

CHIEF OFFICERS APPOINTMENTS / APPRAISAL PANEL.

Minutes of meeting in County Buildings, Wellington Square, Ayr,
on 28 July 2022 at noon

Present: Councillors Martin Dowey (Chair), Alec Clark, Peter Henderson and Lee Lyons.

Apology: Councillor Philip Saxton.

Attending: E. Howat, Chief Executive; W. Wesson, Service Lead – HR and Payroll; and J. McClure, Committee Services Lead Officer.

1. Exclusion of press and public.

The Panel resolved, in terms of Section 50A(4) of the Local Government (Scotland) Act 1973, that the press and public be excluded from the meeting during discussion of the following item of business on the agenda, on the grounds that it involved the likely disclosure of exempt information in terms of paragraph 1 of Part 1 of Schedule 7A of the Act.

2. Declarations of Interest.

There were no declarations of interest by Members of the Panel in terms of Council Standing Order No. 17 and the Councillors' Code of Conduct.

3. Minutes of previous meeting.

The Minutes of the meeting of 1 July 2022 (issued) were submitted and approved.

4. Review of Management Structure

Reference was made to the Minutes of 1 July 2022 when it had been decided that the Chief Executive and Service Lead - HR and Payroll should examine proposals for a management restructure along with costings, circulate this to Panel Members and call a further meeting of this Panel in due course to discuss these proposals; and there was submitted a report (tabled – Members only) outlining the current management structure; and proposing a revised management structure.

A full discussion took place in relation to:- costings for the proposals; the Best Value Assurance report; and the remits of posts.

The Panel

Decided:

- (1) to approve the proposed management structure subject to minor amendments;
- (2) that the Chief Executive should liaise with Trade Union representatives on the proposed structure;
- (3) that the Chief Executive should present the proposed structure to Chief Officers for their comments; and
- (4) that the Chief Executive submit a further report to this Panel prior to the meeting of South Ayrshire Council (Special) of 8 September 2022.

The meeting ended at 12.40 p.m.