

County Buildings
Wellington Square
AYR KA7 1DR
Tel No: 01292 612474

19 January 2023

Dear Partner

SOUTH AYRSHIRE COMMUNITY PLANNING PARTNERSHIP BOARD

You are requested to participate in the above meeting of the Board to be held remotely on **Thursday 26 January 2023 at 10am** for the purpose of considering the undernoted business.

The meeting will be conducted remotely.

Yours sincerely

CATRIONA CAVES
Head of Legal HR and Regulatory Services

BUSINESS

FIRST PART OF THE MEETING – WORKSHOP

This Workshop, facilitated by South Ayrshire HSCP will consider the significant challenges of our existing and future ageing population which will be addressed through an Ageing Well Strategy.

SECOND PART OF THE MEETING - ORDER OF BUSINESS

- 1 **Welcome**
- 2 **Declarations of Interest**
- 3 **Apologies**
- 4 **Minutes of the Meeting of 27 October 2022** (copy herewith)
- 5 (a) **SDP Chairs Executive Update**
Verbal update following CPP Workshop (20th January 2023)
- (b) **Strategic Delivery Partnership Updates:**
 - **Children's Services** (copy herewith)
 - **Community Safety** (copy herewith)
 - **Financial Inclusion** (copy herewith)
 - **Communities and Population Health** (copy herewith)
 - **Wallacetown** (copy herewith)
- (c) **Update from Communities Reference Group** (copy herewith)
- (d) **Update from Sustainability Partnership** (copy herewith)

6 **Trauma Pledge**
Report by Trauma Informed Practice Officer, South Ayrshire Council

7 **For Noting: Children’s Services Plan Annual Report 2021-2022 (final version)**

8 **AOCB:**

Developing South Ayrshire Council Plan 2023-2027

For further information and to access the online survey:

[Our Council Plan Survey - 2023-27 - South Ayrshire Council \(south-ayrshire.gov.uk\)](https://south-ayrshire.gov.uk/our-council-plan-survey-2023-27)

9 **Date of Next Meeting**

The next meeting of the Community Planning Partnerships Board will take place on Thursday 20 April 2023 at 10 am.

Distribution List:

Councillor Peter Henderson (Chair)		South Ayrshire Council
Councillor Alex Clark		South Ayrshire Council
Councillor Martin Dowey		South Ayrshire Council
Allan Comrie	Senior Transport Planner	Strathclyde Partnership for Transport
Anne Campbell	Vice Principal	Ayrshire College
Brian Connolly		Scottish Enterprise
Claire Burden	Chief Executive	NHS Ayrshire & Arran
Claire Tooze	Area Manager	Skills Development Scotland
Clare Baird	Chief Executive	Ayrshire Chamber of Commerce
Eileen Howat	Chief Executive	South Ayrshire Council
Elaine Young	Assistant Director – Public Health	NHS Ayrshire and Arran
Emma Edwards	Interim Director of Marketing	University of the West of Scotland
Faroque Hussain	Divisional Commander	Police Scotland
Ian McMeekin	Area Commander (E,N, & S Ayrshire)	Scottish Fire and Rescue Service
Jane Bradley	Assistant Director – People	South Ayrshire Council
Lesley Bowie	Chair	Board Chair – NHS Ayrshire & Arran
Marie Oliver	Chief Executive Officer	Voluntary Action South Ayrshire
Mike Newall	Assistant Director - People	South Ayrshire Council
Sian Williams	Operations Manager	NatureScot
Sheila Lynn	Service Lead	Jobcentre Plus DWP
Tim Eltringham	Director HSCP	Health & Social Care Partnership

Officers:

Kevin Anderson	Service Lead – Policy Performance and Community Planning	South Ayrshire Council
Susan McCardie	Community Planning Lead Officer	South Ayrshire Council
Claire Monaghan	Service Lead – Community Services and Facilities	South Ayrshire Council – Chair of Financial Inclusion SDP
Lorna Jarvie	Co-ordinator, Sustainability and Fleet	South Ayrshire Council – Lead Officer for Sustainability Partnership
Mark Inglis	Head of Children’s Health, Care and Justice Services	HSCP – Chair of Children’s Services SDP
Chief Inspector Kevin Lammie	Police Scotland	Chair of Community Safety Partnership
Linda West	VASA	Chair of Communities Reference Group
Susan Gallacher	Director	Scottish Government - Place
Lisa McGuinness	Director	Scottish Government - Place
All other Elected Members (for information only)		South Ayrshire Council

For more information on any of the items on this agenda, please telephone Alison Nelson, Committee Services at 01292 612474, Wellington Square, Ayr or e-mail: alison.nelson@south-ayrshire.gov.uk

SOUTH AYRSHIRE COMMUNITY PLANNING PARTNERSHIPS BOARD.

Minutes of a remote meeting of the South Ayrshire Community Planning Partnerships Board held at 10.00am on Thursday 27 October 2022.

Board Members:

Councillor Peter Henderson (Chair); **Councillor Alex Clark** (SAC); **Paul Blackwood**, Scottish Fire and Rescue; **Claire Burden**, Chief Executive, NHS Ayrshire and Arran; **Anne Campbell**, Ayrshire College; **Allan Comrie**, Senior Transport Planner, Strathclyde Partnership for Transport; **Brian Connolly**, Scottish Enterprise; **Tim Eltringham**, Director – HSCP (SAC); **Derek Frew**, Police Scotland; **Eileen Howat**, Chief Executive (SAC); **Julie Neil**, DWP; **Mike Newall**, Depute Chief Executive and Director of Housing, Operations and Development (SAC); **Marie Oliver**, Chief Executive Officer, VASA; **Claire Tooze**, Area Manager, Skills Development Scotland; and **Elaine Young**, Assistant Director – Public Health, NHS Ayrshire and Arran.

Officers:

Kevin Anderson, Service Lead – Policy, Performance and Community Planning (SAC); **Jane Bradley**, Assistant Director – People (SAC); **Claire Flanagan**, Young Carers Strategy Lead Officer; **Mark Inglis**, Head of Children’s Services, Health Care and Justice Services; **Lorna Jarvie**, Co-ordinator – Sustainability and Fleet (SAC); **Kevin Lammie**, Chief Inspector, Police Scotland; **Claire Monaghan**, Service Lead – Community Services and Facilities (SAC); **Susan McCardie**, Lead Officer – Community Planning (SAC); **Jamie Tait**, Service Lead – CLD, Employability and Skills; **David Torz**, Scottish Government; **Linda West**, Strategic Lead for Representation, VASA; **Phil White**, HSCP and **Alison Nelson**, Co-ordinator, Democratic Services (SAC).

Apologies:

Councillor Martin Dowey (SAC); **Claire Baird**, Chief Executive, Ayrshire Chamber of Commerce; **Faroque Hussain**, Divisional Commander, Police Scotland; **Susan Gallagher**, Scottish Government; **Lisa McGuinness**, Scottish Government; **Ian McMeekin**, Scottish Fire and Rescue; **Sian Williams**, Operations Officer, NatureScot

1 Welcome and Introductions

Councillor Peter Henderson (Chair) opened the meeting by welcoming all present to the Community Planning Partnership Board (the Board) meeting.

2 Sederunt

As detailed above.

3 Declarations of Interest

There were no declarations of interest by Members of the Board in terms of the Board's Standing Order No.10.

4 **Minutes of previous meeting**

The Minutes of the Community Planning Board (the Board) of 25 August 2022 ([circulated](#)) were submitted and approved.

Matters Arising

There were no matters arising.

5(a) **CP Executive/SDP Chairs Executive Workshop Update**

There was submitted a report ([circulated](#)) by the Service Lead – Policy, Performance and Community Planning (SAC) providing members of the Board with an overview of the key points from the report including the annual review, the move towards a locality based model, the associated challenges particularly governance, awaiting the outcome of the review of the localities being carried out as a refresh of Locality Planning Partnerships led by the HSCP and subsequent actions/decisions agreed at a joint workshop session with the Community Planning Executive and SDP Chairs Executive on the 4th October 2022.

Following discussion, the Board

Decided: to agree the next steps as highlighted in Section 5 of the report with a further update on progress reported to the CP Board in January 2023.

5(b) **Strategic Delivery Partnerships Update**

There was submitted reports ([circulated](#)) dated October 2022 providing Members with an update highlighting the work currently being undertaken within the partnerships since the last meeting of the Board. Officers provided the Board with verbal updates on progress and the collaborative work being undertaken through the SDPs.

- | | |
|--------------------------------------|------------------------------|
| 1. Children's Services | (circulated) |
| 2. Community Safety | (circulated) |
| 3. Financial Inclusion | (circulated) |
| 4. Communities and Population Health | (circulated) |
| 5. Wallacetown | (circulated) |

The Chair thanked all Officers for the working underway and the work undertaken in the production of the reports.

Chief Inspected Lammie wished placed on record his thanks to David Porte and Susan McCardie in supporting him within his role as Chair of the Community Safety SDP.

The Chair and the Chief Executive Officer of VASA also wished to express his thanks to all partner organisations who contributed to the South Ayrshire Lifeline information magazine that was delivered to all households within South Ayrshire. The magazine provided a comprehensive guide to help and support services in South Ayrshire and would be a valuable resource over the winter period. The Director of the HSCP (SAC) intimated that frontline staff were now being given the tools to directly signpost people to the right place during the current cost of living crisis.

Decided: to note the contents of the SDP reports.

5(c) **Update from Communities Reference Group**

There was submitted a report ([circulated](#)) dated October 2022 providing Members with a progress update since the previous meeting of the Board.

The Chair of the Communities Reference Group updated the Board on the Community Planning Webinar Series, which was detailed in the report and finalising the Terms of Reference for the refocused, to become, the Community Engagement Co-ordination Group (CECG) formerly the Communities Reference Group.

After discussion the Board

Decided: to note the contents of the report.

5(d) **Update from the Sustainability Partnership**

The Co-ordinator – Sustainability and Fleet provide the Board with a verbal update on progress since the last meeting of the Board.

The Co-ordinator advised that the last meeting of the Sustainability Partnership covered three main topics; sustainability transport and how partners were coping with the transition to electric vehicles; the second topic discussed was food and advised that the National Farmers Union (NFU) and the Community Food Network fed into discussion around this topic. The meeting also recognised that a lot of organisations were working on the issue of food but there was a lack of an overall strategy and the meeting discussed how this could be driven forward, the final topic was the place standard climate lens and the recent workshop.

The Co-ordinator further advised on the refresh of the Council's Sustainability and Climate Change Strategy, and intimated that this work was being supported by a Place and Wellbeing Assessment facilitated by the Improvement Services.

6c **LOIP Annual Progress Report**

There was submitted a report ([circulated](#)) dated October 2022 by the Community Planning Lead Officer (SAC), asking the Community Planning Partnerships Board to consider the Local Outcomes Annual Progress Report 2022 and associated Appendix, and seeking approval of publication.

The Community Planning Lead Officer (SAC) intimated that this was the 5th annual progress report for the Council's LOIP and drew the Board's attention to the fact that last year a 5th priority was added 'Employability and Lifelong Learning'.

The Community Planning Lead Officer (SAC) also placed on record her thanks to all the Officer involved in the production of the report.

After discussion the Board:

Decided:

- (1) to approve the Local Outcomes Annual Progress Report 2022; and
- (2) to note the extensive progress that has taken place within the five priority areas.

7 Chief Officers Group Annual Update

There was submitted a report ([circulated](#)) dated October 2022 by the Chief Executive (SAC), advising members of the Community Planning Partnerships Board of the activity of the South Ayrshire Chief Officers' Group (COG) for the period 1 April 2021 to 31 March 2022.

The Chief Executive intimated that as a result of the Children's Services inspection there were concerns raised that partners were not aware of the work being done within the Chief Officers' Group, the Chief Officers' Group subsequently agreed to present an annual report and the Chief Executive thanked all Officers that contribution to it.

Decided:

- (1) to note the content of the report; and
- (2) to request a further annual update in future years.

8 Carer Positive Award

There was submitted a report ([circulated](#)) dated October 2022 by the Young Carers Strategy Lead Officer, South Ayrshire Health and Social Care Partnership providing a summary of the Carer Positive Award and to encourage partners to become a Carer Positive organisation.

The Lead Officer provided a verbal overview of the report highlighting the importance of becoming a Carer Positive organisation and the benefits that organisations gain from doing so.

Decided: to note the contents of the report.

8 Any Other Competent Business

To note the schedule of meetings for 2023:

26 January 2023
 20 April 2023
 24 August 2023
 26 October 2023

The Chair wished placed on record his thanks to Board members for all the positive work being undertaken across the Council area and encouraged partners to promote the good work being done.

9 Date and Time of the Next Meeting

The next meeting of the Community Planning Partnerships Board would take place on 26 January 2023 at 10am.

The meeting concluded at 12:02

STRATEGIC DELIVERY PARTNERSHIP UPDATE

COMMUNITY PLANNING BOARD OF 26th January 2023



Children Services Planning Partnership SDP

Date of last meetings: 13th January 2023

CURRENT ISSUES OF CONCERN/CHALLENGES REQUIRING SUPPORT FROM THE SDP CHAIRS EXECUTIVE:

For note, that the previous service lead for Childrens Services and Child Poverty (Claire Monaghan) has now retired and an ELT paper will be presented requesting a re-graded Children Services Planning and Performance Lead Officer.

MAIN CURRENT FOCUS OF THE SDP

The main focus of the SDP will be working together as a partnership along with a commissioned consultancy, called Horizons research, to map out the Whole Family Support offered within South Ayrshire. South Ayrshire’s next Children Service plan for 2023 – 2026 is also due and Kate McDonald is working on this at present.

The next children services plan will reflect much of the work done around the implementation of The Promise, the UNCRC, Child Poverty, the findings of the Department of Public Health report for Ayrshire and Arran, implementing a Whole Family Wellbeing approach along with Education, Thriving communities and Health and Social Care priorities in partnership with our commissioned partners.

In particular Horizons Research have been commissioned to do a full audit of the Family Support Services delivered across South Ayrshire and will highlight where there are gaps and opportunities and duplication of effort around family support. There will be the challenge and opportunity to think differently about how we deliver these in a more creative and needs lead way, with families and children integral in the design of how family services could be delivered moving forward.

This work will then drive how the CSPP work together in delivering Children Services and in particular family supports from here on.

PROGRESS UPDATE (INCLUDING AREAS OF SUCCESS)

Since the last report, there has been a further two meetings of the Children Service Planning Partnership, on the 25th November 2022 and 13th January 2023.

Alcohol and Drugs Partnership Work Linked to Children’s Services

The South Ayrshire ADP have contributed 50% costs of the Children Services Planning Partnership commissioning, Horizons Research Group to map out the Family Wellbeing support currently on offer in South Ayrshire.

This reflects significant progress on multi agency partnership collaboration, working across similar agendas, in this case the **Whole Family Wellbeing**. This will also drive how we deliver support for families moving forward with a strong evidence base for this being delivered.

Whole Family Wellbeing Workshop

There was a workshop with Horizons research and the Children Service Planning Partnership on the 13th January to work together at understanding the brief of the research. This is to map out the whole family support “offer” in South Ayrshire and to enable South Ayrshire to design Family Support Services which reflect the needs of children and families in South Ayrshire and are perhaps different, “transformational” approaches from the traditional models being provided. This was well attended and there was a significant energy and positivity as to how this will support the Children Services Planning Partnership to set a strategic direction which meets the identified need.

Joint Improvement Group

As part of it’s forward plans, the SDP has considered the remit for the Joint Improvement Group. It is anticipated that the remit of the Joint Improvement Group will encompass:

- supporting a programme of self-evaluation across children’s services using an agreed self-evaluation methodology e.g. The Care Inspectorate Self-Evaluation for Improvement Framework and available data including the Local Government Benchmarking Framework;
- supporting identification of improvement areas emerging from self-evaluation activity and develop an improvement programme and overseeing progress of the improvement programme;
- undertaking performance management of the Children’s Services Plan;
- drawing on available information and data from self-evaluation, improvement and performance management to inform future priorities for children’s services;
- to consider new national policy initiatives, legislation and funding opportunities in terms of local implementation and training requirements and provide advice to the Children’s Services Strategic Delivery Partnership on local implementation; and
- to undertake appropriate preparations for inspections.

UNCRC

The SDP is considering the implementation of legislation enshrining the United Nations Convention on the Rights of the Child into domestic law in Scotland and the implications for policy and practice in children’s services and staff training.

GIRFEC

The Scottish Government is refreshing guidance on Getting it Right for Every Child and the SDP is looking at the implications for children’s services work and for staff working in this area

The Parenting Promise, (South Ayrshire Corporate Parenting Plan)

The Children Services Planning Partnership will seek an update from the Corporate Parent Lead Officer on progress on the South Ayrshire Parenting Promise in 2023.

KEY ISSUES

- Continuing a coordinated partnership response to the challenges posed by the Ukrainian crisis;
- Continued development of implementation plans for UNCRC;
- Continued development of implementation work on The Promise and Whole Family Wellbeing;
- Preparing for self-evaluation and joint improvement work; and
- The requirement to prepare and to write a new Children Service Plan for 2023 – 2026
- To seek approval for the creation of a new Children Services Planning and Performance Lead Officer

UPDATE ON ACTION TO SUPPORT THE LOIP/PLACE PLANS

The SDP supports the strategic theme of ‘Closing the Poverty Related Outcomes Gap’ and ‘Supporting Young Carers.’

Report Completed by:

Officer: Mark Inglis

Date: 17/01/2023

STRATEGIC DELIVERY PARTNERSHIP UPDATE

COMMUNITY PLANNING BOARD 26th January 2023



COMMUNITY SAFETY PARTNERSHIP

Date of last meeting: 30th November 2022

CURRENT ISSUES OF CONCERN/CHALLENGES REQUIRING SUPPORT FROM THE SDP CHAIRS EXECUTIVE:

n/a

MAIN CURRENT FOCUS OF THE SDP

The focus of the Community Safety Partnership (CSP) going forward continues to consolidate and promote the work of the five Joint Action Groups (JAG's) and ensure that they are developing a partnership approach in support of the key priorities.

The CSP will continue to focus on plans and initiatives to promote the safety and wellbeing of local communities and visitors to South Ayrshire.

PROGRESS UPDATE (INCLUDING AREAS OF SUCCESS)

Since the last meeting as Chair of the CSP I have met with each of the JAG chairs to refresh the Terms of Reference (ToR) and look at the coming Calendar/thematic work we can undertake to protect our communities in 2023. We have three new Chairs for Road, Fire and Water Safety, Intergenerational and Safer Places and I look forward to what they bring to each group.

Road, Fire and Water Safety.

We welcome new Station Commander at Ayr whom we are in discussion about taking over the chair of this JAG from the current chair, SFRS South Ayrshire LALO. I recently spoke to the chair about setting up an event to work on our joint approach to major incidents to improve the skills of those PIO/Incident Command trained. SFRS recently held a driver awareness input at Carrick academy along with Carrick Academy Campus Officer. This was well received and we are now looking at widening this in partnership with Thriving communities / SFRS and Ayrshire roads Policing under the banner of Reckless Driving Wrecks lives.

Intergenerational

The Intergenerational JAG has appointed a new chairperson as they have been without a chair for a significant period of time. At the meeting of their group in November a new terms-of-reference for the group was agreed. The group had conducted a survey of the intergenerational work being undertaken within the Thriving Communities Team and it has been agreed that this will be developed further and circulated to all CCP agencies. This survey will allow us to benchmark the current intergenerational work that is being carried out within the South Ayrshire area. The group have identified a possible project linking VASA and the Employability and Skills Team and this will be investigated by the group. The group will review their action plan and update this by March 2023.

Reducing Violence

Review of Op Inver

The group continue to work through the recommendations from the recent Operation Inver Review. (As previously reported on). We are able to update the following has now been implemented:

- CCTV now in the process of being monitored. This offers re-assurance to persons attending to enjoy the hospitality and night-time trade in Troon, Prestwick, Ayr and Girvan.
- Contact details are shared weekly along with the deployment plan to ensure effective communication between local Police and JAG members when they are on duty covering Operation Inver.
- Targeted tasking and pro-active weekly visits to licensed premises by police and the licensing standard officer (where appropriate) to ensure conditions of licence are being followed as well as offering advice, reassurance and guidance to all staff. (Every visit the attending police officer will submit a visit to licensed premise form on the Police data system Innkeeper.)
- Town centre radios carried by police and partners when deployed to ensure continuous lines of communication. (Awareness training still to be provided re the reporting mechanism to be used to report incidents including 101 and 999)
- Ensuring that Op Inver Plan resources (Police and partners) are deployed on foot and mobile patrol to assist with focussed patrols using an information led approach. This takes into consideration events, key dates, extended licensing hours, and anticipated footfall.

Xmas and New Year Initiative 2022

The festive initiative was successfully launched in partnership with Reducing Violence JAG members. It launched on the 28th November 2022 and continued until the 3rd January 2023. As a result of the initiative members were deployed throughout the festive period. Further details of the number of hours that members were deployed throughout the initiative and in support of the Op Inver plan will be provided at the next meeting. Police completed 270 inspections of licensed premises throughout the initiative. There was 18 incidents within premises resulting in 4 arrests and 13 persons being ejected.

Safer Places

The Safer Places JAG reconvened in September 2022 where we used our initial meetings to refocus the group. We are also reviewing our strategy with an aim to produce a calendar of events which will allow the group to have a clear plan for 2023.

The Safer Places JAG has been involved in a number of partnership initiatives which include:

Bonfire Watch 2022 ran from 21 October until 14 November 2022. This partnership approach resulted in South Ayrshire Waste Management and Scottish Fire and Rescue receiving 4 calls. We will be looking to improve our communication campaign in 2023 to ensure residents are aware of the campaign and how to report any illegal bonfires.

Several partner agencies worked together to resolve an ongoing issue with litter on private land behind shops on Whitletts Road. This involved engagement with shop owners and going through Thriving Communities Problem Solving Process to clear the lane and working with landowners to prevent the issue re-occurring. Follow up visits have found that the lane remains clear as owners are now taking a proactive approach in maintaining their land.

South Ayrshire Council Environmental Health Team have re-introduced their Dog Fouling Campaign, with regular social media posts and regular patrols across South Ayrshire in an attempt to educate our residents to reduce dog fouling in South Ayrshire. Environmental Health will work alongside Waste Management Enforcements Officers to carry out regular patrols throughout the year as well as continual communication via social media.

South Ayrshire Council's Waste Management and Environmental Health Team are working in partnership with Police Scotland as part of APARC (Ayrshire Partners Against Rural Crime) Quad bike initiative. This will involve our officers attending Quad Bike Training in February is delivered by Police Scotland which will allow joint patrols in problem areas across South Ayrshire to reduce fly tipping and other rural crimes.

To ensure we have clear communication and collaboration within the group a Microsoft Teams site has been created which allows all partner agencies to communicate, access and share documents all in the same place. Using this technology will allow us to provide instant updates on projects to all members of the group which will allow us to streamline our meetings and in turn have more time to take action to make South Ayrshire a Safer Place for our residents.

Violence Against Woman and Girls: South Ayrshire Violence Against Women Partnership

Throughout the 16 days of action there were numerous events working in partnership with SAC Thriving Communities, SFRS, Ayrshire College UWS, Star Centre, Moving On Ayrshire, Community Justice and Women's Aid. SFRS opened fire stations for pledge signing and to promote safe spaces, Moving On Ayrshire worked with campus officers to deliver inputs on online grooming using a video resource, South Ayrshire Council had drop in days at secondary schools in South Ayrshire and Star Centre delivered training at Marr College. The largest event throughout the 16 days was the reclaim the night walk which was well attended with over 250 people walking the streets to raise awareness and attracted media attention from West FM, Ayrshire Post, Ayr Advertiser and the Daily Record.

Moving forward the joint action group are focussing on International Women's Day on Wednesday 8th March 2023 and will be promoting the 'UK SAYS NO MORE' campaign promoting Safe Spaces. In the coming months the group will also be working in partnership with the IRIS and Escape Rooms to explore the possibility of creating an interactive, immersive experience with the theme of a coercive and controlling relationship.

Moving On Ayrshire have provided a lesson plan to accompany their grooming resource used during the 16 days and Barnardo's have come forward with further resources for attending secondary schools to work in partnership with the campus officers (pending funding).

The Iris is looking at creating a resource that can be used for the 16 days of action in 2023. Entitled '16 days, 16 stories' the resource would comprise of 16 videos covering 16 different topics/situations that relate to coercive and controlling relationships and all forms of domestic abuse. This is a very positive and ambitious project which is pending funding requests from SAC Thriving Communities and Police Scotland.

16 Days Evaluation

Events involving South Ayrshire this year include:

- Official launch of the campaign at Ayr Fire Station and Community Planning webinar involving various partners to promote the work of the partnership (Friday 25th November)
- Moving On open day (Wednesday 29th November)
- 'Reclaim the Night' Walk in Ayr town centre (Tuesday 6th December)
- 'Hysteria' the witch trials of Ayr – two presentations (Thursday 8th December)
- Star Centre Prevention team delivered Violence Prevention workshops to pupils at Marr College
- South Ayrshire Women's Aid ran information sessions in all secondary schools

LAUNCH / WEBINAR

To launch this year's campaign in South Ayrshire, Ayr Fire Station opened its door and encouraged people to come in and sign the white ribbon pledge. It should be noted that fire stations throughout South Ayrshire remained open for people to attend and sign the pledge.

There was also an online webinar delivered by various agencies to promote and raise awareness of gender based violence.

RECLAIM THE NIGHT

Support and promotion of Reclaim the Night Walk to highlight the need for women and girls to feel safe when walking through our towns, and to empower them to take action. The walk was organised by the Violence Against Women Joint Action Group to take place on Tuesday 6th December 2022. Ayr North Exclusively Women's We have decided to press on with Reckless Driving Wrecks lives this year, with a view to taking stock and progressing a new resource going forward. Group held a session to design the poster for the event and All Warriors Gym promoted it with their members and business premises throughout the town. They also showed their support on the night and provided a warm up before the event started. Over 250 people attended on the night for the 3-mile walk which started and finished at Ayr Academy campus. Tea/coffee/biscuits were provided for all those who took part.

Promotion / media coverage (west FM / daily record/Ayrshire post/ Ayr Advertiser)

HYSTAYRIA – The Ageless Persecution of Women

The Ayr North Time Team have been undertaking research about those accused of witchcraft in Ayr. They have worked with the Iris to create a performance which highlights this historical form of Violence Against Women. Members said "it is our aim is that whilst sharing the fascinating history of our town of Ayr we also start conversations about violence against women that occurred in the past, what's happening now in the present, with the hope of eliminating this in the future". Two performances took place on Thursday 8th December at Lochside Community Centre and the former district court at Ayr Town Hall. Each performance was followed by a question and answer session with the cast and production team which generated really useful discussions around violence against women. There was a lot of positive feedback from both the performances and the group will now look at the possibility of future performances to different groups. They are also keen to make a video resource of the performance which can be used to generate discussion and highlight the issue.

KEY ISSUES

- International Women's Day on Wednesday 8th March 2023
- ASB Action Plans for Easter School Holidays 3rd to 17th April 2023

UPDATE ON ACTION TO SUPPORT THE LOIP/PLACE PLANS

Ayrshire Division's dedicated Wellbeing Department comprising of local officers continue to identify, engage and support local individuals and families who have been identified as vulnerable or at risk in an effort to improve the outcomes of those individuals.

This work is delivered in partnership with South Ayrshire Council, SFRS and other third sector organisations and pays particular focus on individuals and families living in Wallacetown.

Report Completed by:

Officer: Chief Inspector Kevin Lammie

Date: 18th January 2023

STRATEGIC DELIVERY PARTNERSHIP UPDATE

COMMUNITY PLANNING BOARD OF 26TH JANUARY 2023



FINANICAL INCLUSION SDP

Date of last meeting: 6th December 2022

CURRENT ISSUES OF CONCERN/CHALLENGES REQUIRING SUPPORT FROM THE SDP CHAIRS EXECUTIVE:

n/a

MAIN CURRENT FOCUS OF THE SDP

Main areas of focus are financial hardship and raising awareness of entitlements/grants available, opportunities through the Ayrshire Growth deal, employability and lifelong learning, and implementation of the Local Child Poverty Action Plan Report.

PROGRESS UPDATE (INCLUDING AREAS OF SUCCESS)

Since the last CP Board, there has been one meeting of the SDP on the 6th December 2022. Key areas of progress arising from this meeting includes:

COST-OF-LIVING CRISIS INCLUDING FUEL AND FOOD POVERTY

The SDP continues to have extensive discussions on the cost-of-living crisis, and what, as community planning partners, we can do to mitigate the cost-of-living crisis to support our communities further (as highlighted in detail in the October update). Members were advised of the new Member/Officer Working Group (MOWG) that has been set up internally within South Ayrshire Council and links will be made between the MOWG and the SDP. Discussion will also take place regarding the development of a cost-of-living landing page on the SAC website linking in with information available in the South Ayrshire Lifeline magazine. As CP Board members will be aware, the South Ayrshire Lifeline magazine has now been produced, and distribution took place to all households within South Ayrshire towards the end of last year. The magazine provides a comprehensive guide to help and support services in South Ayrshire and will be a valuable resource over the winter months. https://issuu.com/voluntaryactionsouthayrshire/docs/south_ayrshires_lifeline_2

Following on from the South Ayrshire Lifeline magazine, A Cosy Spaces directory has also now been produced and this was launched on Monday the 28th November 2022. This comprehensive directory, listing cosy spaces by locality, is a live document and will regularly updated.

[South Ayrshire's Cosy Spaces Directory by Voluntary Action South Ayrshire - Issuu](#)

Fuel and food poverty continue to be standing agenda items for the SDP. The Community Food Network advised that the South Ayrshire Food pantries continue to be well used with memberships increasing across all three locations (in Maybole there are just under 500 members, in Girvan there are 333 members and in Ayr there are over 800 members). Utility costs are currently being monitored across the three locations. Work is now taking place to secure funding for the next financial for the food pantries. Two Winter Warmer events have been held in Maybole on 17th November and Ayr 9th December – discussion will now take place regarding scheduling similar events over the coming months. In terms of support for fuel poverty/cost-of-living crisis, the Information and Advice Hub (South Ayrshire Council) has launched the Household Boost fund designed to support vulnerable households alleviate pressure on household budgets as the cost-of-living crisis escalates. The Information and Advice Hub continues to work in partnership with the Energy Agency through a referral system. The Energy Agency is experiencing unprecedented demand for their service over the first half of the year. In addition, the number of partner organisations they are now working with has increased to support partners to provide energy advice and potential funding options to partners.

EMPLOYABILITY AND LIFELONG LEARNING PARTNERSHIP

The Employability and Lifelong Learning Partnership are due to meet on Thursday 18th January 2023. Information on Year 1 CLD Plan Progress Report is still being collated.

UK Shared Prosperity Funding is still being finalised, it is anticipated funding for Multiply (Numeracy – Adult Learning support) will be allocated in January 2023. Posts will be advertised by SAC and there will be a challenge fund for 3rd sector to bid in to deliver provision.

Employability support will start in April 2023 when the existing ESF programmes end. It is anticipated that there will be minimal disruption to provision.

The Local Employability Partnership continue to support people into employment. Sector based work academies in care, hospitality and security have been commissioned. The LEP are also considering how they can support other sectors through No One Left Behind Funding.

Government facilitated a session in Ayr Town Hall in November to interrogate data relating to people who were economically inactive across Ayrshire.

COMMUNITY WEALTH BUILDING (CWB)

The management of CWB has transferred to Thriving Communities. Jamie Tait will arrange awareness raising sessions regarding CWB for the CPP.

KEY ISSUES

- Refresh of the Local Child Poverty Action plan in light of the new National Child Poverty plan;
- Continued implementation of the delivery plan for Period Products (Free Provision) (Scotland) Act 2021;
- Continue to make connections within the SDP and members on support available to our local communities because of the cost-of-living crisis; and
- Continued progress of the Strategic Action Plan

UPDATE ON ACTION TO SUPPORT THE LOIP/PLACE PLANS

The SDP will support the strategic theme of 'Closing the Poverty Related Outcomes Gap' through the child poverty action plan and Employability and Lifelong Learning Partnership.

Report Completed by:

Officer: Jamie Tait /Susan McCardie

Date: January 2023

STRATEGIC DELIVERY PARTNERSHIP UPDATE

COMMUNITY PLANNING BOARD OF 26TH JANUARY 2023



COMMUNITIES AND POPULATION HEALTH SDP

Date of last meeting: 8th December 2022

CURRENT ISSUES OF CONCERN/CHALLENGES REQUIRING SUPPORT FROM THE SDP CHAIRS EXECUTIVE:

n/a

MAIN CURRENT FOCUS OF THE SDP

Development and delivery of actions within the Strategic Action Plan which have been aligned to the public health priorities.

PROGRESS UPDATE (INCLUDING AREAS OF SUCCESS)

Since the last CP Board, there has been one meeting of the SDP on the 8th December 2022. Key areas of focus include/progress include:

Age Friendly Communities

Discussion continues within the SDP on the development of Age Friendly Communities following a previous a presentation by the Scottish Older People’s Assembly at the October SDP (and as highlighted in the October CP Board report). A formal process for approval is required for this along with the potential development of an Ageing Well Strategy for South Ayrshire. A workshop session has been arranged for the January 2023 CP Board where members will be provided with an overview on future planning of both pieces of work.

SUBGROUPS

The SDP has in place several subgroups which are progressing the priorities of the SDP action plan and regular updates are provided on progress. Given the number of subgroups within the structure, updates will be provided on key areas of progress, focusing in on specific subgroups, as part of the updates for the CP Board going forward. The subgroups are:

<i>Dementia Friendly South Ayrshire Steering Group</i>	<i>Social Isolation and Loneliness Subgroup</i>
<i>Health in all Policies Short Life Working Group</i>	<i>Sport and Recreation Subgroup</i>
<i>South Ayrshire Mental Health Improvement Subgroup</i>	<i>Green and Natural Health Subgroup (incorporating Active Living)</i>
<i>Suicide Prevention Subgroup</i>	<i>Healthy Weight Strategy Subgroup</i>

The meeting in December focused on specific updates from the South Ayrshire Mental Health Improvement Subgroup and Suicide Prevention Subgroup:

South Ayrshire Mental Health Improvement Subgroup: the subgroup is leading on the development of a toolkit to support a mentally health community – this is being piloted in Girvan. Extensive engagement has taken place within Girvan, supported by the Locality Planning Partnership. As part of the project, work is taking place to find out what already exists within these communities that help people to stay well, and to find out how groups, services or resources work together, and how partnerships could be strengthened to

support the wellbeing of local people. A survey has been created to support the information gathering exercise to capture where the strengths of the local community are, as well as what can be done to improve services and resources to help keep people well. Further information can be found by watching in a short video [here](#)

Suicide Prevention Subgroup: the subgroup meets quarterly and has a terms-of-reference in place. The group is considering the development of a ten-year action plan which will align with the pan-Ayrshire action but will be reflective of, and unique to South Ayrshire. The subgroup works closely with South Ayrshire Mental Health Improvement Subgroup and both subgroups support two smaller subgroups for Training and Development and Communication and Engagement. An additional group will convene early 2023 – ‘Every Life Matters’ which will review all suicides in South Ayrshire. A meeting has also been held with the National Farmers Union where opportunities for connection have been identified. Reference was made to some of the extremely positive locality-based work taking place, which can go ahead due to the Community Mental Health and Wellbeing Fund co-ordinated by VASA.

KEY ISSUES

- Continued development of the subgroups;
- Continued development of the app to promote new green health opportunities;
- Wider integration of place plans within the CPP;
- To provide support where necessary for the development of Age-friendly Communities;
- Input on Community Wealth Building; and
- Development of performance framework;

UPDATE ON ACTION TO SUPPORT THE LOIP/PLACE PLANS

Both the Dementia and Social Isolation and Loneliness Implementation Plans continue to progress.

Report Completed by:

Officer: Elaine Young (supported by Susan McCardie)

Date: January 2023

STRATEGIC DELIVERY PARTNERSHIP UPDATE

COMMUNITY PLANNING BOARD OF 26TH JANUARY 2023



WALLACETOWN SDP

Date of last meeting: 12th December 2022

CURRENT ISSUES OF CONCERN/CHALLENGES REQUIRING SUPPORT FROM THE SDP CHAIRS EXECUTIVE:

n/a

MAIN CURRENT FOCUS OF THE SDP

The main focus of the group is to discuss the role of the SDP in driving changes in policy and practice to improve outcomes for the residents of Wallacetown.

PROGRESS UPDATE (INCLUDING AREAS OF SUCCESS)

Since the last CP Board, there has been one meeting of the SDP on the 12th December 2022.

It had been highlighted in the previous CP Board update report (October 2022) that the SDP had agreed that a workshop session was to be held with SDP members and partners on 1st December to agree outcomes for the SDP which will support the action plan development process. It was agreed however to postpone this workshop session until after the wider CPP workshop session on 20th January 2023, therefore the workshop will now take place in February 2023. Findings from the wider CPP workshop session will help inform the future of Wallacetown SDP aligning to a locality-based model.

Following on from the recent structure within South Ayrshire Council, the Service Lead for Policy, Performance and Community Planning has decided to step down as chair of the SDP. The Superintendent for Partnerships has agreed to step in and chair the SDP going forward.

SUBGROUP UPDATES

Regular update reports on the progress of activity within each of the subgroups is provided to the SDP on a regular basis by the Lead Officers. There continues to be substantial progress made across all the subgroups

- some key areas of progress to highlight include:

- Subgroups Leads have been asked to reflect on the contribution and impact of the subgroups and this will be discussed at the workshop session in February;
- There continues to be a lot of positive community feedback in relation to the Hit Squads/Property Maintenance Teams operating in the community;
- Recruitment adverts have been out for Community Navigators who will be based within Riverside Trust as part of the You Decide Team (funded by South Ayrshire Council with additional financial support from the Scottish Violence Reduction Unit). The Community Navigators will involve identifying those who may benefit from the service and creating positive pathways that will enable people to develop, delivering practical, bespoke interventions both in person and alongside a network of partner organisations to support people away from chronic violence towards a safer, healthier and more productive lifestyle; and
- The George Street Hub continues to be busy every day and will be used as a base for the Community Voices drop-in sessions. Members of the community have been able to engage with Elected Members, and staff from Housing, Police Scotland, Waste Management and Community Safety at the Hub.

SHAPING PLACES FOR WELLBEING

A draft action plan has been developed for the Shaping Places for Wellbeing Steering Group – this is a working document and will be updated regularly. The Steering Group has agreed that main priority areas for carrying out a Place and Wellbeing Assessment are: Local Housing Strategy (early 2023). The LIST team are compiling a final report of the inequalities data gathered so far and this should be available in January. Recruitment is currently open for both the Project Lead and Community Link Lead – closing dates for both these vacancies was Monday 9th January.

KEY ISSUES

- Continued integration of frontline services;
- Agreement on short term aims/objectives/action plans for the subgroups;
- Development of evaluation framework;
- Continuous improvement framework to support lessons learned to direct change; and
- Ensure that work taking place by the Wallacetown SDP is considered as part of the wider discussion on the development of a CPP locality model.

UPDATE ON ACTION TO SUPPORT THE LOIP/PLACE PLANS

Action plan and links to follow.

Report Completed by:

Officer: Kevin Anderson

Date: January 2023



COMMUNITIES REFERENCE GROUP UPDATE TO COMMUNITY PLANNING BOARD OF 26TH JANUARY 2023

Date of last meeting: 18th October 2022

Main current focus of the group:

The main focus of the Communities Reference Group is to inform the process of widening community engagement within a community planning setting through representation of communities of interest within the community planning structure, and forums that sit within VASA (Voluntary Action South Ayrshire) as well as community and third sector organisations. The Communities Reference Group will be used as a formal engagement process to discuss the development of CPP strategic plans.

PROGRESS UPDATE

Review of Communities Reference Group

Following support by the CP Board to refocus the Communities Reference Group (CRG) to become a Community Engagement Co-ordination Group (CECG) work has been taking place to develop a new terms-of-reference and this was discussed by members of the CRG at their meeting on 18th October. It is anticipated that the new CECG will be launched in line with the re-launch of Locality Planning Partnerships in the New Year. Unfortunately, the meeting scheduled for the 30th November was cancelled, however work has taken place to develop a plan on how the group would function operationally and this will be discussed with members at the next meeting which will take place in February.

Annual Community Planning Webinar Series Event

This took place over two weeks from **Monday 15th November to Friday 25th November** where twelve webinars were held providing an overview of wider community planning activity to support our local communities including improving place and wellbeing, maximising income, addressing poverty, engagement and learning, green health, supporting children and young people and healthcare providing a more flexible support for local people. There were approximately 192 individual registrations for the webinars over the course of the two weeks. An outline of each of the webinars can be found in appendix 1. Webinar presenters have been asked for copies of the presentations and these will be uploaded on the CPP webpage.

KEY ISSUES/ACTIONS

- **Finalise terms of reference for the Community Engagement Co-ordination Group; and**
- **Promote annual Community Planning Webinar Series event.**

Report Completed by:

Officer: Linda West/Susan McCardie

Date: January 2023

Appendix 1

Monday 14th November 2022:	
2pm to 3.30pm Trauma Informed Practice	This webinar will discuss what trauma is, it's prevalence and the impact that it has. There will also be a focus on vicarious trauma and how we can use coping strategies to mitigate impacts.
Tuesday 15th November 2022:	
10am to 11.30am: Champions for Change South Ayrshire Champions Board	This webinar will focus on how members of south Ayrshires champions board use their lived experience of the care system to amplify young people's voices and help us all to better understand what matters to young people and their families
3pm to 5pm: Primary Care/Pharmacy	This webinar will explore the different arrangements and opportunities within GP Practices and Community Pharmacies to provide more flexible support for local people.
Wednesday 16th November 2022:	
10am to 11.30am: It's good to walk!	This webinar will explore why walking is important and the impact it can have on physical, mental and social health. Information will be provided on the extensive range of walking opportunities in South Ayrshire, where and how people can be referred to access these opportunities.
2pm to 3.30pm Promising times ahead	Come along and hear what we are doing across South Ayrshire to shift policy, practice and culture so we can support South Ayrshires Parenting Promise that we have made to care experienced infants, children, young people adults and their families – that every child grows up loved, safe respected and able to realise their full potential.
Friday 18th November 2022:	
10am to 11.30am: Green Health	This webinar will be delivered by NHS Ayrshire and Arran Public Health department, South Ayrshire Council Ranger Service and The Conservation Volunteers. It will look at the benefits of Green Health and will showcase the new Green Health app for South Ayrshire. There will also be an input on self-led opportunities and volunteering opportunities for green health in South Ayrshire.
Monday 21st November 2022:	
10am to 11am Thriving Communities Who are we? The story so far.....	Thriving Communities – This webinar will provide participants with information and progress on South Ayrshire Councils Thriving Communities Service. Officers will share the Thriving Communities vision and progress that has been made over the past 12 months across South Ayrshire.
2pm to 3.30pm Shaping Places for Wellbeing	This webinar will provide an overview of the Shaping Places for Wellbeing programme and some insight into the work taking place in Ayr, one of the programmes six local project towns they are working with. The session will be led by Irene Beautyman, Shaping Places for Wellbeing, Programme Lead. The Shaping Places for Wellbeing programme is a delivery partnership between the Improvement Service and Public Health Scotland (PHS).
Wednesday 23rd November 2022:	
10am to 11.30am: Young Carers	South Ayrshire is committed to identifying young carers and providing support to allow them to reach their full potential. In this webinar we will cover the following: <ul style="list-style-type: none"> • Our statutory duties • Who is a young carer? • Roles & responsibilities • Identification • Support available • Update on work in South Ayrshire

Thursday 24th November 2022:

10am to 11.30am:
Information and Advice Hub

This webinar will provide information on:

- Maximising Income through Welfare benefits;
- Managing outgoings through effective budget planning;
- Addressing Fuel Poverty; and
- Our council commitment to closing the gap and reducing poverty and disadvantage by providing a full circle approach to advice and information.

2pm to 3.30pm:
South Ayrshire Lifeline and Supporting Older People (Voluntary Action South Ayrshire)

An information webinar on what South Ayrshire Lifeline website and helpdesk can offer on activities, services, support and signposting to the community of South Ayrshire. Information on the Out and About Service and Telephone Befriending will also be part of this session.

Friday 25th November 2022:

2pm to 3.30pm:
South Ayrshire Violence Against Women Partnership

As part of the launch the 16 Days of Action campaign, this webinar will raise awareness of South Violence Against Women Partnership. You will hear about Sexual Violence Prevention workshops that are delivered nationally to young people across Scotland, the Police Scotland Domestic Abuse Disclosure Scheme, and a presentation by South Ayrshire Women's Aid on gender-based violence. An outline will also be provided of the Violence Against Women Partnership strategic action plan.



SUSTAINABILITY PARTNERSHIP UPDATE TO COMMUNITY PLANNING BOARD OF 26 JANUARY 2023

Date of last meeting: 7 December 2022

MAIN CURRENT FOCUS OF THE SUSTAINABILITY PARTNERSHIP

Supporting sustainable development, partner collaboration and the Ayrshire Regional approach to climate change.

PROGRESS UPDATE

The December meeting focused on:

- Climate change adaptation, in particular the Dynamic Coasts 2 work, the need for action and how this can be taken forward in South Ayrshire. Dr Nick Everett, Policy and Advice Officer in Coastal Geomorphology from NatureScot presented to the meeting.
- The use of Place Standard with a climate lens, looking at the example of the new NHS facility and lessons for wider application locally. Alastair Kay and Emily Tweed of the NHS presented to the meeting. The tool, along with tools such as Place and Wellbeing Assessment, Climate Change Impact Assessment and Climate Literacy Training have the ability to ultimately improve the decisions made by our organisations and partnerships across a wide range of outcomes.
- The refresh of the Council Sustainable Development and Climate Change Strategy including Place and Wellbeing Assessment supported by the Improvement Service.
- Fleet and EV issues discussion led by Matt Wright of SAC.

KEY ISSUES FOR CONSIDERATION

The Place and Wellbeing Assessment identified the need for greater collaboration, engagement and involvement by the Council with Community Planning Partners if change and progress in line with the minimum national targets is to be delivered. There is a need for the Council to set area wide, regional and scope 3 targets, and this work will require joint commitment from partners across South Ayrshire and beyond as well as engagement with the wider community. Key areas where collaboration is needed include transport, energy and food.

The Ayrshire Officers Network offers an opportunity to take forward the work of the partnership on a pan Ayrshire basis and make linkages across different partnerships and boards, supporting the delivery of the council's strategy as well as those of partner organisations. The network previously set a vision and mission, but the detail of how we resource the network to allow it to progress still needs to be tied down. A number of group members have moved on from their organisations or retired and there is a need to revisit and refresh the membership list. Partners are asked to confirm who their representatives should be going forward and revisit if and how their organisations can contribute beyond meeting attendance. Please respond by email to community.planning@south-ayrshire.gov.uk

Report Completed by:
Officer: Lorna Jarvie
Date: 16 January 2023

South Ayrshire Community Planning Partnership Board



Report by Angi Pinkerton to
Community Planning Partnership Board Meeting of 26th January 2023

Subject: Trauma Pledge

1 Purpose of Report

- 1.1 To update the Community Planning Partnership Board on the Trauma Informed and Responsive South Ayrshire agenda and to request the Community Planning Partnership Board signs up to the National Trauma Pledge to make that commitment to supporting the implementation of trauma informed systems across South Ayrshire.

2 The Board is recommended to:

- 2.1 **Join other local authorities and partners across Scotland and sign up to the National Trauma Pledge to support the development of trauma informed systems.**

3 Background

- 3.1 In the Scottish Government's programme for Scotland 2019-2020 it laid out a vision *'to achieve a trauma-informed nation capable of recognising where people are affected by trauma and adversity, capable of responding in ways that prevents further harm and which supports recovery, and in ways which addresses inequalities and improves life chances'*.
- 3.2 To help realise this vision, a National Trauma Training Strategy has been developed by NHS Education Scotland (NES). [Transforming Psychological Trauma: A Knowledge & Skills Framework for the Scottish Workforce](#) is designed to support organisations to ensure they have the knowledge and skills to meet the needs of people affected by trauma while seeking to ensure services can:
- recognise that trauma is common;
 - realise that these experiences might have a range of impacts that affect how services are delivered;
 - respond safely and effectively; and
 - resist re-traumatisation.

3.3 NES have developed the [Trauma Pledge](#) as an opportunity to raise awareness of, and demonstrate a shared commitment to supporting and embedding a trauma informed culture across our workforce and services across Scotland.

Signatories to this pledge agree to:

- Work with others to put trauma-informed and responsive practice in place across our workforce and services.
- Deliver services that wherever possible are actively informed by people with lived experience of trauma.
- Recognise the central importance of relationships that offer collaboration, choice, empowerment, safety and trust as part of a trauma-informed approach.
- Respond in ways that prevent further harm, and that reduce barriers so that people affected by trauma have equal access to the services they need, when they need it, to support their own journey of recovery.

4 Progress

4.1 At a meeting of South Ayrshire Council in September 2021, a motion relating to trauma was unanimously agreed by Elected Members. The motion instructed officers to develop proposals which deliver on the following objectives:

- to become a trauma-informed organisation that recognises the impact trauma can have on people's lives;
- to deliver services in a way that responds to individuals' needs by creating nurturing and supportive environments where people feel valued;
- adopt the trauma informed principles of safety, choice, collaboration, empowerment, and trust in our approach to service delivery; and
- to support our partner organisations in adopting a trauma-informed approach as part of a Trauma Informed South Ayrshire.

4.2 To date the project has:

- Established a Member Officer Working Group to act as the strategic governance of the project.
- Developed a lived experience led, multi-agency network to share good practice, develop partnership working and agree key actions and objectives in relation to implementation.
- Developed a comprehensive training plan that includes a year-long organisational training package from external training provider Epione Training and Consultancy, including train the trainers.
- Developed comprehensive plans in relation to staff well-being that include initiatives that promote and protect staff well-being
- Participation across various strategic groups and policy review to ensure we are embedding trauma informed practice throughout the organisation

5 Next Steps

- 5.1 Agreement from the Community Planning Partnership board to sign up to the trauma pledge.
- 5.2 A brief and accessible statement to be prepared to outline what the organisation or service will be doing to support their commitment to the pledge.
- 5.3 Application will be submitted to NES

Trauma Informed Practice Officer
South Ayrshire Council
26/01/2023

South Ayrshire
**COMMUNITY
PLANNING**
Partnership



CHILDREN'S SERVICES

ANNUAL REPORT 2021/22





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Foreword

I'm delighted to present this Children's Services Annual Report which sets out what the Children Services Partnership has been focussed on during the past 12 months. The period has been characterised by transitioning out from the shadows of the pandemic and preparing for a new future. New legislation, new policy initiatives and the emergent cost of living crisis characterise our forward agenda and we know that it will bring a new set of challenges but we're ready to respond and to do our best to deliver for our children and families in South Ayrshire.

The COVID pandemic brought out the best of partnership working across services. We have been building on that over the past 12 months and really focussing on where collaborative advantage as a set of strategic partners can improve outcomes. We have been taking stock of where we are in terms of service delivery and partnership working and we are preparing a programme of self-evaluation and improvement work to inform our next children's services plan. As a Partnership we remain resolute in our commitment to do the best for our children and families in South Ayrshire and to focus our energies on our most vulnerable children. We will have a strong forward focus on mitigating the impact of poverty for our children and families and we anticipate this to be challenging work over the next 12 months. We will be working hard to embed the United Nations Convention on the Rights of the Child across our services and we will focus on delivering the plethora of national initiatives which affect our children, young people and families.

This report does not set out to capture all the corners of service delivery work which partners have undertaken within South Ayrshire. It is focussed on what we have been working on as a children's services community planning partnership over the past 12 months and key things which we have been working on to deliver our strategic objectives. Key focusses

for us have been the pandemic, child poverty, taking a rights-based approach to services, whole family wellbeing and early preparation for our next children's services plan.

I am profoundly grateful to the members of the Children's Services Strategic Delivery Partnership for their input and for their tireless work to deliver and improve services for all children and families across South Ayrshire so that together we can close the gaps and ensure that all of our children and young people achieve their potential.



Mark Inglis

Chair of South Ayrshire Children's Services Strategic Delivery Partnership

Strategic Context

When South Ayrshire developed its Children's Services Plan for 2020 to 2023, our overarching aim was set out as Closing the Gap and Achieving Potential.

Our Shared Vision was:

All children and young people in South Ayrshire deserve the chance to reach their full potential. We will support those who start at a disadvantage and remove barriers for those who are struggling, we will stretch the most able and protect and nurture all children, especially the most vulnerable. Our aim is to reduce inequalities in outcomes for children and young people, in particular, to close the gaps in outcomes related to deprivation so that all can achieve their potential.

Our vision was underpinned by five High Level Priorities:

- **Outstanding Universal Provision:** Ensuring our children get the best start in life; South Ayrshire is the best place to grow up; and all children and young people are successful learners, confident individuals, responsible citizens and effective contributors;
- **Tackling Inequalities:** Reducing the gap in outcomes between the most and least deprived children and young people in South Ayrshire;

- **Love and Support for our Care Experienced Young People and Young Carers:** Ensure children and young people who are care experienced or young carers are loved and supported to improve their life experiences and life chances.
- **Good Physical and Mental Health and Wellbeing:** Ensure all children and young people are supported to achieve and maintain good physical and mental health and wellbeing;
- **Promoting Children's Rights:** Work to ensure we are delivering on the provisions of the United Nations Conventions on the Rights of the Child (UNCRC) as incorporated into Scots Law.

At the time the Children's Services Plan was agreed, COVID-19 was just starting to make its presence felt in Scotland. There was no inkling of the breadth and depth of impact which the pandemic would have on society, on family life and on public service delivery. Despite the turmoil it brought about, at a recent workshop, partners agreed that these strategic objectives remained valid and should continue to guide our children's services work pending the development of a new plan.



Our Response to the COVID-19 Pandemic

The pandemic prompted outstanding joint work across the voluntary sector and community groups working hand in hand with the Council, children and families social work, and NHS colleagues.

Work between agencies focused on where support was needed most. Each school for example, had an identified social worker as a first port of call for issues. A Schools Hub met weekly involving social work, health and education staff to problem solve emerging issues. Childcare hubs were set up in schools for children of key workers and for those who needed a bit of extra support. Funded providers were a central part of this service. Education staff switched at rapid speed to remote educational learning and managed to keep in touch with families and especially with children who needed some extra support. Around 1,500 digital devices were distributed to children to support access to learning in a partnership between Scottish Government, the Council and our colleagues in the voluntary sector. Meals

were prepared and delivered and hardship payments made. Third sector organisations such as Aberlour offered support and guidance to families. Help was provided to families experiencing fuel poverty and food poverty with a focus on income maximisation. Through VASA and many third sector organisations, communities were helped to support each other. Coordinated work was undertaken to promote the vaccination programme and encourage uptake of vaccines amongst young people and as the pandemic abated, children were supported to return to the classroom.

Our response to COVID ran through much of our partnership work during 2021-22 and subsumed a lot of our strategic and operational capacity. However, it saw us respond effectively to the needs of families and children during unprecedented times and helped us grow and strengthen as a children's services partnership. We believe this concerted collaborative work will position us well for the challenges presented by the cost of living crisis.





**Strategic Outcome 1:
Outstanding Universal Provision**

Our strategic commitment to Outstanding Universal Provision is concerned with ensuring our children get the best start in life; that South Ayrshire is the best place to grow up; and that all children and young people are successful learners, confident individuals, responsible citizens and effective contributors. When the Children's Services Plan was developed, we identified strands of work to help us deliver against this strategic outcome:

- Improve outcomes for children and young people with additional support needs
- Identify vulnerable pregnancies early and provide support through community/hub/team around the family model
- Review and refresh the Youth Justice Whole System Approach
- Provide intensive family focused support to families who are experiencing crisis and prevent family breakdown
- Police Scotland will deliver a range of activities to support children and young people
- Deliver community and evidence-based parent and family learning programmes
- Improve early education intervention approaches to support the development of children under 5 years old
- Improve educational attainment for all children and young people
- Deliver positive community safety initiatives for young people and their parent/carers
- Continue to develop team around the family/community hub mode

Key areas of progress during 2021-22 are set out below:

High Risk Pregnancies

A High-Risk Pregnancy Protocol has been implemented across South Ayrshire. A pregnancy may be deemed high risk if it meets the criteria of one or more of the following circumstances in a household; substance abuse, learning disability, domestic abuse, previous history of child abuse or neglect and serious mental health issue. Following assessment by the Safeguarding midwife, a multiagency forum ensures a proportionate level of support is provided to families. Safeguarding midwives undertake a pre-birth assessment for families of unborn children where pregnancy is identified as high risk. A screening group is established between health and social care. Where it is identified that child protection support is not required pre-birth, a process has been developed where the Health Visitor and midwives are notified and provide support. Further work is required to ensure robustness of this process and to evaluate effectiveness. The performance standard is for 90% of high risk pregnancies to be initially assessed by week 24. Quarter 1 of 2021/22 saw 92% of high-risk pregnancies assessed.



Child Protection



Children are placed on the Child Protection Register when there are significant concerns for their safety. Children on the register will be the subject of close monitoring and support with a multi-agency plan to effect changes to reduce risk. If the risks to a child cannot be managed with them remaining at home, alternative care arrangements are considered. Once it is assessed that the level of risk has reduced sufficiently, the child's name will be removed from the Register. At October

2021, the number of children on the child protection register was 19 continuing a progressive decline from 37 children at July 2019 and 29 at July 2020. The implementation of new Child Protection Guidance is being taken forward on a pan Ayrshire basis to ensure a common approach is taken across the partnership. The focus is on identifying issues at the earliest point to ensure right supports are put in place to protect children from harm.

Breastfeeding Rates

In 2020/21, 23.5% of babies in South Ayrshire were exclusively breastfed at 6-8 weeks. This is higher than Ayrshire as a whole (21.1%) for the same time period but lower than the Scottish average (32%).



Educational Services

The 2020-21 Educational Services Standards and Quality Report provides the detailed overview of attainment and achievement across this service including for young people with additional



Youth Justice

The Whole Systems approach continues to be rolled out over South Ayrshire with a focus on youth diversion, early and effective intervention, court support and court notes. There are also intensive support and interventions in place as an alternative to Children's Reporter for offence reasons.



Campus Police Officers

Campus Officers continue to work within all secondary schools and feeder primary schools, supporting staff and pupils, building working relations and promoting positive life choices. Campus Officers contributed to the health and wellbeing of young people by delivering inputs and workshops on a variety of subjects and provided interventions and diversionary work.





Parenting and Family Learning

The Early Years Family Learning Team (FLT) has continued to engage with and support families in Early Years Centres (EYCs) across South Ayrshire and have supported parents and families by delivering the Parent Early Education Programme (PEEP) and book bug sessions.

The FLT delivers targeted work with bespoke packages for individual families using PEEP and the Solihull evidence-based approaches to support those families struggling with confidence, mental health issues and isolation and also those with children having additional support needs.

A number of schools are using some of their Pupil Equity Fund (PEF) to support parental engagement. There is also a variety of family learning activities taking place across the authority such as family learning afternoons, workshops on literacy, numeracy, play-based learning, growth mindset and online safety. In addition, there are examples of innovative partnership working with Developing the Young Workforce, Princes Trust, Ayrshire College, Seascope and CLD. In many cases the involvement of other partners have enabled parents to engage in further learning opportunities and accredited courses of their own.

Our parental engagement and family support work has included home link workers and welfare officers using their skills and strategies to engage with parent when relationships with the school have broken down.

Trauma Informed Practice

We are committed to developing an integrated approach to Trauma Informed Practice in partnership with Community Planning Partners.

Following a recruitment process, a Trauma Informed Practice Officer came into post in January 2022. The main responsibility of the post holder will be to co-ordinate and manage the implementation of the Strategic Action Plan which sets out 9 high level domains.

There is Member Officer Working Group providing momentum for this initiative and awareness raising and training sessions are being developed and rolled-out. Effective partnership working continues with South Ayrshire Council being recognised as leading the way with good practice amongst other local authorities, NHS Boards and wider organisations.



Strategic Outcome 2: **Takling Inequality**

Our strategic commitment to Tackling Inequality is concerned with reducing the gap in outcomes between the most and least deprived children and young people in South Ayrshire. When the Children's Services Plan was developed, we identified strands of work to help us deliver against this strategic outcome:

- Ensure every family referred to the HSCP is provided with benefits maximisation and financial advice by referral to hub
- Target our youth work to the most deprived schools and communities in South Ayrshire
- Work in partnership to improve positive destinations for young people in our most deprived schools and communities
- Implement the Child Poverty Action Plan
- Reduce the poverty related attainment gap through use of targeted interventions and supports – including the use of Pupil Equity Fund and Attainment Challenge programmes
- Deliver holiday meals programmes in targeted areas
- Refresh the Getting it Right for Every Child model and work in partnership to train staff and implement the new processes
- Establish the pilot of the Team Around the Family - Whole Systems Approach in the Belmont Academy cluster

Child Poverty and the Cost of Living Crisis

The Child Poverty Action Group (Scotland) defines poverty as: "growing up in families without the resources to 'obtain the type of diet, participate in the activities and have the living conditions and amenities' which are the norm in 21st century Scotland." Children are considered to be living in poverty if they live in households with less than 60% of median household income.

South Ayrshire's child poverty levels are reducing. The 2020/21 figure published by the End Child Poverty Alliance is 20.6% as compared with 24.8% estimated in 2019/20. Despite this reduction, the Children's Services Strategic Delivery Partnership is acutely aware that this means that approximately 1 in 5 of our young people are deemed to be living in poverty. We are also acutely aware that poverty is a dynamic concept and that the cost of living crisis that is developing now, will pull many more families into the poverty orbit.

The drivers of poverty are complex and include income from employment, the cost of living, and income from social security. The primary focus of our work on mitigating the impact of child poverty has centred on 6 strands of activity:

- **Income maximisation** ensuring that people are accessing all benefits and grants that they are entitled to. This work includes a programme of awareness raising sessions within the NHS and HSCP to highlight financial inclusion pathways that people can be referred on to.
- **Tackling fuel poverty** with both the Information and Advice Hub and Home Energy Scotland providing support to local communities through access to fuel poverty grants and information about funding along with the Energy Agency who have been promoting energy efficiency measures.
- **Tackling food insecurity** through the South Ayrshire Community Food Network and the Food Pantries and trying to ensure that people can access low cost food with relative ease and that they are not disadvantaged if they live outwith the main towns. We have also continued with our holiday meal programme which combines the provision of meals with activities in targeted areas.



- Access to Period Products and preparing to implement The Period Products (Free Provision) (Scotland) Act 2021 through consulting on local arrangements to inform a local delivery plan which respects dignity and adheres to the principles of the legislation. The wee white bag initiative has been very popular with 9,500 distributed since it launched in Summer 2019.
- Employability and Inclusive Growth to support as many people into employment as practicable and to maximise the inclusive growth opportunities offered by the Ayrshire Growth Deal and the South Ayrshire approach to Fair Work.
- Community Wealth Building to redirect wealth back into local communities and focused on 5 key principles: procurement, fair employment, financial power, land and assets and democratic ownership of the economy.

Development work is now beginning on a new child poverty plan to align with the new national plan and the emergent challenges being thrown up by the cost of living crisis.

Referrals to Information and Advice Hub by HSCP staff

The Financial Inclusion Pathway continues to be used by all health and social care staff to support families to maximise their income by referring them to South Ayrshire's Information and Advice Hub. Support can also be provided from Home Energy Scotland to support families to reduce their energy costs.

Closing the Gap

Reducing the cost of the school day by providing access to uniforms, study materials and home learning packs has continued to be introduced in a number of schools.

South Ayrshire has three primary schools and one secondary as part of the Scottish Attainment Challenge (SAC) Schools Programme. Additionally, many other schools in the local authority have high levels of relative deprivation and rural poverty. Relative deprivation includes Scottish Index of Multiple Deprivation (SIMD) indicators and free meal entitlement as a trigger for Pupil Equity Fund (PEF).

Robust monitoring arrangements have been put in place for PEF and SAC, which ensures that educational services and headteachers have regular oversight of school level expenditure. PEF expenditure is separated from core school budgets, ensuring that spending is not subsumed within overall school budgets, and can be easily tracked and monitored. Almost all of the interventions focus on improving literacy, numeracy and Health and Wellbeing (HWB) and are having an impact in closing the poverty related gap.



Employability Programmes for Young People

The Youth Strategy Implementation Group coordinates youth work across South Ayrshire with a focus on the most deprived communities and rural communities. The Positive Futures programme has supported 149 young people with 34 leaving the programme to progress to a positive destination. Young people are supported to engage in a range of groups, activities and accredited qualifications to develop their personal and employability skills.

All support is tailored to the individual needs and abilities of the young person.

The Town Centre Programme has been a valuable addition to our youth provision. To date 24 young people have participated in a one day per week placement to help them improve their confidence and develop the necessary skills to see them progress.

Some of our young people had the opportunity to work with our Outdoor Activity Instructor to focus on communication and confidence:

11 completed the **Outdoor Discovery Award** as part of the programme.



13 completed **First Aid in the Workplace** training



4 completed the **Health and Safety in the Workplace** at **SCQF Level 4**.



School Leaver Destination

This continues to be an area of strength for South Ayrshire. Data published in June 2022 confirmed South Ayrshire to be the best in Scotland with 97.6% of school leavers being in a positive destination. Of the 2020/21 school leavers in South Ayrshire who are 'declared or assessed disabled' 94.4% were in a positive destination compared with the national average of 89.2%. And for school leavers 'declared or assessed as being care experienced' 97.6% were in a positive follow-up destination (this equates to 40 pupils out of 41 being in a positive destination). All young people who are not in a positive destination are offered support from Thriving Communities and Skills Development Scotland.





Belmont Family First Project

The Belmont Family First is focussed on early and preventative support to boost family resilience and reduce some of the pressures that parents and families feel. Building on the Team Around the Child process, the project identifies those children who are at greatest risk of being accommodated away from home or those who are already living in external provision but within the Belmont cluster, with a view to supporting a return home or to a kinship or foster placement in South Ayrshire. Through these family-centred approaches the aim is to:

- Reduce the number of emergency or outwith authority placements
- Reduce the need for/risk of statutory intervention
- Reduce the numbers of children and young people subject to:-
 - Child Protection Investigation
 - Child Protection Registrations
 - Staged Intervention at Level 3
- 100% of families completing benefits maximization
- Retain South Ayrshire children within South Ayrshire and, where possible within family-type care settings

As of April 2022, there were 31 children from 24 families referred to the Belmont Family First project. To date the outcomes from this approach have been:

- No external placements from Belmont Cluster
- No Child moved to external or internal foster care
- No child placed within secure care
- No child became Looked After and Accommodated from this cluster
- No child was placed on the Child Protection Register from this cluster.



Sexual Exploitation Strategy

The Sexual Exploitation Strategy 2020-25 is focussed on working towards:

- The risk that children, young people and vulnerable adults are exploited is reduced through a focus on prevention and early identification.
- Children, young people and vulnerable adults at risk of or experiencing sexual exploitation and their families receive appropriate and high-quality support.
- Perpetrators are stopped, brought to justice and less likely to re-offend.
- Cultural and social barriers to preventing and tackling sexual exploitation are reduced.

Delivery of the strategy is underpinned by awareness raising and training.



Strategic Outcome 3:

**Love and Support for Care Experienced
Young People and Young Carers**

Our strategic commitment to Care Experienced Young People and Young Carers is concerned with ensuring that these young people are loved and supported to improve their life experiences and life chances.

When the Children's Services Plan was developed, we identified strands of work to help us deliver against this strategic outcome:

- Develop supports for young people eligible for Throughcare and Continuing Care to ensure that young people can access nurture and care when required to ensure that they feel nurtured and cared for when they most need it
- Implement the recommendations from the Independent Care Review (Scotland)
- Support young people in children's houses in their development, wellbeing and to achieve positive outcomes
- Implement the Champions Board Implementation Plan
- Work with partners to improve positive destinations for your people who have care experience
- Implementation of the Young Carers statement within the Team Around the Child approach and Carers Act
- Develop a Schools' Champions Board to give care experienced children and young people a voice in the decisions that affect them
- Develop continuum of enhance support for care experienced children and young people at point of transition

The Promise

The South Ayrshire Children's Services Strategic Delivery Partnership recognises that good outcomes for our children and young people are underpinned by good outcomes for families. We have focused on The Promise and as part of our improvement journey. This involves seismic change including significant cultural change as well as tangible steps. A comprehensive self-evaluation was undertaken with a multi-agency assessment of where South Ayrshire is against each Ask of the Promise and an action plan developed. We have identified Promise activity as key change activity for South Ayrshire with dedicated resource from our change team to help us measure progress and impact and we have participated in a data collaborative.



As a fundamental element of our Promise activity is to embed the 10 principles of intensive family support into practice, planning, commissioning and delivery across all South Ayrshire children services partners. This includes:

- Reflecting the 10 principles of intensive family support in the planning, commissioning and evaluation of all support provided for children and their families
- Incorporating 'quality of relationships' into local commissioning and monitoring frameworks as standard
- A commitment to build on the whole family support models introduced by South Ayrshire Alcohol and Drugs Partnership to include intensive family support principles and integrate the work of the Alcohol and Drugs partnership with our Promise activity. (All of our promise improvement areas are included in our parenting promise action plan [South Ayrshire's Parenting Promise 2021](#).)

Whole Family Wellbeing

We want as many children as possible in South Ayrshire to be raised safely in their own families and our ambition is for every family that needs support to get the right support at the right time. To achieve this, we need to look far beyond our corporate parenting agenda and ensure a cohesive approach across universal services and across our partnership activity. We are currently delivering and commissioning a range of family focussed activity including;

- In education our Virtual Schools Team and early years' service both have a strong whole family focus and are all moving towards aligning with the ten principles of family support.
- Within our Thriving Communities service, employability and skills house a family engagement team, our Community Learning and Development colleagues lead on PEEP parenting, our Health and Wellbeing team has broadened its offer to whole families, our libraries offer family focused activity.
- Within our Health and Social Care partnership our Champions Board continue to use their lived experience of care to influence service design around areas important to them, they have developed a growing evidence base of local policy and practice changes. Our intensive family support services are currently under review and the voices of families who have used services has been a key catalyst to the redesign.
- Our Alcohol and Drugs Partnership working with families to better understand the benefits of whole family support within the context of addiction and recovery.
- Our young carers voices are becoming stronger as we better understand and respect the agency and uniqueness of each family through more focused activity.
- The Belmont Family first, and Small Steps to Wellbeing services are both early intervention model designed to build on family strengths and networks.
- Investment in the *Signs of Safety* approach which has resulted in training for all staff and senior leaders working with Children in South Ayrshire along with the focus around early intervention to work with Families and Children and young people at an earlier stage of challenges becoming known, we have begun to see some significant changes in the efficiency and effectiveness of our collaborative working.



We are seeing the work undertaken thus far generate improved outcomes, for example:

- **There has been a 56% reduction in the use of Out with Authority placements for children, cost avoidance of £2.7 million over past three years**
- **There has been a 52% reduction in the number of looked after and accommodated children over three years**
- **79% reduction in the number of Children placed on the Child Protection register over the past 5 years**
- **78% reduction in the number of children referred to the Scottish Children's Reporter over the past 3 years**
- **45% reduction in the number of Children referred to the Children Reporter on Offence grounds over the past 3 years**

We are now taking stock of the progress made as we consider the opportunities presented by the Whole Family Wellbeing Funding being made available and how this might be used to build on this work across the partnership. The commitment to family support complements place and wellbeing work and the development of intense community work currently focused in Wallacetoun.

The Virtual School

South Ayrshire's Virtual School supports care experienced young people and their families, with specific focus on those who are looked after at home and in transition from primary to secondary school. Welfare Officers are allocated to provide support in social and emotional interventions, educational targeted support, family support and enhanced transition work. The enhanced transition comprises of additional visits to the secondary school, building relationships with secondary staff, building confidence in new environments and gaining skills in coping with emotions and independence. Communication between the Welfare Officer and education staff is imperative to the success of the transition.

The Virtual School also supports young people transitioning from an out of authority placement, returning to live in South Ayrshire. Welfare Officers also work in the Children's Houses, becoming regular and familiar members of the houses, building relationships with all young people whilst at the house. This has resulted in all young people living in the house building trust and understanding of the role of the Welfare Officer.

The Virtual School works closely with Employability and Skills to promote positive destinations for care experienced young people. When young people are in S3, a Welfare Officer will work alongside them and a designated Employability and Skills Officer to assist the transition to a new person, a new relationship and share the young person's attributes and vision for next steps.

Parenting Promise

South Ayrshire's Parenting Promise 2021-2030 is a plan written for those who are care experienced and details what you can expect of us as your Corporate Parents. As Corporate Parents, under the Children and Young People (Scotland) Act 2014, it is our role to make sure that our attention and resources are focused on upholding the rights, safeguarding and promoting the wellbeing of South Ayrshire's 'looked after children' and 'care leavers'. We brought together different corporate parents from across South Ayrshire to write the plan. They were joined by some of our Champions Board representatives who have used their lived experience of care to help us understand what's working well in South Ayrshire and what we need to change.

Throughcare and Continuing Care

In partnership with Housing Services, the Health and Social Care Partnership have been working a joint commissioning strategy to develop a new service to meet the needs of young people leaving care and vulnerable young people who find themselves homeless or at risk of homelessness. This strategy builds on existing good multiagency practice to improve outcomes for care leavers and vulnerable young people. The strategy has been shaped and informed by the views and experiences of young people who have left care and young people who have experienced homelessness and the social issues that then impact on them.

Champions Board

The South Ayrshire Champions Board is a real area of strength for us. They are represented on various strategic groups including the Child Protection Committee, Communities Reference Group, the Inter-Generational Joint Action Group and Child Poverty sub-group with young people are supported to participate in these groups. This ensures that lived experience informs policy development and delivery.

Social media has played a huge role in how the Champions Board has encouraged participation and maintained relationships. The Champions Board has relied on platforms such as Facebook, YouTube, Instagram and TikTok as well as South Ayrshire and South Ayrshire Health and Social Care Partnership communications services.

Secure Care Standards

The Secure Care Standards detail what young people should expect before, during and after their experience of secure care. This is shared with all social work staff as part of the wider work of implementing the recommendations of The Promise.

The Signs of Safety Approach

The Signs of Safety Approach draws on solution-focused therapy and the direct experience of effective practice by child protection social workers and the experiences of families within the child protection system. The Signs of Safety approach empowers and enables families to make the necessary behavioural changes to live together safely. It is a strengths-based approach and works with family's assets to support change, reducing the need for more significant intervention from statutory agencies and the need to remove children from their families.

Functional Family Therapy and Intensive Family Support

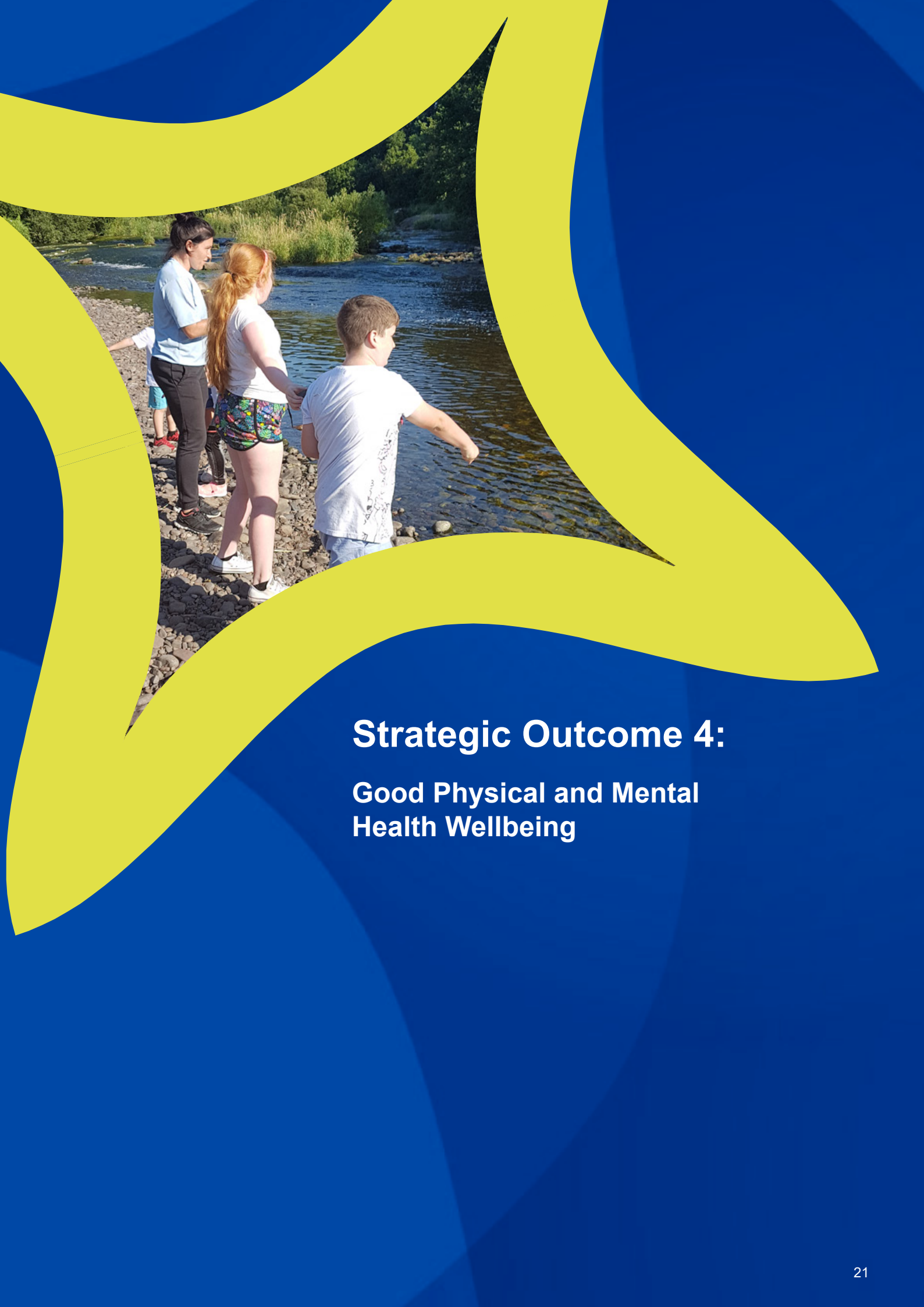
The Intensive Family Support Service and the Functional Family Therapy (FFT) team are part of South Ayrshire's investment to support children to remain at home with specialist support services for families at a time of crisis. These services engage with families at a point of crisis when the likelihood of escalation through the care system is moderate to high. Through direct evidence-based interventions which are family-centred and relational, the teams are able to support families to live together, through times of stress and dysfunction towards a more supportive and nurturing family experience.

Housing Options

Housing Options for young people leaving care continues to develop alternative housing solutions to prevent young people leaving care accessing the homeless system. Effective partnership working and communication between SAC and the HSCP allows for continuous improvement. Recent contract monitoring and quality assurance have highlighted the positive work being undertaken with young people and other services.

Young Carers

The Young Carers Strategy 2021 – 2026 sets out our local response to the statutory duties of the Carers (Scotland) Act 2016. In this strategy we explain what it means to be a young carer and outlines our plans to raise awareness, recognise and support young carers over the next five years. Our approach to supporting young carers is aligned to the Getting it Right for Every Child (GIRFEC) framework, which promotes and protects young people's health and wellbeing. We have also considered how young carers can be involved in implementing this strategy. Progress is monitored and reported to the Integration Joint Board and the strategy will be reviewed regularly during its lifetime.



Strategic Outcome 4:

**Good Physical and Mental
Health Wellbeing**



Mental Health Strategy

Our strategic commitment to Good Physical and Mental Health and Wellbeing is concerned with ensuring that all children and young people are supported to achieve and maintain good physical and mental health and wellbeing.

When the Children's Services Plan was developed, we identified strands of work to help us deliver against this strategic outcome:

- Develop early intervention supports and clear pathways for vulnerable young people experiencing poor mental health
- Increase confidence and capacity in the workforce by providing staff development opportunities in emotional mental health, nurture approaches. Article 12 and UNCRC
- Implement the Children's Mental Health and Wellbeing Action Plan
- Introduction and implementation of school-based counselling services to support mental health and wellbeing
- Identify supports for young peoples' emotional wellbeing through the Say it Out Loud (SIOL) survey
- Ensure appropriate access to Health Visitors and School Nurses and that relevant priorities are implemented
- Implement the Physical Activity Strategy in so far as it relates to children and young people
- Work in partnership to address health and wellbeing inequalities for LGBTI young people

Coming out of the pandemic, supporting good mental health has had a high priority in South Ayrshire including the use of an extreme team to work through issues linked to young people accessing mental health support. Within South Ayrshire, this journey to support & boost mental health and wellbeing is ongoing and is being progressed in line with the Scottish Government's community mental health and wellbeing supports and services framework. The aim both nationally & locally is that every child & young person should be able to access local community services which support & improve their mental health & emotional wellbeing. Children and young people and their families/carers will get the help they need when they need it from the right people. In South Ayrshire, the Mental Health Strategy Group is overseeing the development of the Framework which sits within a GIRFEC pathway, is relationship-based, underpinned by UNCRC and developed with children and young people.

There is a clear focus on local services which support children and young people aged 5-25 and their families with an emphasis on early intervention and prevention, distress reduction & positive mental health and wellbeing support to ensure a holistic approach to support. The additional services were selected based on an understanding of local & national need informed by a scoping audit of available services within this area, along with identification of areas for development & surveys of children, young people & families/carers developed and carried out in collaboration with young people.

Through ongoing links with the mental health strategy group, local partners & stakeholders we ensure that there is wide awareness of these services & how to access them, with particular emphasis on self-referral to services where appropriate. To mitigate risk, links between new community services and CAMHS/health services, as well as staff training and support to understand escalation pathways are crucial.

Current services offered include:

- Aberlour Sustain which offers support to families with children from P1 to S4 who need help to improve their wellbeing and confidence.
- The Blues Programme, delivered by Action for Children, is an early intervention service providing group support to identified secondary school children with low mood or low-level anxiety.
- The Let's Blether Box for primary aged children who have undergone a bereavement or loss.
- Mind Moose which is an online programme to help boost self-esteem, confidence and resilience in primary children.
- Promoting alternative thinking strategies (PATHS) is a social emotional learning programme for primary children.
- Penumbra provides sensitive and non-judgemental support to S1-S6 pupils who are at risk of self-harm and support for Parents/carers.
- The Let's Talk programme by SAMH is for children and young people (10-18 years of age), school staff, parents & carers and wider community groups where applicable.
- Through the Scottish Government's counselling in schools projects, access to school counselling is available to all young people age 10+.
- Shout provides free, confidential support at any time of day or night for young people feeling low or struggling to cope.
- The Exchange is a school Mental Health & Wellbeing support service for P1-P7 children – providing psychological wellbeing & emotional resilience in children and families.
- Togetherall is a digital mental health community for those aged 16-25 to access support for their mental health.
- Video Scribe is a resource to support parents, carers and families with their mental health and wellbeing. It aims to raise awareness of the importance of mental health improvement and provide individuals with the knowledge, skills and tools required to promote mental health improvement within the environment they influence.

Access to Health Visitors and School Nurses

The Universal Health Visiting Pathway is for all children from pre-birth to school entry. Implementation of the National Universal School Nursing Pathway has commenced and will be a key priority going forward to ensure young people can access the support they require from the School Nursing service.

Family Nurse Partnership

In Ayrshire & Arran, the Family Nurse Partnership Programme is for all young women of 19 years and under having their first child and including young women who have experience of care. The programme, which begins in early pregnancy and continues until the child is two years of age, is orientated towards the future health and development of the child and aims to:

- improve pregnancy outcomes;
- improve child health and development; and
- improve parent's economic self-sufficiency.

The programme is delivered by specially trained Family Nurses who work with the strengths of the parents and encourages them to fulfil their aspirations for themselves and their child

South Ayrshire Health & Wellbeing Team

The Health & Wellbeing team continued to support schools and communities to offer a range of opportunities for children and young people to take part in sport, physical activity and outdoor learning across South Ayrshire. The focus of the team are:

- Promoting physical and mental wellbeing
- Supporting pupils to learn outside of the classroom
- Supporting pupils to develop leadership skills
- Encouraging vulnerable young people to stay active
- Giving pupils the chance to explore their local community

The Child Death Overview Process

Scotland has a higher rate of mortality rate for under 18's than other Western European countries and the Child Death Overview process is a means of ensuring that there is a standard system in place for reviewing and learning or for sharing local learning at a national level supporting a no blame process root cause analysis.

Children (Equal Protection from Assault) (Scotland) Act 2019

We have working on the implementation of the Children (Equal Protection from Assault) (Scotland) Act 2019 which removes the defence of 'reasonable chastisement', which a parent or carer could previously use to justify the use of physical force to discipline a child. The focus is now on developing alternative, positive parenting strategies when disciplining a child.



Physical Activity and Sport Strategy

South Ayrshire's Physical Activity & Sport Strategy advocates an ambitious approach which promotes, engages, and empowers individuals and communities to play an active role in increasing physical activity levels for children, young people and adults across South Ayrshire. This includes a focus to:

- increase the number of children and young people who actively travel to and from school and further/higher education settings.
- promote the benefits of an active lifestyle to children and young people within schools and further/higher education settings
- quality physical education will be coordinated, planned and delivered across all primary and secondary schools.
- physical activity and sport will be embedded in all educational settings promoting pathways to participate, volunteer and officiate in sport.



Sport for All programme

In partnership with the virtual Head Teacher and the Welfare Officer team a programme of support and opportunities was created for care experienced young people to take part in a variety of outdoor activities.

Duke of Edinburgh Awards

Participation in the Duke of Edinburgh Awards programme is an important increases young people's employability, helps them develop skills such as communication, commitment, leadership and teamwork as well as having the chance to take part in an expedition which will challenge them to spend time away from home, encouraging independence.

Inspire

Inspire is a disability sport inclusion project which ensures children, young people and adults with additional support needs have a wide range of opportunities to allow them to take part in sport and physical activity. The project aims to build confidence, promote inclusion, increase physical activity and sport opportunities and support positive mental health.



Strategic Outcome 5: Promoting Children's Rights

Our strategic commitment to **Promoting Children's Rights** is concerned with working to ensure we are delivering on the provisions of the United Nations Conventions on the Rights of the Child (UNCRC) as incorporated into Scots Law.

When the Children's Services Plan was developed, we identified strands of work to help us deliver against this strategic outcome:

- Provide advocacy for children and young people who are care experienced and extend the opportunities for the voice of young people to be heard and inform service delivery
- Continue to increase the number of schools with Rights Respecting School status
- Develop processes that allow children and young people to play an active role in developing individual, school, service and community plans and contribute to service improvement
- Support all young people to achieve and sustain positive destinations
- Increase number of young people successfully engaged in the democratic process
- Listening to children and young people's views and taking account of their views on issues that affect them - through the use of youth voice structures such as South Ayrshire Youth Forum / Member of Scottish Youth Parliament
- Develop and deliver training that supports Article 12 of UNCRC
- Increase the number of children and young people participating in and influencing arts and cultural activities

A Rights Based Approach

South Ayrshire welcomed the proposed enshrinement of the UNCRC into domestic law. Once enacted, public bodies and the children's services partnership will be required to act in a manner which is compatible with the UNCRC and report every three years on what they are doing and plan to do to meet the UNCRC requirements.

Work on children's rights builds on a strong foundation of rights respecting schools throughout South Ayrshire and sector leading work on giving young people a voice through the Champions Board and the Youth Forum and through the work of our members of the Youth Parliament.

Pending revised legislation and guidance, we have started preparing for implementation including:

- developing a local vision for UNCRC implementation;
- drafting explanatory information;
- undertaking consultation work with young people on the vision and information;
- undertaking consultation work with staff on rights information;
- starting to shape self-evaluation questions for services to use to assess their compliance with UNCRC;

- undertaking initial consideration of training requirements from awareness-raising for all staff to detailed training for key staff;
- piloting a consultation and lesson plan to capture the views and understanding of about a sample of young people about UNCRC.

A mapping exercise is underway to find out what youth voice groups are operating in South Ayrshire and what key service meetings these groups feed into, what meetings young people sit on and what roles they have which will help inform our implementation of UNCRC legislation. We have pockets of practice that have made a measurable impact such as the Champions Board where we have ensured that young people with care experience use their lived experience to influence changes in local policy and practice but we want to strengthen the voices of young people in service development and delivery.

A key consideration has been the development and training linked to Children's Rights and Wellbeing Impact Assessments (CRWIA) and getting the voices of children and young reflected into policies and building on the nothing for me, without me ethos woven through work to deliver The Promise.



Looking Ahead

2021/22 has been busy and varied for the Children's Services Strategic Delivery Partnership in South Ayrshire as we have recovered from the COVID pandemic. There is no doubt that many challenges lie ahead not least, linked to the Cost of Living Crisis. We have been looking ahead and a workshop was held with members of the Partnership to review the emerging children's services landscape given the scope and scale of national initiatives focused on children's services. These include

- The Promise
- UNCRC Implementation
- GIRFEC refresh
- New Outcomes Framework for Children's Services
- New Child Protection Guidance
- National Care Service discussion
- New Public Health Framework
- The Whole Family Wellbeing Approach
- Criminal Justice Bill

Following the workshop, a self-evaluation framework is being developed to help inform our next Children's Services Plan and to

consider our investment in early intervention and prevention and its effectiveness. We want to think about our commissioning of services and maximising the effectiveness of our use of resources. A Joint Improvement Group is being convened to drive focus and delivery on a smaller number of key areas where partnership working is essential and which focus our energy on where it is needed most for example, the cost of living crisis.

We want to enhance our use of available data and ensure the voices of children and families is woven into service development and delivery and we want to link our children's services work into locality and place planning and make linkages with place and wellbeing outcomes. A key consideration is streamlining the national initiatives and supporting frontline staff to navigate the many strands and considering the scope for joint training.

It was also recognised that improved communication would help ensure communities and staff are aware of the work going on across children's services and that we should celebrate success.

This information can be made available, on request, in braille, large print or audio formats and can be translated into a range of languages. Contact details are provided below.

درخواست کرنے پر یہ معلومات ناپینا افراد کے لئے ابھرے حروف، بڑے حروف یا آڈیو میں مہیا کی جاسکتی ہے اور اسکا مختلف زبانوں میں ترجمہ بھی کیا جاسکتا ہے۔ رابطہ کی تفصیلات نیچے فراہم کی گئی ہیں۔

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本信息可慮應要求提供盲文，大字印刷或音频格式，以及可翻譯成多种語言。以下是詳細聯系方式。

ਇਹ ਜਾਣਕਾਰੀ ਮੰਗ ਕੇ ਬੋਲ, ਵੱਡੇ ਅੱਖਰਾਂ ਅਤੇ ਸਣਨ ਵਾਲੇ ਰਪ ਵਿਚ ਵੀ ਲਈ ਜਾ ਸਕਦੀ ਹੈ, ਅਤੇ ਇਹਦਾ ਤਰਜਮਾ ਹੋਰ ਬੋਲੀਆਂ ਵਿਚ ਵੀ ਕਰਵਾਇਆ ਜਾ ਸਕਦਾ ਹੈ। ਸੰਪਰਕ ਕਰਨ ਲਈ ਜਾਣਕਾਰੀ ਹੇਠਾਂ ਦਿੱਤੀ ਗਈ ਹੈ।

Niniejsze informacje mogą zostać udostępnione na życzenie, w alfabecie Braille'a, w druku powiększonym lub w formie audio oraz mogą zostać przetłumaczone na wiele języków obcych. Dane kontaktowe znajdują się poniżej.

Faodar am fiosrachadh seo fhaighinn, le iarrtas, ann am braille, clò mòr no clàr fuaim agus tha e comasach eadar-theangachadh gu grunn chànanan. Tha fiosrachadh gu h-ìosal mu bhith a' cur fios a-steach.

South Ayrshire Council
Contact Centre
0300123 0900