

## **CHIEF OFFICERS APPOINTMENTS / APPRAISAL PANEL.**

Minutes of meeting in County Buildings, Wellington Square, Ayr,  
on 1 July 2022 at 1.00 p.m.

Present: Councillors Martin Dowey (Chair), Alec Clark, Peter Henderson, Lee Lyons and Philip Saxton.

Attending: E. Howat, Chief Executive, D. Gillies, Director – Place (for item 3(a) only) W. Wesson, Service Lead – HR and Payroll; and J. McClure, Committee Services Lead Officer.

### **1. Exclusion of press and public.**

The Panel resolved, in terms of Section 50A(4) of the Local Government (Scotland) Act 1973, that the press and public be excluded from the meeting during discussion of the following items of business on the agenda, on the grounds that they involved the likely disclosure of exempt information in terms of paragraph 1 of Part 1 of Schedule 7A of the Act.

### **2. Declarations of Interest.**

There were no declarations of interest by Members of the Panel in terms of Council Standing Order No. 17 and the Councillors' Code of Conduct.

### **3. Review of Management Structure**

#### **(a) Post of Assistant Director - Place.**

The Chief Executive and Director – Place referred to the recent departure of Kevin Carr from the post of Assistant Director – Place and outlined the duties which had been performed by him which would require to be covered in the interim.

Having identified a potential officer to cover parts of the remit of this post, the Chief Executive advised that she could discuss this proposal with the Officer and additionally outlined duties of the post of Assistant Director – Place which she and the Director – Place could undertake in the interim.

The Panel

**Decided:** to agree to the Chief Executive's proposals as outlined above.

**The Director – Place left the meeting at this point.**

(b) **Management Restructure.**

Having discussed a proposed management restructure, the Panel

**Decided:** that the Chief Executive and Service Lead - HR and Payroll should examine proposals for a management restructure along with costings, circulate this to Panel Members and call a further meeting of this Panel in due course to discuss these proposals.

The meeting ended at 2.00 p.m.