-21, the volume of credits delivered to the 10% most deprived was 22,753 credits - 18.1% of the total delivery. This is slightly below the 18.9% delivered in AY 2019-20. The College aims to ensure that the percentage of students living in the 10% most deprived postcode areas is representative of the Ayrshire region. It is anticipated that the figure for AY 2021-22 will be 19.0%. With the requirement to deliver learning and teaching in a blended, restricted blended and remote model throughout AY 2020-21, the College identified that digital poverty could be a significant barrier to participation in successful learning - particularly for those students who come from areas of deprivation. Digital poverty challenges are not just related to the requirement for more resource to provide physical kit and data allowances but are also related to the limitations of the infrastructure for connectivity, as well as |

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|                                  |       |   |   |                           |            |  |  | to support many of the vulnerable students to ensure confidence is at a level to enable blended learning to take place successfully. The SFC allocated additional capital funding for colleges, for AY 2020-21, to support the provision of ICT. Digital Poverty remains a significant barrier to successful participation in a blended learning delivery model. Though SFC has indicated that the Digital Poverty funding stream will continue in AY 2021-22 disappointingly, as at the end of October 2021, it has not provided colleges with details of individual allocations which will support the scheme. In the interim, Ayrshire College has identified some capital funding to purchase devices to ensure students are not disadvantaged and can participate fully and successfully in a blended learning delivery model. The Digital Poverty panel set up to administer last year's activity continues to meet to accept, process and approve device applications from students across the College. |
| Customer information/signposting | 1.3.3 | Home Energy Advice  | CCS 26.01 Liaison with Home Energy Scotland service to address fuel poverty and improve energy efficiency in all homes.   | 2 Ongoing                 | 31/12/2024 |  | Kevin Anderson   | <b>09 03 2022</b> Private Sector Officer has made contact with Home Energy Scotland to begin discussions on how to approach this action point. In partnership with Change works as part of the LHESS pilot a storyboard and map of poor energy performing Private Lets is also being constructed to help tackle the incoming regulations relating to Energy Efficiency within the Private Rented Sector. Further work on this will be carried within actions created within the Local Housing Strategy 2023/2028 which is being undertaken at this time.   |
| Areas for Further Development    | 1.4.2 | Hosting of Annual Free Communities Fun Day                  |   | Completed                 |            |  |  | Suspended due to Covid in 2019 & 2020 but reinstated in 2022   |
| Customer information/signposting | 1.3.2 | Housing Support via Seascap & Ayr Housing Aid               | The Information and Advice Hub also work in Partnership with Seascap and Housing Aid. The services they provide include Housing Support, a Rent Deposit Scheme, Befriending, help with Housing Benefit overpayments and more. | <a href="#">Completed</a> |            |  |  |  |
| Housing Services                 | 2.1.4 | Implement new Pathways for Care Experienced Young People to | <b>CORP 01</b> Implement Housing for Young Care Leavers Action Plan - <b>Deleted</b><br><b>HSCP IHO 2019</b> Improving Housing Outcomes for   | Ongoing                   | 31/03/2021 |  | Lead – Youth Housing Support Group;<br>Corporate & Housing Policy; Housing Services; |  |

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|                                    |       | source suitable housing without having to present as homeless.   | Young People and Care Leavers Action Plan - <b>OVERDUE</b>                          |             |  |  | and HSCP – Children’s Service Team   |  |
| Communities and Facilities         | 2.51  | Implement revised Access to Leisure scheme concessions and extend coverage to include the Quay Zone in Girvan  | PEDP2.2 03 Promote and monitor the impact of the revised ‘Access to Leisure Scheme’ | Completed   |  |  | Claire Monaghan  | The new Access to Leisure Scheme is now fully implemented and uptake is positive with the amount of people using the scheme to purchase their leisure or golf membership having increased. Also the amount of live Access to leisure cards has increased.  |
| Corporate Planning and Improvement | 2.3.2 | Improving knowledge of local services amongst partners through the Council’s ‘Our People, Our Place’ approach. |   | 2 Ongoing   |  |  | Corporate Planning and Improvement; and Community Groups.                        |  |
| NHS                                | 2.7.5 | Increase awareness amongst NHS staff about the impact that child poverty has on access to services.            |   | 2 Ongoing   |  |  | NHS Public Health; NHS O&HRD (training); NHS Service Leads; and Health Scotland. | 2 Awarenessraising messages sent by different routes to NHS staff in 2019/20.  |
| Education                          | 2.4.3 | Increase the rate of School Clothing Grant from £75 to £125.   |   | Completed   |  |  | Education  | <a href="#">£120 per primary school pupil abd £150 per secondary school pupil</a>  |
| Customer Services                  | 2.2.1 | Introduce a new financial inclusion referral pathway via the Council's Signpost service.                       | SEE 1.3.1   | 2 Completed |  |  | Customer Services  | South Ayrshire’s Information and Advice Hub established in 2018/19 single point of contact for Financial Inclusion Referral Pathways, in partnership with the NHS  |
| Areas for Further Development      | 3.3   | Investigate ways to improve transport linkages to formal appointments  |   | 2 Ongoing   |  |  |  |  |
| Employability                      | 1.1.5 | employability programme  | Fully embeded in  | Completed   |  |  | DWP/SDS/SAC Employability & Skills Voluntary Action South Ayrshire               | Supported all jobs and training fairs throughout the year. Supported identification of unemployed customers including potential school leavers at risk of not moving into a positive destination. Jobs and training fairs have taken place across the Council area in an effort to support citizens into work, or into improved work placements, although they have been hampered by the Covid-19 emergency response and restrictions. |

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| Health and Wellbeing          | 1.5.3 | Lead role in raising awareness amongst partners of the impact of ACE's on children's health and wellbeing, and interaction with child poverty. | <p><b>IJB SP 8.06</b> Deliver a trauma informed Justice Service</p> <p><b>SAPP 4.1</b> Expand existing nurture and trauma informed training as part of a rights-based package and include training around care-based language.</p> <p><b>COPL 01.4a</b> Develop an integrated approach to Trauma-Informed Practice in partnership with Community Planning Partners.</p> <p><b>WOR 38</b> Review of health and financial employee well-being activities, that will inform an aligned approach which has an additional focus on Trauma Informed Practice (safety, choice, collaboration, trust and empowerment).</p> <p><a href="https://www.healthscotland.scot/media/3309/south-ayrshire-council-trauma-informed-approaches-in-housing-understanding-aces.pdf">https://www.healthscotland.scot/media/3309/south-ayrshire-council-trauma-informed-approaches-in-housing-understanding-aces.pdf</a></p> | Completed   |  |  | NHS Ayrshire & Arran Public Health; and Infant, Children and Young People's (ICYP) Transformational Change Programme Board           | First Phase Complete   |
| NHS                           | 2.7.1 | Maternity Services & Income maximisation joint service   |   | 2 Ongoing   |  |  | SAC Specialist financial inclusion services; NHS Maternity Services; NHS Public Health; ICYP Transformational Change Programme Board | 2. Range of resources developed. Some disseminated to midwives, others pending delivery of training. Resources disseminated to Health Visitors and Early Years teams. Training package ready, paused due to covid19.   |
| Customer Services             | 2.2.2 | Mitigate impact of Universal Credit through increased access to public ICT points.   | SEE 1.3.1   | 2 Completed |  |  | Customer Services; Libraries; DWP (Lauren Craig); and 3rd Sector – Salvation Army  |  |
| Areas for Further Development | 3.7   | Monitor and support provision of good quality jobs in SAC, CPP and NHS areas of influence  | <p>Further to the signing of the Ayrshire Growth Deal Heads of Terms on 8 March 2019, considerable work has been completed in progressing the deal to implementation stage. Using the Diagnostic, we have demonstrated Inclusive Growth commitment by ensuring that the business case for each project has considered the constraints faced by our communities in accessing the labour market, including high value jobs.</p> <p><b>IJB SP 3.05</b> Develop partnership approaches to increasing the number of people in employment and engaged in different aspects of community life and activities.</p>  | 2 Ongoing   |  |  | SAC; NHS; and HSCP   | <b>07/06/22</b> This is an area for development. We recently met with Employability and Skills through LD strategy group, plan to invite Employability and skills Team Leader to team meeting. Would be good to utilise this particularly as they have funding for up to 30-year olds. Team have been updated however Team Leader hopes to invite to future team meeting.            |
| Employability                 | 1.1.1 | More Choices, More Chances (MCMC) Strategy to Reduce the Proportion of Young People not in Education, Employment or Training.                  | Updated school, More Choices More Chances, guidance was released to schools at the end of academic session 20-21. This is now fully embedded across the 8 mainstream secondary schools. The guidance was developed in partnership with colleagues from Skills Development Scotland (SDS) and Thriving Communities staff. The positive impact of this work can be seen in the most recent school leaver figures (98.3% of school leavers moving on to positive destination)  | Completed   |  |  | Gavin Pitt   | 1. The Youth Strategy Implementation Group coordinates youth work across South Ayrshire with a focus on the most deprived communities and rural communities. The Positive Futures programme has supported 149 young people with 34 leaving the programme to progress to a positive destination. Young people are supported to engage in a range of groups, activities and accredited |

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|                                    |        |   |  |   |  |           |  | qualifications to develop their personal and employability skills.   |
| Employability                      | 1.1.4  | Princes Trust 12 Week Training  |  | 2 Ongoing   |  |           | DWP  |  |
| Areas for Further Development      | 3.5    | Quality Assured local database of health and social intelligence resources to inform service provision; and   |  | 2 Delayed due to Covid                                      |  |           | NHS Public Health; Health Scotland; NSS - ISD; South HSCP; and ADP       |  |
| NHS                                | 2.7.10 | Raising awareness about National Public Health Priority 5: A Scotland where we have a sustainable, inclusive economy with equality of outcomes for all. |  | 2 Ongoing   |  |           | NHS Public Health; Partners in SAC; and Other Partner Organisations      |  |
| Corporate Planning and Improvement | 2.3.1  | School holiday programme to run in Ayr North, Girvan, Maybole & Barassie to meet local demand.  | <a href="#">Our Summer Programme.pdf</a>   | Completed   |  |           | Corporate Planning and Improvement; DWP; Information Hub; NHS            |  |
| Employability                      | 1.1.2  | Renamed Sector Based Work Academy Programme   |  | Unknown   |  | Alan Swan | DWP  |  |
| Customer Information/signposting   | 1.3.1  | Signpost Referral Service   |  | 2 Completed   |  |           |  | Corporate Referral Service Signpost in place and The Hub has been established as the single point of contact for Financial Inclusion Referral Pathways in partnership with NHS.  |
| NHS                                | 2.79   | Support implementation of trauma-informed practice  | COPL 01.4a Develop an integrated approach to Trauma-Informed Practice in partnership with Community Planning Partners. | Work will be taken forward in new Council or Strategic Plan |  |           | NHS Public Health; ICYP Transformational Change Programme Board; and ADP | <b>13/03/23</b> Work continues to progress to implement an integrated approach to embedding the trauma informed and responsive strategic action plan. The South Ayrshire: LEADS project has designed and developed an information page within The Core, a COAST module for Trauma awareness been developed and launched for staff across the Council. Work also continues to progress well in terms of training and development and staff wellbeing. The Community |

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|                                  |       |  |  |             |            |  |  | Planning Partnership Board have agreed to sign the National Trauma Leadership Pledge, this will be concluded at the next meeting of the CPPB in April 2023. Furthermore, a Leadership Event has been scheduled for 31 <sup>st</sup> May 2023.   |
| NHS                              | 2.7.2 | Support roll-out of Best Start Grant (BSG)   | Leaflets are available in the Scottish Government's baby box, were sent to parental support organisations, money advice services, healthcare practitioners and added to midwife information packs. Information is also sent to schools and nurseries via local authorities, encouraging them to share information on their channels. | Completed   |            |  | NHS Maternity Services; NHS Public Health; HSCP Children's Services; Health Visitors; and Early Years Staff. | £1,227,090 2021 £1,926,140 2022   |
| Education                        | 2.4.1 | Support the creation of additional breakfast clubs in Schools across South Ayrshire. |  | 2 Ongoing   |            |  | Education  |   |
| Customer Information/signposting | 1.3.4 | Support to Refugees/Minority Ethnic Families resettled in South Ayrshire             | HS SIRP 09 Continue to develop and provide services to meet the needs of Minority Ethnic Groups  | Ongoing     |            |  | Housing Services; CLD; Education; and Seascape   | <b>06/01/2023</b> As well as continuing to provide services to the travelling community, the Syrian community and the Afghan community we are actively involved in assisting with the recent Ukrainian Scheme whereby we have provided a number of SAC properties for occupation by Ukrainian families. We have been responsible for ensuring all properties are appropriately decorated and furnished ready for immediate occupation   |
| NHS                              | 2.7.7 | Support use of Health Inequalities Impact Self-Assessment tool (HISA)                |  | 2 Completed |            |  | NHS Public Health; NHS O&HRD (training); NHS Service Leads; and SAC Children Services teams.                 |   |
| HSCP                             | 2.6.1 | Training for HSCP staff to use financial inclusion pathway via Signpost.             | IJB SP 7.01 Develop improved support for families in areas such as parenting support, emotional health and wellbeing, financial inclusion.   | 2 Ongoing   | 31/12/2022 |  | Mark Inglis  | <b>25/05/22</b> Support for families continues through the delivery of the Universal Health Visiting Pathway and Family Nurse Partnership programmes. Additional support is provided by Health Visiting Support workers across South Ayrshire and the Ayrshire wide community Infant team. Further support for maternal and infant nutrition and breastfeeding is planned by the recruitment of an Infant Feeding Support Nurse specific to South Ayrshire. Work continues to support families of young people with poor emotional health |

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|                               |       |  |  |           |  |  |      | and wellbeing through services commissioned by South Ayrshires Children and young people's mental health strategy. Realignment of Health Visiting and School Nursing resource within the HSCP to enable focus on the needs of families with school aged children who are affected by poor emotional and mental health is also underway. The South Ayrshire financial inclusion pathway is now embedded within Children's Health, Care and Justice services, and reporting processes in place. |
| Areas for Further Development | 1.1.6 | Volunteering Opportunities   | VASA continue to provide volunteering opportunities to provide people with work experiences and improved chances of securing temporary or permanent employment | 7 Ongoing |  |  | VASA | Volunteer Strategy Action - Younger generation of potential volunteers to be addressed through projects linked to schools, events, awards and guidance  |
| Employability                 | 1.1.3 | Youth Obligations Programme  | Programmes continue to support young people in providing ongoing learning opportunities.   | 2 Ongoing |  |  | DWP  |   |
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| <b>Source</b>                 |       |  |  |           |  |  |      |   |
| 1                             |       | <a href="#">South Ayrshire Children's Services Plan Annual Report 2021-22</a>    |  |           |  |  |      |   |
| 2                             |       | <a href="#">Chld Poverty Action Report Progress Update 2019/2020</a>             |  |           |  |  |      |   |
| 3                             |       | <a href="#">South Ayrshire Alcohol &amp; Drug Partnership – Our Change Story</a> |  |           |  |  |      |   |
| 4                             |       | <a href="#">Ayr Housing Aid Annual Report 2021</a>                               |  |           |  |  |      |   |
| 5                             |       | <a href="#">Educational Services Standards and Quality report 2021/22</a>        |  |           |  |  |      |   |
| 6                             |       | <a href="#">Ayrshire College Outcome Agreement AY 2021-21</a>                    |  |           |  |  |      |   |
| 7                             |       | <a href="#">Volunteering Strategy</a>  |  |           |  |  |      |   |