South Ayrshire Council

Report by Director of Strategic Change and Communities to Service and Performance Panel of 7 March 2023

Subject: Council Plan 2018-22 (2020 Mid-Term Refresh/ Extended) - October to December 2022

1. Purpose

1.1 The purpose of this report is to allow Elected Members the opportunity to review progress made towards achieving the strategic objectives contained within the Council Plan 2018-22 (2020 Mid-Term Refresh).

2. Recommendation

2.1 It is recommended that the Panel:

2.1.1 considers the progress through the narrative set out within Appendix 1; and

2.1.2 considers the performance indicators reported in Appendix 2.

3. Background

- 3.1 This report has been prepared to help evaluate progress against the <u>Council Plan</u> <u>2018-2022 (2020 Mid-Term Refresh)</u>, The Council Plan was extended by one year in January 2022, paper available <u>here</u>.
- 3.2 The attached reports that 47 actions are now complete, however, where possible updates for quarter three have been provided, 24 are on target and one is not on target, all narrative is available in Appendix 1.
- 3.3 Audit Scotland published the Council's Best Value Assurance Report in October 2021, this report contained recommendations relating to performance monitoring and reporting:

Recommendation 6 The Council should improve performance reporting, by:

- Setting targets for its KPIs;
- Including a summary of performance against KPIs in its performance reports to Members;
- Increasing the frequency of reports to Elected Members; and
- Making performance reports more accessible to the public (paragraphs 32, 47 and 51).

3.4 As set out in the <u>Performance Management Framework</u> as approved at the Service and Performance Panel on 8 February 2022, reports on the delivery of the Council Plan will be reported quarterly, however, many of the performance indictors are annual data collections and cannot be reported quarter. Moving forward in the next iteration of the Council Plan quarterly indicators and targets will be considered.

4. Proposals

- 4.1 Reporting on all of the strategic priorities will provide a more holistic overview of how all services are contributing to delivering the Council Plan. Appendix 1 sets out performance against the strategic priorities:
 - 1. Fair and effective leadership;
 - 2. Closing the gap;
 - 3. Grow well, live well, age well;
 - 4. South Ayrshire works;
 - 5. Stand up for South Ayrshire; and
 - 6. A better place to live.
- 4.2 The data has been refreshed to bring it up to date as far as is currently available for this Panel, reflecting the latest information as accessible to Members through <u>Pentana.</u>

5. Legal and Procurement Implications

- 5.1 There are no legal implications arising from this report
- 5.2 There are no procurement implications arising from this report

6. Financial Implications

6.1 Not applicable.

7. Human Resources Implications

- 7.1 Not applicable.
- 8. Risk

8.1 *Risk Implications of Adopting the Recommendations*

8.1.1 There are no risks associated with adopting the recommendations.

8.2 **Risk Implications of Rejecting the Recommendations**

8.2.1 Rejecting the recommendations may impact on the reputation of the Council.

9. Equalities

9.1 The proposals in this report allow scrutiny of performance. The report does not involve proposals for policies, strategies, procedures, processes, financial decisions and activities (including service delivery), both new and at review, that affect the Council's communities and employees, therefore an equality impact assessment is not required.

10. Sustainable Development Implications

10.1 **Considering Strategic Environmental Assessment (SEA)** - This report does not propose or seek approval for a plan, policy, programme or strategy or document otherwise described which could be considered to constitute a plan, programme, policy or strategy.

11. Options Appraisal

11.1 An options appraisal has not been carried out in relation to the subject matter of this report.

12. Link to Council Plan

12.1 The matters referred to in this report contribute to delivery of all of the Council's strategic objectives and all of the strategic outcomes.

13. Results of Consultation

- 13.1 There has been no public consultation on the contents of this report.
- 13.2 Consultation has taken place with Councillor Martin Dowey, Portfolio Holder for Corporate and Strategic, and the contents of this report reflect any feedback provided.
- Background Papers Report to Service and Performance Panel of 8 February 2022 South Ayrshire's Performance Management Framework (Update January 2022)
- Person to Contact Kevin Anderson, Service Lead Policy, Performance and Community Planning County Buildings, Wellington Square, Ayr KA7 1UT Phone 01292 612982 E-mail kevin.anderson@south-ayrshire.gov.uk
- Date: 24 February 2023

Council Plan Report October – December 2022 (quarter three)

1 Fair and effective leadership

1.1 We will design our services with people at the heart

COPL 01.1a Redesign and rebuild the Council's website with a focus on delivering digital services and digital engagement.	ICT Enterprise	All content now moved over from old site. Ongoing work continues to enhance and improve digital services on new site. Now looking to decommission old site.	100%	~	31-Oct- 2022
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COPL 01.1b Relocate Ayrshire Archives and Registration to a purpose build repository at South Harbour Street.		The Ayrshire Archives is now open within South Ayrshire every Tuesday, by appointment, which is the level of service provided to South Ayrshire Council residents prior to the re-location to South Harbour Street and available staffing resource. Registration Services will not relocate to South Harbour Street, due to risks previously identified with marriage room access. Service will continue to operate from Ayr Town Hall.	100%	~	31-Dec- 2022	
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1.2 We will invest in our workforce for the future

COPL 01.2a Provide Service Leads with Workforce Planning support and advice.	Service Lead - Organisational Development and Customer Services	Annual workforce profiles have been issued to each Service Lead providing snapshot workforce information for their service area. Service Leads also have the facility to pull workforce information directly via the Oracle Service Reporting Tool. The profiles, alongside the Service Reporting Tool, will help Service Leads to consider broader workforce planning requirements, alongside more immediate and specific recovery planning. To provide further support, a new <u>Workforce and</u> <u>Succession Planning Toolkit</u> is now available on the Core. This provides Service Leads with further guidance on aspects such as horizon scanning, planning templates, and service case studies. We will	100%	~	31-Mar- 2022
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		enhance and expand the toolkit as national workforce guidance develops.			
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COPL 01.2b Create modern apprenticeship opportunities across South Ayrshire for our young people.	Service Lead - Thriving Communities	 We currently have 103 Modern Apprentices (MA's) in a range of occupational areas. 18 MA's have been recruited over the period September – December within the following areas:- 9 - Business & Administration 5 - Sustainable Resource and Management 3 - Youth Work 1 - Roads Maintenance EQUALITY DATA Currently 11 of our MAs are Care Experienced 1 is a young carer and 29 have an ASN 	100%	~	31-Mar- 2022
		29 have an ASN.			

1.3 We will plan well for the future using sound evidence and involve our communities

COPL 01.3a Strengthen our tenants' voice through the implementation of our Tenant Participation Strategy.	Service Lead Housing Services	Our Tenant Participation Team continue to work successfully with Involved Tenants. The team have been increasing their presence at community events and linking in with partners to support tenants and communities with access to getting involved in tenant participation and their housing service. Preparation has begun to schedule tenant meetings and events for 2023.	90%		31-Mar- 2023	
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COPL 01.3c Conduct periodic reviews our HRA Business Plan in consultation with tenants, to identify investment priorities and inform the rent setting process.	Service Lead - Housing Services	In 2020/21 the Housing Revenue Account (HRA) Business Plan was reviewed and the outcome informed the options which were discussed with tenant representatives and contained in the rent setting consultation. The consultation results along with proposals for future rent setting for 2021/22 and beyond were considered by a Special Meeting of South Ayrshire Council on 20 January 2021. Council approved a 1.5% increase for 3 years on rents and other charges, a realignment of rents for 1-bedroom new build properties and a freeze on rental charges for other new build properties and homeless temporary accommodation. An ongoing annual review of the HRA Business Plan will be undertaken in consultation with tenant representatives.		~	31-Mar- 2022
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1.4 We will adapt our services to reduce inequalities and help the most vulnerable in our communities

COPL 01.4a Develop an integrated approach to Trauma- Informed Practice in partnership with Community Planning Partners.	Service Lead - Policy, Performance and Community	An integrated approach to embedding the Trauma informed and responsive strategic action plan continues to be support by the Trauma Informed Practice Officer. The South Ayrshire: Trauma through a new lens and the Member Officer Working Group continue to progress the 9 strategic domains. An update paper reporting the work to date and an organisational training plan proposal with be submitted to Cabinet early 2023.	30%		31-Mar- 2023	
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COPL 01.4b Review the Council's House Allocations Policy to make best use of available housing stock.		The review of the Allocations Policy is progressing, and Officers are working to the revised target date of 31 December 2023, as agreed with the Portfolio Holder. The Officers working group has continued to draft proposals and considerations to develop a new updated Allocations Policy, this has included a scoping exercise to identify changes within the current Housing Management Policies and work is ongoing to identify the potential impacts of proposed changes. Both these policy documents will progress to the consultation phase prior to any final draft being submitted to Council for consideration. Consultation will be inclusive of all relevant and interested parties and briefings will arranged. All necessary impact assessments have also been considered in the project plan and Officers are currently considering the impacts of any proposed changes on wider housing management policies. The Housing Online project commenced in June 2022, this project includes the development of an 'online housing application and advice module' to meet local need. Officers are working alongside ICT and the software provider to progress implementation; updates are being provided through the Council's Strategic Change Programme. As part of the implementation plan, a software version update will be required and 'go live' is now scheduled for 31 December 2023.	65%		31-Dec- 2023
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COPL 01.4c Undertake a phased review of Benefits Services to ensure a responsive and customer focused approach is	Revenues and	Service Review proposals approved at LP of 15 Feb 2022.	100%	\checkmark	31-Mar- 2022
provided to support those affected by Welfare Reform.	Benefits				2022

COPL 01.4d Develop a Social Lettings Service to support access to the Private Rented Sector.	Service Lead	Three properties in operation with one being marketed at present. Staffing change has slowed down pace of procurement however new member should be in post by end of February and will reengage sector	100%	~	31-Mar- 2022]
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to procure more properties. Tenants in situ are managing their properties.			
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2 Closing the gap

2.1 We will create more training and employability opportunities for all young people

COPL 02.1a Continue to develop employability programmes for young people, including the WorkOut programme.	Service Lead - Thriving Communities	Over 100 Young People started on the WorkOut programme in September. Young people attend one day per week work experience as part of their curriculum between September and March. Thriving Communities delivered team building sessions to the young people and supported young people with their inductions. The Town Centre Employability Squad is supporting young people this year through WorkOut! in addition to supporting placements through No-One Left Behind. The Local Employability Partnership continue to plan, monitor and develop new employability initiatives through No One Left Behind.	100%	~	31-Mar- 2022
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COPL 02.1b Implement the Educational Services Improvement Plan		Good progress continues to be made in taking forward the Education Services Recovery and Improvement Plan 2021 - 2024. The plan continues to be updated annually and progress is reported through the service Standards and Quality Report.	60%		31-Mar- 2023	
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COPL 02.1c Continue to work with partners to provide meals during school holidays to support activity clubs within local communities.	Co-ordinator – Community Safety	Over the October holiday period 675 meals were given out to young people throughout South Ayrshire. This provision was through an activity-based programme operated by Thriving communities, Whitletts Vic Football Club and The Carrick Centre were our main third sector partners in this holiday period. The programme was targeted at the communities of North Ayr, Barassie, Maybole, Girvan Glendoune. Because of the provision of free school meals payments over the Christmas holiday period there was no provision delivered over this time period.	100%	~	31-Mar- 2022
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2.2 We will work closely with partners to support looked after children and young people and young carers to reach their potential

COPL 02.2a Ensure young people leaving care do not have to access housing through the homeless system.	Service Lead - Housing Services	Housing Services and the HSCP continue to work in partnership to explore alternative housing options for young care leavers. Housing services continue to support The Promise, incorporating actions within the development of our draft Local Housing Strategy 2023 - 2028.	70%		31-Mar- 2023	
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COPL 02.2b Implement the Child Poverty Action Plan to help close the opportunity Gap	Policy, Performance and	The Scottish Government have recently updated their Child Poverty Strategy and issued guidance to help public bodies develop their action plans. Officers will close off the existing Child Poverty Action Plan at the Community Planning Board in April 2023 and develop a refreshed action plan with partners for approval in October 2023.	70%		31-Mar- 2023	
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COPL 02.2c Work to improve the legal permanence journey for care experienced children.	Service Lead - Legal and Licensing	Coordinator (Legal Services) sits as a member of the Signs of Safety Implementation Group for the H&SCP, and they are continuing to review and revise paperwork for SW reports for Permanence cases. The work will be ongoing, but I am satisfied that the Action can now be marked as implemented, with good joint working leading to better outcomes for care experienced children.	100%		31-Mar- 2023	
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COPL 02.2d Work closely with Young People Support and Transition Team, Champions Board and Employability and Skill to improve outcomes for young people.	Thriving Communities	Thriving Communities continue to work alongside Skills Development Scotland, Health and Social Care Partnership and Education to improve outcomes for young people who are care experienced. Officers are co-located and transition and tracking meetings take place regularly. The partners are working together to support Care Experience Week with an event planned at Ayrshire College in October.	100%	~	31-Mar- 2022	
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COPL 02.2e Work with partners to improve employability outcomes for care experienced young people.	Service Lead - Thriving Communities	46 care experienced young people have progressed to Ayrshire College where Thriving Communities continue to track and monitor alongside Skills Development Scotland, Education and Ayrshire College. Thriving Communities are currently supporting 103 care experienced school pupils in partnership with Skills Development Scotland with early intervention employability support and careers planning.	100%	~	31-Mar- 2022
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	Thriving Communities are supporting 59 care experienced young people on Positive Futures which is our post school employability programme.				
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COPL 02.2f Deliver targeted employability programmes for care experienced young people and a supported employment programme for young people with additional support needs.	Service Lead - Thriving Communities	Officers continue to support young people who are care experienced and young people with additional support needs. Through the local employability partnership (LEP) partners are developing initiatives to help close the disability employment gap. Employment Fayres are being organised and there is a targeted approach to generating referrals. One young person recently progress from project Search in to a Modern Apprenticeship with Thriving Community Health and Wellbeing Team. SAC tailored jobs programme is on target have everyone in post. Thriving Communities have submitted proposals through UKSPF to allow targeted work to support young people with ASN and Care Experience beyond March 2023 when the current ESF Funding finishes.	100%	~	31-Mar- 2022
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2.3 We will invest in our young people, raising attainment and creating modern and engaging places for our young people to learn

COPL 02.1b Implement the Educational Services Improvement Plan	Director of Education	Good progress continues to be made in taking forward the Education Services Recovery and Improvement Plan 2021 - 2024. The plan continues to be updated annually and progress is reported through the service Standards and Quality Report.	60%		31-Mar- 2023	
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COPL 02.3b Build collaborative capacity across the South West to improve outcomes for learners by offering and facilitating peer to peer, school to school and authority to authority professional learning.	Director of Education	The current South West Education Improvement Collaborative (SWEIC) Plan concluded at the end of March 2021 and a new plan published. Significant progress has been made since the first plan was published in 2018. Progress in closing the gap and assessment and moderation workstreams in particular has been strong. Collaboration is now becoming the default position in many areas. Leadership of the collaborative is passing to Dumfries and Galloway from June 2021. South Ayrshire will continue to play a strong role, however not leading, therefore this target can be considered completed.	100%	~	31-Mar- 2022
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2.4 We will work with communities to make the best use of the school estate by creating local hubs

COPL 02.4a Deliver a programme of projects to ensure our schools and other community hubs are placed at the heart of our communities, with the required services delivered from the most suitable sites.	Strategic Change	Team now in place and delivering a range of projects to ensure our schools and community hubs are used as places for learning and engagement with our communities. Action now complete although work will be ongoing.	100%	~	31-Mar- 2022
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COPL 02.4b Deliver a targeted programme of family support including employment interventions, money and debt advice and onward referral to appropriate agencies within the school based local hubs.	Service Lead - Thriving	Opportunities for parents accessing the Evolve programme (LTU) have been discussed and shaped with advice and guidance from our PES Officer who has welfare rights knowledge and experience to undertake better off and what if calculations to ensure individuals and households will be better off when moving into work.	100%	~	31-Mar- 2022
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COPL 02.4c Continue to build new schools to improve the environment that supports learning and teaching for children and young people and to provide a base for local hubs in areas of highest deprivation.	Projects	The main works at Prestwick Campus are now complete and the building handed over. The demolition of the old school and final landscaping will be complete by March 2023. The main works at Maybole Campus are ongoing and on programme for handover August 2023.	100%	~	31-Mar- 2022
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2.5 We will ensure the Council is sufficiently resilient and adaptable to changes that affect the lives of all residents especially those in poverty

COPL 02.5a Work with partners to respond to Scotland's 'Transition to Rapid Rehousing' for homeless and potentially homeless households.	Housing Services	Rapid Rehousing Transition Plan (RRTP) Officer has been working with partners to identify opportunities for upstream prevention. Specific work streams are progressing for prison leavers and those entering residential rehab. There has been a consultation progressing with people who have experienced homelessness to assist in identifying opportunities for prevention and to better understand their experiences. An ELT paper was submitted in 2022 to request 2 additional Housing First Support Worker to support the expansion of Housing First but this paper has stalled at present. Further information was requested and provided relating to the funding of the service in 2023/24. The Housing Options Service is still working to reduce the numbers of people occupying temporary accommodation. Pressures on this service impact on the ability to achieve outcomes set in relation to reducing time spent in temporary accommodation.	60%		31-Mar- 2023
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COPL 02.5b Expand the Housing First service to meet the needs of people with experience of repeat homelessness and complex needs.	Service Lead - Housing Services	An ELT paper was submitted in 2022 requesting approval for an additional 2 Housing First Support Workers. This paper has not received been approved. Information has been supplied in relation to the funding arrangements for Housing First in 2023/24. Awaiting a response. There is limited ability to expand Housing First without the staff resources to provide support to people with complex needs.			31-Mar- 2023
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COPL 02.5c Monitor customer need and trends to provide targeted information and advice services, adapting our approach as required.	Organisational Development and	During quarter 2 of 2022/ 23 the Information and Advice Hub (IAAH) handled 8,632 enquires, which is a 26% increase on quarter 2 of 2021/22. The transfer of crisis grants applications to the Scottish Welfare Fund team, as well as increased temporary staff in the Hub funded by Covid recovery funding has enabled the team to manage the increase.	100%	~	31-Mar- 2022
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COPL 02.5d Support people who are furthest away from the labour market through each stage of the employability pipeline and into work.	Service Lead - Thriving Communities	 From 1st September we have registered 36 young people onto our Positive Futures Programme, within this period 4 young people have progressed to Modern Apprenticeships and 1 young person to external employment. The 2022 Annual Participation measure was published in September 2022 and shows further improvement in 16-19 year olds in a positive destination with 93.7%compared to the national average of 92.4%. Adult provision The "Evolve" programme for over 25's who have been 12 months or more unemployed has now been established with 39 participants taking up 6 month posts with council services and 3rd Sector partners during the period 01 April 2022 - 31 December 2022. 195 new referrals were received for the Adult Employability Programme in the period 01 April 2022 -31 December 2022 with 49 clients progressing into employment or further education within the period. The Family Engagement team are currently supporting 76 parents/carers and have provided aftercare/in-work support to 17 parents from September - December SALUS has co-located with Thriving Communities to continue to offer health and wellbeing support to young people and adults that we are working with. 	100%	~	31-Mar- 2022
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3 Grow well, live well, age well

3.1 We will enhance collaborative working to maximise support and ensure all residents have the opportunity to be healthy, supported and safe

COPL 03.1a Deploy and actively market technology solutions to enable collaboration. Expand and upgrade shared technology services and data sharing between the Council, the Health & Social Care Partnership and NHS Ayrshire and Arran.	Service Lead -	Microsoft 365 platform has now been deployed to all ICT users across the Council including the HSCP. The M365 project team successfully developed an on-boarding programme with each service to promote the solution, understand each service's needs and work with them as it was rolled out on a service-by-service basis. With the Council and HSCP now being on the same platform, collaboration and sharing has been improved though issues between HSCP and NHS still remain. With initial deployment to now complete, further activities beyond this Action to embed and consolidate the use of M365 across our Services are now underway, again being led by the M365 project team.	100%	~	31-Aug- 2022
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COPL 03.1b Work with partners to meet the identified housing needs of Health and Social Care Partnership service users.	Service Lead - Housing Services	There is ongoing work with the HSCP and partners to identify the housing needs of service users. Initial consultation workshops have taken place to identify draft outcomes and actions that require to be developed within the Local Housing Strategy 2023-2028 to assist this action. Further consultation will continue in 2023.	55%		31-Mar- 2023
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COPL 03.1c Adapt our properties to provide modern fit for purpose facilitates which can be better utilised by Services and their clients.	Management and	The 2021/22 programme of works to adapt properties to ensure they are modern and fit for purpose is complete.	100%	~	31-Mar- 2022	
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COPL 03.1d Work with colleagues in the South Ayrshire Health and Social Care Partnership to improve on the management of contracts which support the health and wellbeing of South Ayrshire residents.	Service Lead - Procurement	92 contracts in total out of a projected 119 have now been issued at least one scorecard (77%) with 15 new contracts currently out for review (Q4), and the remaining 12 to be issued over Q1 (April 2023) and Q2 (July 2023). It should be noted that the number of contracts will continually change as contracts end or as new contracts are awarded. It should also be noted that it is expected these numbers may change significantly over the course of the next 3-6 months as Procurement move to align the CSM Process with the HSCP Quality Assurance Framework which asks for a minimum of one visit per year per Provider/contract.	90%		31-Mar- 2023	
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COPL 03.1e Engage with the Champions Board and care experienced young people when monitoring and renewing contracts for Children's Services.	Procurement	The champions board are now fully integrated with the CSM process with the Corporate Parenting Lead Officer receiving a list of all scorecards chosen for the next quarter to allow the board to identify which evaluations they would like to participate in. The board are now reviewing contracts in Q3.	100%	~	31-Mar- 2022
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COPL 03.1f Work in partnership to help protect vulnerable adults and those living with dementia from doorstep crime. (Protection from phone scams, mail scams and bogus callers).	Service Lead - Trading Standards and Environmental Health	From October to December 2022, 2 call blockers were installed. Working in partnership with The National Trading Standards Scams Team, 10 referrals were received about victims of mail scams whereby advice was provided to 3 contacts about them potentially being the victims of mail scams. One victim of mail scams had £100 returned from the National Trading Standards Scams Team. 11 complaints were received about scams. In partnership with members from the SAC Library team and officers from Police Scotland 4 talks, involving over 110 South Ayrshire residents were carried out raising awareness of phone and mail scams and bogus callers. Scams information was included in a Trading Standards article in the South Ayrshire Live winter edition and 4 social media releases on scams were issued.	100%	~	31-Mar- 2021
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COPL 03.1g Develop and implement a Sports, Leisure and Physical Activity Strategic Framework.	Health and	Strategy approved through ELT and CPP. Work now progressing on performance framework. Final version complete and shared with partners.	100%	~	31-Jul- 2021	
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COPL 03.1h Work in partnership to deliver the South Ayrshire Health and Social Care Partnership Strategic Plan 2018-2021.	Planning and Performance	The revised strategic plan (2021-31) for the HSCP has been agreed (24th March 2021) and will be launched in June 2021. The plan received significant engagement and consultation with a range of partners and was presented to the council before agreement by the IJB.	100%	~	31-Mar- 2021	
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3.2 We will target resources to children and those most in need giving people information and choice over support and services

COPL 03.2a Work in partnership to deliver the Children's Services Plan	Director of Education	The Children's Service Annual Report will go to cabinet on 1 November 2022. Self- evaluation is currently being undertaken to develop the next plan 2023-26,	100%	 Image: A start of the start of	31-Mar- 2022
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4 South Ayrshire works

4.1 We will make South Ayrshire an attractive place for inward investment

COPL 04.1a Work with our neighbouring authorities to support the Local Wealth Building agenda.	Economy and Regeneration	The community wealth building resource is in place and fully operational. The workplan has been approved by Leadership Panel and the team are engaged with colleagues, in NAC/EAC. The AGD programme lead is supported by NAC, including support to the CWB commission. The programme will run for 3 years. Regular updates are provided at the Member Officer Working Group and a report for the Service and Performance Panel is scheduled for February 2023.	100%	~	31-Mar- 2022
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COPL 04.1b Implement the Strategic Economic Plan for South Ayrshire.	Service Lead -	Implementation complete and delivery in progress. The Strategic Economic Plan (SEP) provides the framework for mainstream service delivery. An update on progress is scheduled for Cabinet in April 2023.	100%	~	31-Mar- 2022
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COPL 04.1c Implement the Ayrshire Growth Deal Programme.	Economy and	The full implementation and delivery of the Growth Deal will continue to November 2030. An update was provided to Cabinet on 30 August 2022. The next update to Cabinet is due 28 February 2023.	100%	~	31-Mar- 2022]
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4.2 We will be ambitious when transforming our town centres, making them appealing place, with enhanced social and cultural events

COPL 04.2a Create a Heritage Hub on Ayr High Street and deliver a programme of exhibitions, events and tours incorporating local heritage assets.	Service Lead -	The Hub open on the 8th of December 2022. The recruitment for the Heritage Outreach Officer post is underway with interviews taking place 26th January 2023. Once this post is filled they will develop and deliver a program of exhibitions and tours.	95%		31-Dec- 2022
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COPL 04.2b Deliver the office rationalisation programme to ensure the best use of Council-owned facilities.	Service Lead - Special Property Projects	Office rationalisation projects now complete	100%	~	31-Mar- 2022	
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4.3 We will enhance collaborative working to encourage more apprenticeships, training opportunities and jobs that enable economic growth

COPL 04.3a Work collaboratively to increase the level of contractual Community Benefits the Council receives and maximise their potential.	Service Lead -	Internal meetings have taken place regarding the new Community Benefit Portal with our Thriving Communities team and the SAC communications team. The portal is predicted to go live circa Feb 2023 with a communications plan being drawn up in Jan 2023 with both Procurement and Thriving Communities involvement.	85%		31-Mar- 2023
COPL 04.3b Continue to support local employers to recruit young people.	Service Lead - Thriving	Thriving Communities continue supporting local businesses to recruit young people through our Employer Recruitment Incentive.	100%	~	31-Mar- 2022

4.4 We will support local businesses to develop and grow

Communities

COPL 04.4a Manage the Council's Commercial Property Portfolio so as to maximise rental income and help local businesses.	Management and	A report is being submitted to the Council's Cabinet in April 23 regarding "Transforming the Estate". This report will highlight options regarding the Council's commercial property portfolio. the tenancy of vacant properties in order to maximise rentals.	75%		31-Mar- 2023	
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COPL 04.4b Work with colleagues in the Supplier Development Programme (SDP) to more actively promote Council procurement to support the local economy.	Service Lead - Procurement	Procurement continue to engage with anchor institutions (i.e. NHS) to see how they can register and benefit from the Supplier Development Programme (SDP). Discussions around participation in a proposed joined up SDP event with SAC, neighbouring Councils and other anchor organisations are underway.	90%		31-Mar- 2023	
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COPL 04.4c Target enforcement and support at non- compliant businesses to bring them into compliance and ensure that all businesses trade fairly, safely and equitably.	Standards and	Officers updated on enhanced enforcement procedure. Implementing from 1st July.	100%	~	31-Mar- 2022
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5 Stand up for South Ayrshire

5.1 We will develop meaningful communication and engagement with, organisations, residents, visitors and employees to identify their needs and views, while promoting the area and achievements of the Council

COPL 05.1a Deliver on the Engagement Strategy and ensure meaningful engagement with our stakeholders	Service Lead - Thriving Communities	Thriving Communities continue to support engagement and consultation. Alongside the Consultation Institute facilitated a session for Elected Members on 25 th January 2023. A log of consultations will be published in April 2023 noting all consultations that have taken place.	95%		31-Mar- 2023	
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COPL 05.1b Develop a clear and recognisable brand to promote the vision and values of the council and to align with the council plan.	Organisational Development and Customer	Clear brand for our purpose vision and commitments has been created and embedded in a range of ways, including on internal and external documentation e.g. signage; social media; video; SAC Live Magazine; Council vans; refuse collection vehicles; and an increasing range of vinyl displays. Most recently vinyls have been installed in County Buildings.	100%	~	31-Mar- 2022
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5.2 We will work with partners and communities to develop thriving places that are positive, proud and ambitious

COPL 05.2a Support local community-controlled organisations to develop thriving places by empowering them to make better use of local community assets.	Management and	Asset Management continue to work in conjunction with Thriving Communities and local community groups interested in taking ownership or lease of our assets.	75%		31-Mar- 2023	
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COPL 05.2b Deliver the Council's 'Strategic Housing Investment Plan' (SHIP) in conjunction with partners.		160 units on site at Mainholm. In development are 90 units at Riverside, 42 units at St Ninians PS.	75%		31-Mar- 2023	
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COPL 05.2c In consultation with stakeholders prepare and deliver the Local Development Plan 2		The Scottish Government approved the document on the 30th of June 2022	100%	~	31-Mar- 2022	
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COPL 05.2d Engage with our communities and work with them to ensure our service provision meets their needs and, through our approach to place planning, support communities to have a greater say in how services are delivered.	Service Lead - Thriving Communities	Thriving Communities are currently recruiting an officer that will be responsible for Place Planning. The development of the plans previously sat under economy and regeneration, this will now sit under Thriving Communities. It is hoped plans will be published between March and June 2023.	80%	31-Mar- 2023
	1	it is hoped plans will be published between hardlind suite 2025		

COPL 05.2e Actively engage with local communities and stakeholders to involve them in the design process for major capital projects and understand their aspirations and concerns.	Service Lead - Special Property Projects	Pre-application planning process during which the public were able to provide feedback/comments on the emerging leisure centre designs was completed at the start of 2022. A report on the virtual event (including feedback/comments) was included in the planning submission for the new leisure centre which was subsequently approved March 2022.	100%	~	31-Mar- 2022	
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5.3 We will promote South Ayrshire as a place to live, work and learn

COPL 05.3a Maximise the use of social media as a key proactive, interactive and reactive communications tool.	Development and	The recent introduction of the Next Door social media platform, as well as an increased presence on existing channels has helped us to significantly increase followers across our corporate channels to 52,922.	100%	~	31-Mar- 2022
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COPL 05.3b Develop and implement a Communication Strategy.	Service Lead - Organisational Development and Customer Services	The new SAC Communications strategy was approved by Leadership Panel on 15 September, and issued to Service Leads on 22 September, along with a short video summarising the way our approach to communication is changing in line with the strategy. Service Leads have been asked to proactively promote information which demonstrates how we are 'Making a Difference' or contributes to the way we are achieving any of the 6 commitments of the Council plan. The Communications strategy will be in place until a new 5-year strategy is developed to align with the new council plan. The strategy has been fully implemented.	100%	~	31-Mar- 2022
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5.4 We will promote South Ayrshire as a visitor destination

COPL 05.4a Develop and implement a Tourism Strategy for South Ayrshire.	Destination South	The Destination South Ayrshire Tourism and Events strategy was approved at Leadership Panel on 1 March 2022 and an implementation plan is now in place.	100%	~	30-Jun- 2021]
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COPL 05.4b Work with the other Ayrshire Councils to promote Ayrshire and Arran and develop further initiatives to promote South Ayrshire, the main population centres and surrounding areas as visitor destinations.	Destination South	The Action Plan continues to be developed. There is an agreed draft strategy in place. Chief Executives and Leaders from the 3 Ayrshire local authorities met with industry representatives from AAVELG on 16/01/2023 to discuss.	95%		30-Dec- 2022	
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COPL 05.4c Develop and promote our Parks and Open Spaces as a destination venue for visitors and residents.	Service Lead - Neighbourhood Services	The service gained an additional green flag in 2022 which takes the total number for South Ayrshire to five sites. In addition to this Belleisle Estate has retained the Green Heritage Site Accreditation. This accreditation is given in recognition of achieving the required standard in the management and interpretation of a site with local or national historic importance. To receive Green Heritage Site Accreditation sites must also achieve Green Flag Award. We are now looking at gaining further green flag awards and are currently looking at a number of sites for 2022/23. We are still working towards a bespoke Parks and Estates website to promote what our Parks and Estates have to offer to both residents and visitors. A contractor was appointed to shoot some drone footage of our parks throughout the different seasons, with both video and still footage for the website. This stalled due to potential GDPR implications however this has now been resolved. We have had some issues with the still photography element however this has now been ratified. We had initially anticipated the website to be up and running for the end of 2022 however this has now been put back to Easter 2023.	95%		31-Dec- 2022
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6 A better place to live

6.1 We will create a greener, healthier South Ayrshire and enhance it for future generations

COPL 06.1a Implement the Council's Investment Strategy with the delivery of capital projects across the Council's Property Estate.	Service Lead -	As at 31 st December, 2022, draft spend of £64,624,973 has been achieved on the General Services Capital Programme, representing 64.85% of the full approved budget for 2022/23. A re-profiling exercise will be undertaken through the P9 Capital Monitoring Report.	100%	~	31-Mar- 2022	
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COPL 06.1b Progress a programme of Energy Projects for Council properties that will reduce energy usage and deliver carbon reduction.	Service Lead - Asset Management and Community Asset Transfer	LED lighting project at Southcraig school was completed in August 2022. External lighting upgrades will be completed at Holmston PS, Muirhead PS, Braehead PS, Kincaidston PS, Struthers PS, Heathfield PS, St Patricks PS, Forehill PS and Hillcrest. Electric sub metering has been installed in Kyle Academy. New Building Management System (BMS) software has been installed allowing improved remote access and management of building heating controls. BMS healthcheck surveys are being carried out at a number of large energy consuming sites to identify improvements that will lead to energy/carbon reduction savings.	100%	~	31-Mar- 2022
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COPL 06.1c Maximise the funding available to improve the energy efficiency of our existing housing stock.	Service Lead Housing Services	We have received £1.6 million for financial year 2022/23 and have proposed projects that will include properties in Dailly/Girvan, Swedish Timbers in Dalmilling and scoping potential projects in the Lochside area.	100%	~	31-Mar- 2022
COPL 06.1d Work with our tenants and community representatives to improve our neighbourhoods through investment in Housing owned land and buildings.	Service Lead - Housing Services	Work is practically complete on the 2020/21 external fabric upgrade projects which were delayed by Covid-19 restrictions and additional addresses were also added to those programmes of work in response to emergency situations. The contractor has been appointed and work commenced onsite on 13 June 2022 on the combined 2021/22 & 2022/23 external fabric upgrade programme (roofing and external render works). Owner engagement work is continuing with owners in mixed tenure blocks. In 2022/23, an initial batch of 248 properties were identified for window replacement, surveys have been completed and work is nearing completion for this group of properties. In November 2022, a further batch of 82 properties were identified for window replacement works and work is underway onsite. Modernisation works have been reprogrammed, ensuring that the Council continues to maintain the Scottish Housing Quality Standard. Compliance works are ongoing, work towards the Fire and Carbon Monoxide standards and fixed electrical testing of electrics are progressing well. As at 31 December 2022 the Council had achieved a compliance rate of 99% for fire and carbon monoxide standards and 98% for fixed electrical testing in council owned properties. Work is ongoing by Officers to increase compliance and engage with tenants to arrange the necessary access to remaining properties. As part of the last consultation with tenants on future rent setting, tenants were asked to identify the improvements that were important to them and to identify how they felt the Council should spend any unallocated resources within the Housing Revenue Account. Tenants identified window replacement, external wall insulation work and resources towards Council house new build as their top 3 priorities for investment. This feedback was considered as part of the future rent setting proposals approved by the Special Meeting of South Ayrshire Council on 20 January 2021. In line with the priorities identified by tenants, approval was given by Council to direct uncommitted res	99%		31-Mar- 2023

	Although ongoing progress is being made against this action, work to deliver the housing capital programme in consultation with tenants will remain an ongoing activity for the Housing Service.		
	remain an origoing activity for the nodsing Service.		

COPL 06.1e Deliver contracts which better support sustainability and an improved environment in South Ayrshire.	Service Lead - Procurement	Discussions are still taking place regarding options for Scope 3 emissions solutions both internally and with neighbouring councils. Procurement are tracking sustainable clauses within contracts on a quarterly basis and processes are in place for monitoring purchases of sustainable items via ORACLE.	90%		31-Mar- 2023	
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COPL 06.1f Raise awareness of the effects of car idling on air quality and climate change and the penalties for breaching the Road Traffic (Vehicle Emissions) (Fixed Penalty) (Scotland) Regulations 2003 through a programme of publicity.	Standards and	Nine patrols were undertaken in quarter three, these were primarily around schools.	100%	~	31-Mar- 2022
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COPL 06.1g Progress the rationalisation and enhancement of assets in North Ayr, including working with local sporting and community organisations to develop the Craigie Campus site as a multi-sport centre of excellence.	Co-ordinator – Sport and Leisure	The new Riverside Sports Arena is now partially opened pending final stage 4 building warrant being signed off. Facility staff are now appointed with clubs and users making full use of the outdoor track, changing facilities and new 3G pitch. Once the final handover is complete, the indoor track, grandstand and judges/control room will become operational.	95%		31-Dec- 2022
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COPL 06.1h Implement the Sustainable Development and Climate Change Strategy	Neighbourhood	The Sustainable Development & Climate Change strategy has been implemented with the Council working towards the goals and actions set out within the strategy.	100%	~	31-Mar- 2022	
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COPL 06.1i Develop and implement a Waste Strategy that increases recycling and identifies a long term solution for Household Waste Recycling Centres and for residual waste in terms of the ban on Biodegradable Waste to landfill in 2025.		The Waste Strategy was initially approved at Leadership Panel on 16 March 2021 and was ratified at full Council on 24 June 2021	100%	~	31-Mar- 2022
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COPL 06.1j Develop and facilitate delivery of the Food Growing Strategy in accordance with the Community Empowerment (Scotland) Act 2015.		The first South Ayrshire Council Food Growing Strategy was approved at the Leadership Panel on 24/11/20	100%	~	31-Mar- 2022
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6.2 We will ensure our digital offer is responsive people's needs and enhances access to services

COPL 06.2a Develop mobile solutions for our workforce, enabling them to deliver more to our residents in the community.	Service Lead - ICT Enterprise Architecture	Bring Your Own Device being revised following review/comments	97%	31-Oct- 2022
· · ·			//	

COPL 06.2b Provide public access Wi-Fi in Council buildings across the area.	Service Lead - ICT Operations	Public access Wi-Fi has been deployed to 23 council locations and is fully operational. The basic service allows internet and email access and this can be extended to other locations as required. Should a higher level of functionality be required alternative solutions will be implemented as per business requirements.	100%	~	31-Mar- 2022
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COPL 06.2c Adopt MyAccount as a single sign on for customers to get online.	Architecture	MyAccount is now live on South Ayrshire Council's website under the heading MySouthAyrshire	100%	~	31-Mar- 2021
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COPL 06.2d E Development roll out to improve the Planning and Building Standards processes and customer service	Planning & Building	New processes have been implemented and staff have hybrid and agile working arrangements. The service continues to make improvements, and these will be actioned through the service and improvement plan.	100%	~	31-Mar- 2022	
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Appendix 2

Council Plan Performance Report Oct – Dec 2022 (Qtr 3)

1 Fair and effective leadership

1.1 We will design our services with people at the heart

							There have been 43 visitors during Quarter 3 (October – December) 2022. This number is a slight reduction of 6 visitors from the previous quarter as the Ayrshire Archives were closed to the public over the Christmas and New Year
		Value	Target	Status	Short Trend		period.
CPL 1.03 Number of visitors to Archive	Q1 2022/23	N/A		?	?		The Archives service continues to be open on a Tuesday by appointment at
	Q2 2022/23	49		?	?	and	South Harbour Street, working with a range of members of the public and academic researchers.
	Q3 2022/23	43		?	-		Ahead of each appointment, Archives staff will work with members of the public to establish what archives they wish to access, establish if these are
							held, and support the customer in retrieving the archives ahead of the appointment.

1.4 We will adapt our services to reduce inequalities and help the most vulnerable in our communities

		Value	Target	Status	Short Trend	Private	
tenancies created - SAC	Q1 2022/23	1		?	?	Landlord	Work continues to try and market for further procurement from Private Landlords, and we are currently going through a vacancy management
Social Letting Service	Q2 2022/23	3		?		Registration Officer	process for a new member of staff.

02 2022 (22	2				
03 2022/23	3				
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			1		

2 Closing the gap

2.5 We will ensure the Council is sufficiently resilient and adaptable to changes that affect the lives of all residents especially those in poverty

		Value	Target	Status	Short Trend		
households receiving support - Housing First	Q1 2022/23	33		?	?		Target is 41. Awaiting approval of an ELT paper for the recruitment of two
	Q2 2022/23	32		?			additional posts to support expansion.
	Q3 2022/23	33		?			

3 Grow well, live well, age well

3.1 We will enhance collaborative working to maximise support and ensure all residents have the opportunity to be healthy, supported and safe

		Value	Target	Status	Short Trend	Service Lead	There were six projects completed during Q3 including:
CPL 3.05 Number of	Q1 2022/23	8		?	?	Asset	Dukes Road, Depot - Structural Survey
successfully completed Property projects	Q2 2022/23	10		?		· · ·	Fire Alarm Replacements - Various Locations
	Q3 2022/23	6		?		Asset Transfer	Distribution Board replacement/renewal at Hillcrest HFE and Girvan Academy

		Value	Target	Status	Short Trend	Service Lead Asset
CPL 3.05a Overall spend on completed Property projects	Q1 2022/23	£0,180,737. 00		?	?	Management Six projects have been completed within Q3 with an overall spend of and £141,335.
	Q2 2022/23	£0,347,503.		?		Community Asset

		00				Transfer					
	Q3 2022/23	£0,141,334. 61		?	•						
		Value	Target	Status	Short Trend	Service Lead					
CPL 3.06 Number of successfully completed Capital Accessibility projects	Q1 2022/23	2		?	?	Asset Management	Three projects have been completed relating to Lift upgrades, Holmston PS				
	Q2 2022/23	2		?	-	and Community	internal adaptations and Invergarven external area improvements.				
	Q3 2022/23	3		?		Asset Transfer					
CPL 3.06a Overall spend on Capital Accessibility projects		Value	Target	Status	Short Trend	Service Lead					
	Q1 2022/23	£030,735		?	?	Asset Management and Community Asset Transfer					
	Q2 2022/23	£047,557		?			Three projects have been completed with an overall spend of £54,500				
	Q3 2022/23	£054,500		?							
		Value	Target	Status	Short Trend		92 contracts in total out of a projected 119 have now been issued at least one scorecard (77%) with 15 new contracts currently out for review (Q4),				
CPL 3.07 % of HSCP contracts managed and	Q1 2022/23	64%		?	?	Service Lead	and the remaining 12 to be issued over Q1 (April 2023) and Q2 (July 2023). It should be noted that the number of contracts will continually change as				
monitored by Procurement Services	Q2 2022/23	63%		?		Procurement	It is expected these numbers may change significantly over the course of the				
	Q3 2022/23	77%		?			next 3-6 months as Procurement move to align the Contract and Supplier Management (CSM) Process with the HSCP Quality Assurance Framework which asks for a minimum of one visit per year per Provider/contract.				
CPL 3.08 % of Children's		Value	Target	Status	Short Trend						
Services contracts with	Q1 2022/23	100%		?	?	Service Lead	The Champions Board receiving a list of balanced scorecards is now standard practice each quarter. The champions board are able to select which				
contract criteria and	Q2 2022/23	100%		?		Procurement	be included as the process is updated in line with any HSCP Quality				
	Q3 2022/23	100%		?			Assurance Framework updates.				
							·]				
SO3.5 04 No. of elderly and		Value	Target	Status	Short Trend	Service	From October to December 2022, 2 call blockers were installed, 10 referrals				

awareness was raiseu in	Q1 2022/23	28	?	?	Trading	were received from the National Trading Standards Scams team and of these, advice was provided to 3 contacts about the resident potentially being the
relation to phone/mail scams and bogus callers	Q2 2022/23	33	?		and National Trading Standards Scams Environmen scams and 4 talks involving over 11 tal Health out raising awareness of phone and	victims of mail scams. 1 victim of mail scams had £100 returned from the National Trading Standards Scams Team. 11 complaints were received about
	Q3 2022/23	133	?			out raising awareness of phone and mail scams and bogus callers. Scams information was included in a Trading Standards article in the South Ayrshire
						Live winter edition and 4 social media releases on scams were issued.

		Value	Target	Status	Short Trend		
	Q1 2022/23	7		?	?	Trading	From October to December 2022, the Service dealt with 7 enquiries regarding nuisance calls. As a result of this Officers installed 2 call
	Q2 2022/23	7		?	-	Environmental	blockers and another referral for installation is being progressed. 4 talks involving over 110 South Ayrshire residents were carried out raising awareness of phone scams.
	Q3 2022/23	117		?			

4 South Ayrshire works

4.2 We will be ambitious when transforming our town centres, making them appealing place, with enhanced social and cultural events

CPL 4.01 No of visitors to the Heritage Hub		Value	Target	Status	Short Trend		
	Q1 2022/23	0		?	?	Service Lead	
	Q2 2022/23	0		?	-	Destination South Ayrshire	There have been 145 visitors to The Heritage Hub since it opened.
	Q3 2022/23	145		?			

		Value	Target	Status	Short Trend		
Heritage Hub tours and	Q1 2022/23	0		?	?		The interviews for The Heritage Outreach Officer take place on the 26th of Jan 2023. Once this person is in place they will lead on the planning of a program
	Q2 2022/23	0		?	-	South	of tours and content.
	Q3 2022/23	0		?	-	Ayrshire	

4.3 We will enhance collaborative working to encourage more apprenticeships, training opportunities and jobs that enable economic growth

		Value	Target	Status	Short Trend	
SO6.2 06 Number of Council	Q1 2022/23	27		?	?	Serv
contracts awarded which contain a community benefit	Q2 2022/23	25		?		Proc
	Q3 2022/23	10		?		

Ten out of a total of 66 contracts (15%) were awarded which contained a Community Benefit clause. The remaining contracts were either direct awards, or awards through the Annex 2 process, which do not have a Community Benefits question included as standard. They are not subject to the same documentation as a full tender exercise hence the reduction in percentage for this quarter

5 Stand up for South Ayrshire

5.2 We will work with partners and communities to develop thriving places that are positive, proud and ambitious

		Value	Target	Status	Short Trend		
affordable housing units in progress	Q1 2022/23	304	150	I	?	CO-	160 units on site at Mainholm
	Q2 2022/23	292	150	I		Housing	75 units in development at Riverside
	Q3 2022/23	277	150	I			42 units in development at St Ninians

6 A better place to live

6.1 We will create a greener, healthier South Ayrshire and enhance it for future generations

CPL 6.04a Number of						
contracts awarded where		Value Target Status Short Trend Service Load 23 out of a total of 66 con	23 out of a total of 66 contracts (35%) were awarded which contained			
enange aanoo nao a no,	Q1 2022/23	27	?	?		compliance with climate change duties as a key factor.
factor						

I							
	Q2 2022/23	24		?	-		
	Q3 2022/23	23		?	-		
		Value	Target	Status	Short Trend		
CPL 6.06 Number of visits	Q1 2022/23	0		?	?	Service Lea Trading	ad
to schools for car idling enforcement	Q2 2022/23	0		?	-		nd School idling patrols recommenced in November tal
	Q3 2022/23	9		?		Health	
·							
		Value	Target	Status	Short Trend		We are not in a position to increase the electric vehicle (EVs) fleet as we are at the limit of available charge points. There is also a funding issue which is a
CPL 6.08 Number of electric fleet vehicles in use by the	Q1 2022/23	66		?	?	Assistant Director	national problem with other authorities finding that EVs are 2 to 3 times more expensive to lease than their ICE (internal combustion engine) counterparts.
Council	Q2 2022/23	66		?	-	and	The Council needs to find substantial funding investment, to increase the EV charging network before we purchase further vehicles. Learning lessons from
	Q3 2022/23	66			?	Operations	other local authorities, it is important to ensure the infrastructure is in place before the procuring additional vehicles.
		Value	Target	Status	Short Trend		
CPL 6.09 Number of public	Q1 2022/23	10		?	?	Ayrshire	04-Jan-2023 There are now 36 chargers across the network giving 79 public
electric charging points across South Ayrshire	Q2 2022/23	77		?		Roads Alliance	points.
	Q3 2022/23	79		?			
		Value	Target	Status	Short Trend		
CPL 6.10 Amount of household waste sent to	Q1 2022/23	N/A		?	?	Assistant Director	Figures will not be verified from SEPA until October therefore we are unable to report these until they are verified.
landfill	Q2 2022/23	N/A		?	?	Housing and	
	Q3 2022/23				?	Operations	
						- 	•
CPL 6.11 Number of Allotment plots available		Value	Target	Status	Short Trend	Assistant Director	There has been no further increase in the number of allotment holders across South Ayrshire with 344 allotment plots and 10 raised bed plots available.

	Q1 2022/23	354		?	?	Housing and	
	Q2 2022/23	354		?	-	Operations	
	Q3 2022/23	354			?		
		Value	Target	Status	Short Trend		
SO5.3 01 Proportion of the agreed Housing Capital	Q1 2022/23	4%		?	?	Service Lead Housing	To the end of Ledger Period 9 (1st April to 31st December, 2022) draft
Programme that was delivered during the year	Q2 2022/23	12%		?			expenditure on the Housing Capital Programme stood at 43.16% (spend of £15,645,318 on a base budget of £36,253,526)
	Q3 2022/23	43%		?			
	-					1	
		Value	Target	Status	Short Trend		
SO6.1 03 Proportion of the agreed Non-Housing Capital	Q1 2022/23	11%		?	?	Service Lead	To the end of Ledger Period 9 (1st April to 31st December, 2022) draft
Programme that was delivered during the year	Q2 2022/23	34%		?		Professional Design	expenditure on the Non-Housing Capital Programme stood at 64.85% (spend of £64,624,973 on a base budget of £99,646,883)
	Q3 2022/23	65%		?			