

**South Ayrshire Council**

**Report by Depute Chief Executive and Director  
of Housing, Operations and Development  
to Cabinet  
of 15 February 2023**

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**Subject: Housing Capital Programme 2022/23: Monitoring  
Report as at 31 December 2022**

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**1. Purpose**

- 1.1 The purpose of this report is to update Cabinet on the actual capital expenditure and income, together with progress made on the Housing Capital Programme projects as at 31 December 2022 (Period 9), and to agree the changes to budgets in 2022/23, 2023/24 and 2024/25.

**2. Recommendation**

**2.1 It is recommended that the Cabinet:**

- 2.1.1 notes the progress made on the delivery of the Housing Capital Programme to 31 December, resulting in spend of £16,734,054 or 46.16%, as detailed in Appendix 1 attached;**
- 2.1.2 approves the adjustments contained in Appendix 2 attached; and**
- 2.1.3 approves the revised budget for 2022/23 at £27,519,708 and 2023/24 at £75,739,461 as highlighted in Appendix 2 attached.**

**3. Background**

- 3.1 The Housing Capital Programme for 2022/23 to 2026/27 was approved by South Ayrshire Council of 3 March, 2022 through the paper 'Housing Revenue Account (HRA) – Revenue Budget 2022/23 and Capital Budget 2022/23 to 2026/27'.
- 3.2 Adjustments were approved by Cabinet of the 29 November, 2022 and incorporated into the Programme.
- 3.3 The current approved budget for 2022/23 is £36,253,526.

**4. Proposals**

- 4.1 The adjustments being requested as part of the P9 report represent a significant change to the current and following years budget. The suggested re-profiling is to reflect current delivery timescales for the various works.

4.2 Table 1 below summarises the main changes being requested to the Programme through this report.

**Table 1: Housing Summary of Budget Reprofileing**

	<b>22/23 £m</b>	<b>23/24 £m</b>	<b>24/25 £m</b>	<b>25/26 £m</b>	<b>TOTAL £m</b>
Approved Budget	36.254	66.606	37.805	25.407	165.172
Proposed Reprofileing	(9.134)	9.134	0.000	0.000	0.000
Proposed Additional Budget	0.400	0.000	0.000	0.000	0.400
<b>Proposed Revised</b>	<b>27.520</b>	<b>75.740</b>	<b>37.805</b>	<b>25.407</b>	<b>165.572</b>

4.3 The contract for Internal Modernisation Works to 263 Nr Properties – Various Locations (H20126) which started on site on 19 June 2022 is now complete on site.

4.4 The contract Internal Modernisation Works to 206Nr Properties – Various Locations (H20125) has now been let and will start on site on the 27<sup>th</sup> February, 2023.

4.5 The Housing Refurbishment Framework – Internal Works has now been awarded and the Managing Agent has been instructed to negotiate the final two outstanding modernisation contracts for (a) 4 Nr Full and 205 Nr Partial Modernisations: Maybole, Tarbolton, Ayr, Kirkoswald (H23112); and (b) 266 Nr Kitchen and Boiler Replacements: Ballantrae, Girvan, Mossblown, Ayr, Prestwick and Tarbolton (H23113). It is anticipated that these will start on site in the current financial year but mainly be undertaken during the early part of 2023/24 and budget adjustments are being requested to recognise this.

4.6 A number of 2022/23 annual programmes of work continue on site, including Addressing Dampness and Condensation, Central Heating Replacement and Replacing Double Glazed Units and Doors.

4.7 The project for External Fabric Upgrades to 167 Properties - Dailly, Prestwick, Troon, Symington & Ayr continues to progress on site and will continue through until May, 2023.

4.8 Windows have now been installed by Property Maintenance to all properties within the batch of addresses passed in relation to Morrison Gardens in Ayr, in advance of external fabric improvement works including photo-voltaic roof panels. Works are progressing on site on the further batches of addresses passed for 223 addresses in Ayr and Prestwick and 82 addresses in Ayr and Girvan.

4.9 A number of projects are being progressed under the Energy Efficiency / HEEPS ABS line, with works ongoing in Tarbolton and Maybole. Contracts have now been awarded for works in Girvan/Dailly and Kincaidston. Tender documents have now been published for works in Dalmilling and tender documents are currently being prepared for works in Lochside.

4.10 The project information contained in Appendix 1 has been broken down over the Council wards and a document showing this has been made available to Members in the Members' area (Hub) on Re-Wired (see background papers).

- 4.11 Appendix 2 details budget adjustments being put forward for approval by Cabinet as part of the Period 9 report. These adjustments include (a) internal re-allocations of budgets between projects in 2022/23; (b) transfers of budgets from 2022/23 to 2023/24 to reflect current profiled spend for projects; and (c) advancement of budget from 2023/24 to 2022/23 to reflect current profiled spend for projects.

## **5. Legal and Procurement Implications**

- 5.1 There are no legal implications arising from this report.
- 5.2 There are no procurement implications arising from this report

## **6. Financial Implications**

- 6.1 Per Table 1 of Appendix 1, at the end of P9, actual expenditure stood at £16,734,054. Income for this period stood at £16,734,054. Based on the budget of £36,253,526, actual expenditure of £16,734,054 equates to an overall spend of 46.16% at the end of Period 9.
- 6.2 Proposals contained in this report, if approved, would lead to a revised 2022/23 programme of £27,519,708 and 2023/24 programme of £75,739,461.

## **7. Human Resources Implications**

- 7.1 Not applicable.

## **8. Risk**

### ***8.1 Risk Implications of Adopting the Recommendations***

- 8.1.1 There are no risks associated with adopting the recommendations.

### ***8.2 Risk Implications of Rejecting the Recommendations***

- 8.2.1 The risk associated with rejecting the recommendations are that insufficient funds would exist in financial years 2022/23, 2023/24 and 2024/25 in relevant budget lines to complete planned Housing capital projects.

## **9. Equalities**

- 9.1 The proposals in this report have been assessed through the Equality Impact Assessment Scoping process. There are no significant potential positive or negative equality impacts of agreeing the recommendations and therefore an Equalities Impact Assessment is not required. A copy of the Equalities Scoping Assessment is attached as Appendix 3.

## **10. Sustainable Development Implications**

- 10.1 ***Considering Strategic Environmental Assessment (SEA)*** - This report does not propose or seek approval for a plan, policy, programme or strategy or document otherwise described which could be considered to constitute a plan, programme, policy or strategy.

## 11. Options Appraisal

11.1 An options appraisal has not been carried out in relation to the subject matter of this report.

## 12. Link to Council Plan

12.1 The matters referred to in this report contribute to Commitment 6 of the Council Plan: A Better Place to Live/ Enhanced environment through social, cultural and economic activities.

## 13. Results of Consultation

13.1 There has been no public consultation on the contents of this report.

13.2 Consultation has taken place with Councillor Ian Davis, Portfolio Holder for Finance, Human Resources and ICT, and Councillor Martin Kilbride, Portfolio Holder for Buildings, Housing and Environment, and the contents of this report reflect any feedback provided.

## 14. Next Steps for Decision Tracking Purposes

14.1 If the recommendations above are approved by Members, the Depute Chief Executive and Director of Housing, Operations and Development will ensure that all necessary steps are taken to ensure full implementation of the decision within the following timescales, with the completion status reported to the Cabinet in the 'Council and Cabinet Decision Log' at each of its meetings until such time as the decision is fully implemented:

Implementation	Due date	Managed by
Process adjustments to the Housing Capital Programme	1 March 2023	Corporate Accounting - Treasury / Capital Function

**Background Papers**     **Report to Cabinet of 29 November 2022 – [Housing Capital Programme 2022/23: Monitoring Report as at 30 September 2022](#)**

**[Housing Capital Programme 2022/23 – Period 9 – Ward Analysis \(Members Only\)](#)**

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E-mail [pauline.bradley@south-ayrshire.gov.uk](mailto:pauline.bradley@south-ayrshire.gov.uk)**

**Date: 6 February 2023**

**HOUSING CAPITAL MONITORING REPORT  
PERIOD 9 2022/23**

Key Strategic Objective	Approved Budget 2022/23 £	Projected to 31st March, 2023 £	Actuals at P9 £	Detailed Project Information	2023/24 Approved Budget £	2024/25 Approved Budget £
Major Component Replacement	14,793,773	8,845,277	6,704,234	See Section on 'Major Component Replacement'	17,866,000	7,500,000
Contingencies	0	0	0	See Section on 'Contingencies'	269,000	269,000
Demolitions	2,816,465	2,766,465	1,809,771	See Section on 'Demolitions'	150,000	0
Structural and Environmental	3,950,739	2,655,739	1,752,976	See Section on 'Structural and Environmental'	6,290,901	2,349,901
Other Capital Expenditure	14,692,549	13,252,226	6,467,072	See Section on 'Other Capital Expenditure'	42,029,742	27,686,223
<b>TOTAL PROGRAMME EXPENDITURE</b>	<b>36,253,526</b>	<b>27,519,708</b>	<b>16,734,054</b>		<b>66,605,643</b>	<b>37,805,124</b>
CFCR	8,905,000	8,700,000	8,700,000	See Section on 'Income'	7,859,000	8,638,000
Draw on Accumulated Surplus	2,201,000	5,401,000	2,860,067	See Section on 'Income'	0	0
Borrowing	15,402,676	3,853,858	733,955	See Section on 'Income'	45,187,933	25,492,124
Reserves	0	0	0	See Section on 'Income'	0	0
Scottish Government Funding	9,244,850	9,064,850	3,677,529	See Section on 'Income'	13,558,710	3,675,000
2nd Homes Council Tax	500,000	500,000	500,000	See Section on 'Income'	0	0
Commuted Sums	0	0	0	See Section on 'Income'	0	0
Other Income	0	0	262,502	See Section on 'Income'	0	0
<b>TOTAL PROGRAMME INCOME</b>	<b>36,253,526</b>	<b>27,519,708</b>	<b>16,734,054</b>		<b>66,605,643</b>	<b>37,805,124</b>
<b>NET EXPENDITURE</b>	<b>0</b>	<b>0</b>	<b>0</b>		<b>0</b>	<b>0</b>

<b>Major Components</b>
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Approved Budget 2022/23	Projected to 31st March, 2023	Actuals at P9	Key Project Milestone
£	£	£	

2023/24 Approved Budget	2024/25 Approved Budget
£	£

<b><u>Project Budgets Approved 2022/23: - Cabinet of 29th November, 2022</u></b>
<i>Major Component Replacements - Allocated</i>
<i>Major Component Replacements - Unallocated</i>
<b>TOTALS</b>

14,600,477	8,819,316	6,704,234	See Expanded Section
193,296	25,961	0	See Expanded Section
<b>14,793,773</b>	<b>8,845,277</b>	<b>6,704,234</b>	

8,566,000	0
9,300,000	7,500,000
<b>17,866,000</b>	<b>7,500,000</b>

<b>Contingencies</b>
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Approved Budget 2022/23	Projected to 31st March, 2023	Actuals at P9	Key Project Milestone
£	£	£	

2023/24 Approved Budget	2024 Approved Budget
£	£

<b><u>Project Budgets Approved 2022/23: - Cabinet of 29th November, 2022</u></b>
Contingencies

0	0	0	N/A
0	0	0	

269,000	269,000
269,000	269,000

<b>Demolitions</b>
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Approved Budget 2022/23	Projected to 31st March, 2023	Actuals at P9	Key Project Milestone
£	£	£	

2023/24 Approved Budget	2024/25 Approved Budget
£	£

<b><u>Project Budgets Approved 2022/23: - Cabinet of 29th November, 2022</u></b>
Demolition of Lockups
1 - 20 Miller Terrace & 32 - 78 Dailly Road (Even Numbers) Maybole
Demolition of Riverside Flats

64,703	14,703	0	Complete / Design & Tender
858,450	858,450	801,068	Complete
1,893,312	1,893,312	1,008,704	On Site
<b>2,816,465</b>	<b>2,766,465</b>	<b>1,809,771</b>	

150,000	0
0	0
0	0
<b>150,000</b>	<b>0</b>



**Structural and Environmental**

<b>Approved Budget 2022/23</b>	<b>Projected to 31st March, 2023</b>	<b>Actuals at P9</b>	<b>Key Project Milestone</b>
£	£	£	

<b>2023/24 Approved Budget</b>	<b>2024/25 Approved Budget</b>
£	£

<b><u>Project Budgets Approved 2022/23: - Cabinet of 29th November, 2022</u></b>
<b><u>New Projects 2022/23</u></b>
External Fabric Upgrades to 167 Properties - Dailly, Prestwick, Troon, Symington & Ayr
Stabilisation Works at Main Road, Ayr
<b><u>Projects Carried From 2021/22</u></b>
Non-Traditional Properties - Cladding Options
ABS8 - 12 Properties at Annbank
Re-roofing and External Fabric Upgrades Contract 1: 71Nr Properties Various Locations
Re-roofing and External Fabric Upgrades Contract 2: 73Nr Properties Various Locations

3,033,325	2,033,325	1,482,462	On Site
100,000	25,000	2,177	Design and Tender
32,401	0	0	Design and Tender
39,347	39,347	0	Complete
398,471	298,471	268,352	On Site
26,256	61,256	3,804	Complete

2,141,000	0
300,000	0
0	0
0	0
0	0
0	0

Roof Replacement Works - Dunure
Re-roofing and External Fabric Upgrade - 93 Properties in Dundonald & Tarbolton (H20101)
<b><u>Unallocated Balance - 2022/23, 2023/24 and 2024/25 - Structural and Environmental</u></b>
Unallocated Structural and Environmental Balance - 2022/23, 2023/24 and 2024/25

157,500	157,500	0	Complete
49,939	9,939	(3,819)	Complete
113,500	30,901	0	Concept
<b>3,950,739</b>	<b>2,655,739</b>	<b>1,752,976</b>	

0	0
0	0
3,849,901	2,349,901
<b>6,290,901</b>	<b>2,349,901</b>

<b>Other Capital Expenditure</b>
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Approved Budget 2022/23	Projected to 31st March, 2023	Actuals at P9	Key Project Milestone
£	£	£	

2023/24 Approved Budget	2024/25 Approved Budget
£	£

<b><u>Project Budgets Approved 2022/23: - Cabinet of 29th November, 2022</u></b>
<i>Sheltered Housing Common Areas</i>
<i>Footpaths</i>
<i>Buy Back Properties</i>
<i>Window Replacement Programme</i>
<i>Environmental Improvements</i>
<i>New Builds</i>
<i>Advance Works / Fees / ICT</i>

39,677	24,677	21,418	See Expanded Section
20,000	0	0	See Expanded Section
712,731	1,112,731	731,682	See Expanded Section
2,317,154	2,284,530	890,836	See Expanded Section
279,236	279,236	265,258	See Expanded Section
11,097,764	9,325,065	4,442,150	See Expanded Section
225,987	225,987	115,728	See Expanded Section
<b>14,692,549</b>	<b>13,252,226</b>	<b>6,467,072</b>	

232,500	0
0	0
800,000	800,000
0	0
821,319	706,839
40,175,923	26,179,384
0	0
<b>42,029,742</b>	<b>27,686,223</b>

<b>Income</b>
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Approved Budget 2022/23	Projected to 31st March, 2023	Actuals at P9	Key Project Milestone
£	£	£	

2023/24 Approved Budget	2024/25 Approved Budget
£	£

<b><u>Project Budgets Approved 2022/23: - Cabinet of 29th November, 2022</u></b>
<b><i>Funding Type</i></b>
CFCR
<i>Draw on Accumulated Surplus</i>
<i>Borrowing</i>
<i>Reserves</i>
<i>Scottish Government Funding</i>
<i>2nd Homes Council Tax</i>
<i>Commuted Sums</i>
<i>Other Income</i>
<b>TOTAL FUNDING</b>

8,905,000	8,700,000	8,700,000	Income
2,201,000	5,401,000	2,860,067	Income
15,402,676	3,853,858	733,955	Income
0	0	0	Income
9,244,850	9,064,850	3,677,529	Income
500,000	500,000	500,000	Income
0	0	0	Income
0	0	262,502	Income
<b>36,253,526</b>	<b>27,519,708</b>	<b>16,734,054</b>	

7,859,000	8,638,000
0	0
45,187,933	25,492,124
0	0
13,558,710	3,675,000
0	0
0	0
0	0
<b>66,605,643</b>	<b>37,805,124</b>

Request For Budget Adjustments		Advanced/ (Carry Forward) from/to 2022-23 £	Release Back 2022-23 £	In Year Budget Amendment s 2022-23 £	Additional Budget 2022-23 £	Projected 2022-23 Budget £	Proposed Revised 2023-24 Budget £	Proposed Revised 2024-25 Budget £
<b>Revised Total Budgets as approved by South Ayrshire Council's Cabinet of 29th November 2022</b>						<b>36,253,526</b>	<b>66,605,643</b>	<b>37,805,124</b>
1	South Ayrshire Council on the 3rd March, 2022, approved the paper 'Housing Revenue Account (HRA) – Revenue Budget 2022/23 and Capital Budget 2022/23 to 2026/27', which set the Capital Programme for the five years 2022/23 to 2026/27. Budget adjustments to the programme have been approved through: - - P12 Capital Monitoring report, approved by Cabinet of the 14th June, 2022; - P3 Capital Monitoring report, approved by Cabinet of the 30th August, 2022; and - P6 Capital Monitoring report, approved by Cabinet of the 29th November, 2022. All adjustments approved have been incorporated into the P9 report.							
2	An additional £400,000 of grant income from Scottish Government has been received over and above that currently budgeted for Buy Back of Properties and it is requested that both income and expenditure budgets be increased by this amount in 2022/23 as detailed below: - - Buy Back Properties.				400,000	400,000	0	0
3	It is requested that budgets be carried forward from 2022/23 to 2023/24 to reflect current project profiling as detailed below: - <b>Major Components</b> - Full Internal Modernisations 2020/21 - 219 Nr Properties in Various Locations Throughout South Ayrshire (H20124); - Full Internal Modernisations 2020/21 - 136 Nr Properties in Various Locations Throughout South Ayrshire (H20125); - Kitchen and Boiler Replacement Works 2020/21 - 162 Nr Properties in Various Locations Throughout South Ayrshire (H20126); - 4 Nr Full and 205 Nr Partial Modernisations: Maybole, Tarbolton, Ayr, Kirkoswald and Troon (H23112); - 266 Nr Kitchen and Boiler Replacements: Ballantrae, Girvan, Mossblown, Ayr, Prestwick and Tarbolton (H23113); - Sheltered Housing Complex - 2 - 4 Benmore; - Central Heating Replacement - Emergency & Urgent Works; - Cyclical Replacement of Fire and Carbon Monoxide Detectors; - Energy Efficiency / HEEPS ABS Projects; - External Works Undertaken on Properties; - Fire and Smoke Alarms - LD2 Compliance Work; - Replacement Screens in Flats;	(150,000)				(150,000)	150,000	0
		(1,716,496)				(1,716,496)	1,716,496	0
		(50,000)				(50,000)	50,000	0
		(1,100,000)				(1,100,000)	1,100,000	0
		(1,000,000)				(1,000,000)	1,000,000	0
		(75,000)				(75,000)	75,000	0
		(150,000)				(150,000)	150,000	0
		(300,000)				(300,000)	300,000	0
		(500,000)				(500,000)	500,000	0
		(50,000)				(50,000)	50,000	0
		(212,000)				(212,000)	212,000	0
		(200,000)				(200,000)	200,000	0

	- Targeted Energy Works In Properties to Achieve Compliance With Energy Efficiency Standard Social Housing (ESSH); and	(150,000)				(150,000)	150,000	0
	- Upgrading of Lock Ups.	(325,000)				(325,000)	325,000	0
	<b>Demolitions</b>							
	- Demolition of Lockups.	(50,000)				(50,000)	50,000	0
	<b>Structural and Environmental</b>					0	0	0
	- External Fabric Upgrades to 167 Properties - Dailly, Prestwick, Troon, Symington & Ayr;	(1,000,000)				(1,000,000)	1,000,000	0
	- Stabilisation Works at Main Road, Ayr;	(75,000)				(75,000)	75,000	0
	- Re-roofing and External Fabric Upgrades Contract 1: 71Nr Properties Various Locations; and	(100,000)				(100,000)	100,000	0
	- Unallocated Structural and Environmental Balance - 2022/23, 2023/24 and 2024/25.	(120,000)				(120,000)	120,000	0
	<b>Other Capital Expenditure</b>							
	- Upgrading External Areas at Sheltered Housing Units; and	(15,000)				(15,000)	15,000	0
	- Footpaths Unallocated Budget 2022/23.	(20,000)				(20,000)	20,000	0
	<b>New Builds</b>							
	- St Ninians Primary School Site - Affordable Housing;	(1,000,000)				(1,000,000)	1,000,000	0
	- Ladyland Road, Maybole;	(300,000)				(300,000)	300,000	0
	- Supported Accommodation for Adults With Learning Difficulties (Housing Development at Fort Street, Ayr); and	(50,000)				(50,000)	50,000	0
	- Waggon Road, Ayr.	(450,000)				(450,000)	450,000	0
<b>4</b>	It is requested that budgets be advanced from 2024/23 to 2022/23 to reflect current project profiling as detailed below: -							
	- New Housing Development - Site of Former Riverside Flats, Ayr.	24,678				24,678	(24,678)	0
<b>5</b>	A number of adjustments are requested as (a) there are a number of projects where budgets are no longer required as final accounts have been settled and projects completed; (b) other projects where additional funds are required to complete works; and (c) where budgets are required to be allocated to new projects from unallocated budget lines. Adjustments requested are as detailed below:-							
	- Full Internal Modernisations 2020/21 - 136 Nr Properties in Various Locations Throughout South Ayrshire (H20125);			3		3	(900,000)	0
	- Sheltered Housing Complex - 2 - 4 Benmore;					0	200,000	0
	- Replacement Double Glazed Units and Doors;			200,000		200,000	0	0
	- 3085 - SHQS Investigation Templehill Troon;			(2,668)		(2,668)	0	0
	- Window Replacement at 17/19 Knockcushan Street, Girvan;			2,665		2,665	0	0
	- Major Component Replacements - Unallocated;			(170,000)		(170,000)	700,000	0
	- Non-Traditional Properties - Cladding Options;			(32,401)		(32,401)	0	0
	Re-roofing and External Fabric Upgrades Contract 2: 73Nr Properties Various Locations;			35,000		35,000	0	0
	- Re-roofing and External Fabric Upgrade - 93 Properties in Dundonald & Tarbolton (H20101);			(40,000)		(40,000)	0	0

- Unallocated Structural and Environmental Balance - 2022/23, 2023/24 and 2024/25;			37,401		37,401	0	0
- Unallocated Window Replacement Budget 2022/23;			(319,624)		(319,624)	0	0
- Window Replacement Programme 2022/23 - Batch 3 - 82 Addresses in Ayr and Girvan; and			287,000		287,000	0	0
- Riverside Recreation Facility.			2,624		2,624	0	0
	<b>(9,133,818)</b>	<b>0</b>	<b>0</b>	<b>400,000</b>	<b>(8,733,818)</b>	<b>9,133,818</b>	<b>0</b>
<b>TOTAL REVISED BUDGET</b>					<b>27,519,708</b>	<b>75,739,461</b>	<b>37,805,124</b>

## South Ayrshire Council Equality Impact Assessment Scoping Template

Equality Impact Assessment is a legal requirement under the Public Sector Duty to promote equality of the Equality Act 2010. Separate guidance has been developed on Equality Impact Assessment's which will guide you through the process and is available to view here: <https://www.south-ayrshire.gov.uk/equalities/impact-assessment.aspx>

Further guidance is available here: <https://www.equalityhumanrights.com/en/publication-download/assessing-impact-and-public-sector-equality-duty-guide-public-authorities/>

The Fairer Scotland Duty ('the Duty'), Part 1 of the Equality Act 2010, came into force in Scotland from 1 April 2018. It places a legal responsibility on Councils to actively consider ('pay due regard to') how we can reduce inequalities of outcome caused by socio-economic disadvantage, when making strategic decisions. FSD Guidance for Public Bodies in respect of the Duty, was published by the Scottish Government in March 2018 and revised in October 2021. See information here: <https://www.gov.scot/publications/fairer-scotland-duty-guidance-public-bodies/>

### 1. Policy details

Policy Title	Monitoring of Housing Capital Programme
Lead Officer (Name/Position/Email)	Pauline Bradley, Service Lead, Professional Design Service pauline.bradley@south-ayrshire.gov.uk

**2. Which communities, groups of people, employees or thematic groups do you think will be, or potentially could be, impacted upon by the implementation of this policy? Please indicate whether these would be positive or negative impacts**

Community or Groups of People	Negative Impacts	Positive impacts
Age – men and women, girls & boys	No	No
Disability	No	No
Gender Reassignment (Trans/Transgender Identity)	No	No
Marriage or Civil Partnership	No	No
Pregnancy and Maternity	No	No
Race – people from different racial groups, (BME) ethnic minorities and Gypsy/Travellers	No	No
Religion or Belief (including lack of belief)	No	No



Community or Groups of People	Negative Impacts	Positive impacts
Sex – (issues specific to women & men or girls & boys)	No	No
Sexual Orientation – person’s sexual orientation i.e. LGBT+, lesbian, gay, bi-sexual, heterosexual/straight	No	No
Thematic Groups: Health, Human Rights & Children’s Rights	No	No

**3. What likely impact will this policy have on people experiencing different kinds of social disadvantage i.e. The Fairer Scotland Duty (This section to be completed for any Strategic Decisions). Consideration must be given particularly to children and families.**

Socio-Economic Disadvantage	Negative Impacts	Positive impacts
Low Income/Income Poverty – cannot afford to maintain regular payments such as bills, food, clothing	No	No
Low and/or no wealth – enough money to meet Basic living costs and pay bills but have no savings to deal with any unexpected spends and no provision for the future	No	No
Material Deprivation – being unable to access basic goods and services i.e. financial products like life insurance, repair/replace broken electrical goods, warm home, leisure/hobbies	No	No
Area Deprivation – where you live (rural areas), where you work (accessibility of transport)	No	No
Socio-economic Background – social class i.e. parent’s education, employment and income	No	No

**4. Do you have evidence or reason to believe that the policy will support the Council to:**

General Duty and other Equality Themes Consider the ‘Three Key Needs’ of the Equality Duty	Level of Negative and/or Positive Impact (High, Medium or Low)
<b>Eliminate unlawful discrimination, harassment and victimisation</b>	No impact
<b>Advance equality of opportunity</b> between people who share a protected characteristic and those who do not	Low

<b>General Duty and other Equality Themes</b> <b>Consider the 'Three Key Needs' of the Equality Duty</b>	<b>Level of Negative and/or Positive Impact</b> <b>(High, Medium or Low)</b>
<b>Foster good relations</b> between people who share a protected characteristic and those who do not. (Does it tackle prejudice and promote a better understanding of equality issues?)	No impact
Increase participation of particular communities or groups in public life	No impact
Improve the health and wellbeing of particular communities or groups	No impact
Promote the human rights of particular communities or groups	No impact
Tackle deprivation faced by particular communities or groups	No impact

## 5. Summary Assessment

<b>Is a full Equality Impact Assessment required?</b> (A full Equality Impact Assessment must be carried out if impacts identified as <b>Medium and/or High</b> )	<input checked="" type="checkbox"/> <b>YES</b>  <input type="checkbox"/> <b>NO</b>
<b>Rationale for decision:</b>  <b>This is an update report with no implication in relation to equalities</b>	
<b>Signed :</b> Pauline Bradley  <b>Date:</b> 30 January 2023	<b>Service Lead</b>