

South Ayrshire Council

**Report by Director - Place
to Cabinet
of 30 August 2022**

**Subject: Ayrshire Growth Deal Aerospace and Space
Programme - Update**

1. Purpose

1.1 The purpose of this report is to provide an update on the South Ayrshire Council portfolio of projects (Aerospace and Space) within the Ayrshire Growth Deal (AGD).

2. Recommendation

2.1 It is recommended that the Cabinet:

2.1.1 notes progress of the Aerospace and Space projects within the Ayrshire Growth Deal;

2.1.2 notes the next steps in the development of the programme;

2.1.3 agrees that officers seek to agree Heads of Terms to acquire development land as is required for the spaceport infrastructure and bring forward reports on this to Cabinet as required;

2.1.4 notes the financial plan, risks and the impact on the Council until remaining full business cases are approved; and

2.1.5 requests that an update be provided to the Cabinet in 6 months

3. Background

3.1 The AGD Aerospace and Space portfolio of projects will seek to deliver the transformational change required to enable the Prestwick Aerospace and Space Cluster and its business base to continue to lead for the UK and Scotland on the world stage as aerospace and space enter a new industrial life cycle. The Ayrshire Councils signed deal documents with UK and Scottish Governments on 19 November 2020 for the delivery of the Ayrshire Growth Deal with total funding for the Aerospace and Space Programme of £80million. £32 million will be invested by the UK Government, £30 million by the Scottish Government and £18 million from South Ayrshire Council. The aerospace and space programme is a portfolio of four interconnected investment interventions that will enable Prestwick and Ayrshire to exploit the identified growth opportunity, resulting in a step change in the economy at a local and national level.

3.2 These projects are:

- Spaceport Infrastructure which will establish technically feasible and financially viable space launch services from Glasgow Prestwick Airport (GPA).
- The Aerospace and Space Technology Applications Centre (ASTAC), incorporating Skypath services - The design, development, build and fit-out of an in-situ 'innovation' centre to enable the delivery and manufacture of new flight products in Scotland. These will provide a focus on the supply chain for the aerospace sector; vertical and horizontal launch platforms; satellite and other payloads; and both academic and industrial research and development.
- Prestwick Commercial Build - Creation of additional high quality, secure landside and airside commercial factory, hangarage and office space. This will meet projected future growth in the aerospace; maintenance, repair and overhaul (MRO); aircraft decommissioning and new space markets. Accommodation will be built to 'Factory of the Future' and low carbon standards. A separate paper is presented to Cabinet regarding this project.
- Prestwick Transport Infrastructure to create an effective network of internal roads to enable the creation of high specification industrial and office spaces, while supporting our sustainable transport aims.

3.3 These four projects demonstrate several interdependencies across the Prestwick Aerospace and Space Programme and the regional projects of Digital and Community Wealth Building which will be carefully monitored and managed throughout the lifespan of the Ayrshire Growth Deal. The projects are designed to be mutually reinforcing with the aim of pursuing opportunities in high value manufacturing, innovation, inclusive growth, employability and skills development for the people of Ayrshire.

3.4 These interventions are designed to complement and amplify one another with the benefits for Ayrshire increased by cluster building and the opportunities the combined projects create as a cohesive programme.

3.5 Outline Business Cases (OBC) were submitted for three of these projects at the end of 2021. The OBCs for ASTAC and the Spaceport are currently still awaiting approval following recent revisions at the UK and Scottish Governments request.

3.6 The OBC for the roads project is under development and requires further confirmation from Transport Scotland on appraisal methodology and traffic numbers prior to submission. This work is progressing albeit slowly. It is anticipated that the OBC will be submitted for approval during the last quarter of 2022.

3.7 The OBC for the Prestwick Commercial build has been approved with variations as reported to Council in June 2022. The Full Business Case (FBC) has been drafted, ready for submission to the Ayrshire Economic Joint Committee for approval, subject to approval at this meeting of Cabinet.

4. Proposals

4.1 Members are asked to note the progress made in each project since the last report to members on 15 February 2022. Appendix 1 provides an overview of each of the projects including the financial commitments of all parties and the project expenditure to date. Notable highlights include:

4.1.1 **Commercial build** – Following approval of the Outline Business Case for the Prestwick Commercial Build project the Full Business Case is being presented for approval by Cabinet in a separate confidential report and will then be presented to Ayrshire Economic Joint Committee for approval. This milestone represents significant progress and strengthens the case for the other projects within the Prestwick AGD programme. Approval of this project will not only allow near-term opportunities for inward and secondary investors to be realised but may also generate revenue that may be reinvested in developing more commercial space, and to fund other economic development activities.

4.1.2 **Spaceport** - South Ayrshire Council attended the recent Farnborough International Airshow in July 2022 where commercial partner Astraius announced their rocket manufacturing partners. Astraius confirmed that they are on-track for first launch in Spring 2024. The UK based launch service provider announced two key suppliers for the firm's launch solution — Northrop Grumman has been selected as the first and second stage motor supplier and Exquadrum will provide the upper-stage motor. Both of these companies are established launch vehicle manufacturers. The announcement received the support of the UK Space Agency

4.1.3 The announcement of the partnership between Exquadrum and Astraius has necessitated a change in fuel type and, by extension, some variations to the design requirements for the site. These changes have been fully examined by QinetiQ, safety expert consultants. QinetiQ have advised that it is their opinion that there is no change to the risk status of the site, we currently await official confirmation of this from the HSE. There is a risk the HSE will require additional measures and changes to the concept of operations prior to issuing a license. If this were to be the case, the implications will be assessed and, if necessary, the proposal developed to satisfy the HSE.

4.1.4 The siting and sizing of the spaceport infrastructure has been carefully designed and is informed by the feasibility work undertaken during Riba stage 2. The optimum site is located to the south-east of the second runway. Negotiations continue with current landowners to acquire the development land for the confirmed spaceport site. In the event that an agreement cannot be reached, then the Council will require to proceed with a Compulsory Purchase Order (CPO) to obtain the land for the Spaceport Infrastructure and this will be the subject of further reports to Council as required. The CPO will take a period of approximately 12 to 18 months from the case being submitted to the Scottish Government for approval.

4.1.5/

- 4.1.5 Good progress has been made to prepare for the Riba stage 3 Gate review. A comprehensive list of criteria has been prepared and it is anticipated that the formal gate review can be conducted by the Steering Group at the end of September prior to a report being brought thereafter for approval by Cabinet. This would be a major milestone for the project and enables the team to confirm detailed project cost and commercial operations of the spaceport.
- 4.1.6 Public consultations continue for the Spaceport Infrastructure and Roads Infrastructure projects.
- 4.1.7 A detailed master-planning process is ongoing for plots within the Prestwick cluster in conjunction with Glasgow Prestwick Airport and other relevant partners. Specific details are being finalised for the individual plots as we discuss potential build and lease arrangements with various aerospace, space and renewable energy businesses.
- 4.1.8 The project team remain concerned with the lack of progress and outstanding requirements to conclude the Roads OBC. Feedback from Transport Scotland suggests they do not consider the necessity of the phase 1 road project (aligning station road and removing traffic from Monkton village). The Ayrshire Growth Deal programme is designed to deliver economic objectives. The economic objectives for straightening Station Road were identified through the consultation process. Transport Scotland's focus is on the requirement for Transport Planning Objectives. The Prestwick Space and Aerospace operations require transport connectivity comparable with its global competitors. Routing traffic through a conservation village is not considered an acceptable connectivity solution. The project team, supported by transport policy experts and ARA continue to seek a resolution.
- 4.1.9 Growth continues within both the aerospace and space sectors. This is reflected by advanced near term commercial build projects, which require urgent public sector intervention and adequate resource allocation if they are to be delivered for Ayrshire. The approval of the Commercial Build project FBC will be a significant step towards meeting these needs and realising benefits for South Ayrshire.
- 4.2 Members are asked to note the next steps in the AGD process which will include:
- 4.2.1 A continued transition from development to delivery stage as the remaining OBC's are approved and Full Business Cases are completed.
- 4.2.2 Prestwick Spaceport Gateway 3 – The Prestwick Spaceport Project Team will arrive at RIBA 3 (Design Freeze) by the end of September. The team, in conjunction with the Steering Group will undertake a gate review. Pertinent deliverables for South Ayrshire Council to proceed into RIBA stage 4 comprise:
- Land acquisition – a commitment in place to secure the proposed development site for the use of the Spaceport Project will allow the team to progress planning and procurement activities.
 - Commercial Arrangements – the external property consultants are advising the project team on appropriate Heads of Terms for

a lease between the Council and the airport and the other Prestwick stakeholders are to agree Future Operating Model agreements to demonstrate the commercial viability of the project. These documents are required to be in place prior to approval of the final business case.

- Continued Funding Arrangements – continuation of the current funding agreements pending approval of the Final Business Case (FBC) by the UK and Scottish Government to allow design and planning work to continue.

4.2.3 Failure to progress to stage 4 will halt activity in the following project areas:

- Moving from Outline Business Case to Final Business Case;
- Continued design activity;
- Submission of a planning pack; and
- Procurement activities required to support the fulfilment of the project;

4.3 This will significantly compromise our ability to deliver a viable Spaceport by Q1 2024.

4.4 The Ayrshire Growth Deal remains an outstanding opportunity to transform the South Ayrshire local economy but the Cabinet are reminded that delivery will have a financial impact on the Council. Scottish Government previously confirmed that project development costs are eligible for growth deal funding, however these costs can only be reclaimed from the programme once approval of the FBCs has been secured. The total development cost since signing the Heads of Terms in March 2019 amount to £3.42m. It is forecast that a further £1.1m is required to complete the Full Business Cases for approval which is within the approved budget position for 2022/23. Members should be aware that in line with the Ayrshire Growth Deal governance, proceeding is at risk until approval of the Full Business Cases has been achieved.

5. Legal and Procurement Implications

5.1 Negotiations to enable land acquisition for the Spaceport are currently in progress with the assistance of external property consultants. Lawyers have been engaged through the Edinburgh City Council Legal Framework ref CT2692 to proceed with legal work once Heads of Terms are concluded with landowners for the purchase of the land referred to in paragraph 4.2.2 above.

5.1.1 Title reports have been completed and ownership of subject land has been confirmed. [The landowners may not be agreeable to selling at market value and The project team are collating the information to consider the next step of proceeding with a Compulsory Purchase order (CPO) and the conditions that require to be met. Timescales to complete the CPO, where required, will need to be incorporated in the project plan.]

5.1.2 The Council appointed property land agents are preparing reports for submission regarding their valuation of the market value of the land identified for Spaceport development.

5.1.3 The risk of failure to reach agreement with identified landowners may be mitigated by the compulsory purchase order process where a court can order the sale of the property. However, there are risks associated with the making of a CPO which is a complex and lengthy legal process that can take months, or depending on complexity, years, to complete.

5.2 The procurement route-map will encompass acquisition and management of:

- Land;
- Buildings;
- Occupiers; and
- Professional and Technical support.

5.3 Contract strategies will be prepared for each of these pillars. The procurement and contract strategies will be interlinked through the project programme. All procurement will comply with South Ayrshire Council's Governance: Financial Regulations October 2020, Standing Orders Relating to Contracts July 2021 and Procurement Journey.

6. Financial Implications

6.1 Spend to date and projected spend in this financial year by project is shown in Appendix 1. Recovery of these costs remain a risk to the Council as they can only be reclaimed from the AGD programme once approval of FBCs has been secured.

7. Human Resources Implications

7.1 There are significant demands on Council resources to meet the requirements in delivering the Ayrshire Growth Deal. There are currently two vacancies in the Economy & Regeneration team which is impacting on progressing matters timeously. The AGD PMO (Ayrshire-wide) also faces resourcing issues due to staff absence. . Discussions are ongoing to seek a solution and will form part of a wider resource review.

8. Risk

8.1 *Risk Implications of Adopting the Recommendations*

8.1.1 The cost of developing these projects remains a risk to the Council until Full Business Case approval has been secured for all projects. There are inherent operational risks in each of the projects within the Ayrshire Growth Deal. These risks are managed and mitigated by the programme delivery team. These operational risks are also escalated to the South Ayrshire Council AGD steering group for review and mitigation action.

8.2 *Risk Implications of Rejecting the Recommendations*

8.2.1 The risks associated with rejecting the recommendations are that the Ayrshire Growth Deal projects cannot be progressed to Full Business Case. Sunk costs will be lost and the strategic objectives of the Aerospace and Space programme will not be delivered. Failure to meet these objectives would inhibit future growth of the cluster.

9. Equalities

- 9.1 The proposals in this report have been assessed through the Equality Impact Assessment Scoping process. There are no significant potential positive or negative equality impacts of agreeing the recommendations and therefore an Equalities Impact Assessment is not required. A copy of the Equalities Scoping Assessment is attached as Appendix 2.

10. Sustainable Development Implications

- 10.1 **Considering Strategic Environmental Assessment (SEA)** - This report does not propose or seek approval for a plan, policy, programme or strategy or document otherwise described which could be considered to constitute a plan, programme, policy or strategy.

11. Options Appraisal

- 11.1 An options appraisal has not been carried out in relation to the subject matter of this report. It should be noted though that options appraisals were carried out for each project using HM Treasury's Green Book, Five Case Model. The recommended approach for each project was demonstrated to deliver the best value for public money and the highest cost / benefit ratio.

12. Link to Council Plan

- 12.1 The matters referred to in this report contribute to Commitment 4 of the Council Plan: South Ayrshire Works/ Make the most of the local economy.

13. Results of Consultation

- 13.1 There has been no public consultation on the contents of this report.
- 13.2 Consultation has taken place with Councillor Bob Pollock, Portfolio Holder for Economic Development, and the contents of this report reflect any feedback provided.

14. Next Steps for Decision Tracking Purposes

- 14.1 If the recommendations above are approved by Members, the Director – Place will ensure that all necessary steps are taken to ensure full implementation of the decision within the following timescales, with the completion status reported to the Cabinet in the 'Council and Cabinet Decision Log' at each of its meetings until such time as the decision is fully implemented:

Implementation	Due date	Managed by
Provide a further update to the Cabinet in 6 months	28 February 2023	Service Lead – Economy and Regeneration

Implementation	Due date	Managed by
Ensure development of Full Business Cases once the remaining project OBCs have final Scottish and UK Government approval	30 November 2022	Director - Place

Background Papers **Report to Leadership Panel of 15 February 2022 – [Ayrshire Growth Deal Aerospace and Space Programme Update](#)**

Report to South Ayrshire Council of 29 June 2022 - Ayrshire Growth Deal – Commercial Build (Members only)

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Date: 23 August 2022

Appendix 1

AGD Investment Proposals Overview

The AGD investment proposal comprises four projects. A summary of the funding sources and split between the projects is noted in the table below:

Aerospace and Space Programme	UK Government	Scottish Government	South Ayrshire Council	Total	Current Spend to Date	Projected Spend in 2022/23
Spaceport Infrastructure	£18m	£5m		£23m	£2.14m	£1.35m
ASTAC	£4m	£1m	£6m	£11m	£0.55m	£1.25m
Commercial Build	£10m	£12m	£7m	£29m	£0.30m	£0.97m
Roads		£12m	£5m	£17m	£0.43m	£3.27m
Total	£32m	£30m	£18m	£80m	£3.42m	£6.84m

Notes:

1. The projected spend for the Commercial Build requires amending following OBC approval and addition of inward investment opportunity.
2. The projected spend for the Roads project requires reprofiling due to delays by Transport Scotland.

Project 1: Spaceport Infrastructure

PROJECT SUMMARY: Establishing technically feasible and financially viable space launch services from Glasgow Prestwick Airport (GPA). The investment will be a catalyst to establishing GPA as the leading horizontal launch Spaceport in Europe, providing by 2035 a range of services including micro gravity flights, air launch of satellites up to a mass of 800kg, human space flight and hypersonic flights services.

This builds on Prestwick's unique combination of attributes: latitude; over sea take off; metrological conditions; and the strong cluster of innovative aerospace companies located adjacent to GPA. The investment will be in infrastructure to ensure that GPA is able to operate as a spaceport, including fuel storage, mixing areas, and blast protection. In addition, there will be investment to provide infrastructure for launch service providers (LSP) including a satellite integration facility, payload processing facility, mission control and range management systems.

PROJECT THEMES: high value manufacturing; aerospace and space; innovation; internationalisation; inclusive growth; employability and skills.

INCLUSIVE GROWTH BARRIERS TARGETED:

- Intermediate and advanced jobs
- Local jobs

- Soft and basic skills
- Business support (non-financial)
- Sustainable working population
- Structure of the economy
- Inward investment
- Advanced digital skills/innovation
- Business premises

Headline Achievements since last report:

- Memo of Understanding signed between GPA, South Ayrshire Council and Launch Service Provider Astraius to form a framework agreement to explore launch partnership – September 2021
- RIBA stage 1 – preparation and briefly stage complete – September 2021
- Planning pre-application for preferred site has been submitted – September 2021
- RIBA stage 2 – concept and design stage initiated – September 2021
- RIBA stage 3 – spatial co-ordination initiated – March 2022
- Revised Outline Business Case submitted to UK and Scottish Government – October 2021
- Following feedback an updated OBC was returned, awaiting UK Government – May 2022
- Attendance at Farnborough International Airshow to support Astraius’ announcement of rocket manufacturing partner – July 2022 (see page 6)

Next Milestones

Due Date	Milestone
July 2022	OBC Approval – Currently with UKG (BEIS)
September 2022	Agreement to purchase land
September 2022	RIBA stage 3 (design freeze) gate – GO/NO GO decision point
September 2022	Submission of FBC

Project 2: Aerospace & Space Technology Application Centre (ASTAC)

PROJECT SUMMARY: The design, development, build and fit-out of an in-situ “innovation” centre to enable the delivery and manufacture of new flight products in Scotland. These will provide a focus on the supply chain for the aerospace sector; vertical and horizontal launch platforms; satellite and other payloads; and both academic and industrial research and development. Focused on industrialisation and implementation of industry 4.0 across whole supply chain groupings relating to new innovations, the project will focus on productivity innovation and industrialisation of new technologies at Technology Readiness level (TRL) 5 and above.

The initial focus will be on the introduction of Industry 4.0 techniques and processes and related skills development requirements to the Maintenance, Repair and Overhaul (MRO) sector. This includes the establishment of an aircraft decommissioning facility which provides the project with “live” aircraft. This supports the development of the skills required for MRO at Prestwick to remain competitive, as well as providing opportunities for staff retention at a time when there is pressure to reduce costs and employee numbers across the cluster. The second phase will support the

development of launch and in space capability and other related opportunities such as unmanned air vehicles.

The centre aims to support UK Aerospace and Space suppliers in exploiting opportunities arising for technology changes which disrupt established supply chains. The project will provide a means to engage higher proportions of SME's in the innovation process, driven by centres such as the Spirit Aerospace Innovation Centre, National Manufacturing Institute of Scotland (NMIS) and the wider catapult network.

PROJECT THEMES: STEM; high value manufacturing; aerospace and space; innovation; internationalisation; inclusive growth; employability and skills.

INCLUSIVE GROWTH BARRIERS TARGETED:

- Intermediate and Advanced Skills
- Local jobs
- Business Support (non-financial)
- Sustainable working population
- Structure of the economy
- Advanced digital skills/innovation
- Inward investment
- Business premises
- Basic digital skills
- Soft and basic skills

Headline Achievements since last report:

- Launch and delivery of ASIC/ATAC pilot projects: Supply Chain Aerospace and Aerospace Digital Visualisation Suite led by South Ayrshire Council with investment of £2m, part funded by the having secured £2m investment through the Advancing Manufacturing Challenge Fund, part funded by 2014-2020 European Structural and Investment Funds.
- Development of ASIC/ASTAC outline business case in collaboration with the companies that comprise Prestwick's Aerospace cluster and their supply chain.
- Relationship building with the Spirit AeroSystems Aerospace Innovation Centre
- Application of ASIC/ASTAC principles to support Prestwick's aerospace companies re-start and win new business as this sector re-boots following Covid-19.
- Application of ASIC /ASTAC principles to foster space cluster development at Prestwick building on Spaceport project achievements

Next Milestones

Due Date	Milestone
August 2022	OBC Approval
September 2022	Submission of FBC

Project 3: Prestwick Commercial Build

PROJECT SUMMARY: Creation of additional high quality, secure landside and airside commercial office space. This will meet projected future growth in the aerospace; maintenance, repair and overhaul (MRO); aircraft decommissioning and new space markets. Accommodation will be built to 'Factory of the Future' and low carbon standards.

It will be designed to accommodate new production techniques to support diversification and evolution of aerospace and space in Prestwick and provide commercial floor space to meet the growth demand from mobile global investors. The project will create substantial and additional high quality industrial/commercial accommodation. The project will also see the creation of airside hangar space to meet projected future growth in the area.

The development of the Commercial Build project will address market failure in the provision of commercial premises at Prestwick and will help to capture the economic growth opportunity from the Space and Aerospace sector.

PROJECT THEMES: high value manufacturing; aerospace and space; innovation, internationalisation; inclusive growth; employability and skills.

INCLUSIVE GROWTH BARRIERS TARGETED:

- Local Jobs
- Sustainable working population
- Structure of the economy
- Advance digital skills
- Business premises
- Transport (people to jobs)
- Transport (goods to market)
- Inward investment
- Intermediate and advanced skills
- Soft and basic skills

Headline Achievements since last report:

- Outline Business Case updated to realign with external environment changes in light of the COVID-19 pandemic and the aerospace and space sector recovery
- A new development strategy was developed and agreed
- A new financial model was agreed and approved in principle
- An Outline Business Case was submitted to the PMO in October 2021
- South Ayrshire Council are working with 10 companies on urgent near-term opportunities which would fit with the project
- OBC approved June 2022

Next Milestones

Due Date	Milestone
August 2022	FBC Presentation to Economic Joint Committee

Project 4: Prestwick Roads

PROJECT SUMMARY: Funding for Prestwick Transport Infrastructure will create an effective network of internal roads to enable the creation of high specification industrial and office spaces, while supporting our sustainable transport aims. This investment will meet the needs of the growing aerospace sector, advanced manufacturing units, spaceport and launch operator infrastructure.

There are three elements to this project as follows:

- Work package 1 - Prestwick East Aerospace Park Link Road – a new and upgraded road infrastructure to link the B739 Station Road from a redesigned roundabout junction on the A79 to the Prestwick East Aerospace Park. This includes Spirit Campus and the airport development land to the north of the main runway, by-passing Monkton village.
- Work package 2 - A new route corridor to extend the link road infrastructure from Prestwick East Aerospace Park to the northern edge of the airport site and connect the Gannet site.
- Work package 3 - A new road infrastructure to service Spaceport and further aerospace development land from Sandyford Toll roundabout and link to Prestwick East Aerospace Park.

PROJECT THEMES: Enabling infrastructure; connectivity.

INCLUSIVE GROWTH BARRIERS TARGETED:

- Transport (people to jobs)
- Transport (good to market)
- Inward investment
- Business premises
- Structure of economy
- Local jobs
- Soft and basic skills
- Advanced digital skills

Headline Achievements since last report:

- Agreement reached in principle with landowners on the Phase 1 route: direct link from A79 to Main Street/Prestwick East Aerospace Park
- Development of a Proportionate STAG to support the Outline Business Case for this growth enabling project.
- Development of the Outline Business Case in collaboration the landowners and business
- Development of the route options to access the preferred Spaceport development site.

Next Milestones

Due Date	Milestone
July 2022	OBC Submission
January 2023	Planning and regulatory consent achieved – Phase 1
February 2023	Submission of FBC

South Ayrshire Council Equality Impact Assessment Scoping Template

Equality Impact Assessment is a legal requirement under the Public Sector Duty to promote equality of the Equality Act 2010. Separate guidance has been developed on Equality Impact Assessment's which will guide you through the process and is available to view here: <https://www.south-ayrshire.gov.uk/equalities/impact-assessment.aspx>

Further guidance is available here: <https://www.equalityhumanrights.com/en/publication-download/assessing-impact-and-public-sector-equality-duty-guide-public-authorities/>

The Fairer Scotland Duty ('the Duty'), Part 1 of the Equality Act 2010, came into force in Scotland from 1 April 2018. It places a legal responsibility on Councils to actively consider ('pay due regard to') how we can reduce inequalities of outcome caused by socio-economic disadvantage, when making strategic decisions. FSD Guidance for Public Bodies in respect of the Duty, was published by the Scottish Government in March 2018 and revised in October 2021. See information here: <https://www.gov.scot/publications/fairer-scotland-duty-guidance-public-bodies/>

1. Policy details

Policy Title	Ayrshire Growth Deal Aerospace and Space Programme -update
Lead Officer (Name/Position/Email)	Theo.Leijser@south-ayrshire.gov.uk

2. Which communities, groups of people, employees or thematic groups do you think will be, or potentially could be, impacted upon by the implementation of this policy? Please indicate whether these would be positive or negative impacts

Community or Groups of People	Negative Impacts	Positive impacts
Age – men and women, girls & boys	-	-
Disability	-	-
Gender Reassignment (Trans/Transgender Identity)	-	-
Marriage or Civil Partnership	-	-
Pregnancy and Maternity	-	-
Race – people from different racial groups, (BME) ethnic minorities and Gypsy/Travellers	-	-
Religion or Belief (including lack of belief)	-	-
Sex – (issues specific to women & men or girls & boys)	-	-

Sexual Orientation – person’s sexual orientation i.e. LGBT+, lesbian, gay, bi-sexual, heterosexual/straight	-	-
Thematic Groups: Health, Human Rights & Children’s Rights	-	-

3. What likely impact will this policy have on people experiencing different kinds of social disadvantage i.e. The Fairer Scotland Duty (This section to be completed for any Strategic Decisions). Consideration must be given particularly to children and families.

Socio-Economic Disadvantage	Negative Impacts	Positive impacts
Low Income/Income Poverty – cannot afford to maintain regular payments such as bills, food, clothing	-	-
Low and/or no wealth – enough money to meet Basic living costs and pay bills but have no savings to deal with any unexpected spends and no provision for the future	-	-
Material Deprivation – being unable to access basic goods and services i.e. financial products like life insurance, repair/replace broken electrical goods, warm home, leisure/hobbies	-	-
Area Deprivation – where you live (rural areas), where you work (accessibility of transport)	-	-
Socio-economic Background – social class i.e. parent’s education, employment and income	-	-

4. Do you have evidence or reason to believe that the policy will support the Council to:

General Duty and other Equality Themes Consider the ‘Three Key Needs’ of the Equality Duty	Level of Negative and/or Positive Impact (High, Medium or Low)
Eliminate unlawful discrimination, harassment and victimisation	Low
Advance equality of opportunity between people who share a protected characteristic and those who do not	Low
Foster good relations between people who share a protected characteristic and those who do not. (Does it tackle prejudice and promote a better understanding of equality issues?)	Low

Increase participation of particular communities or groups in public life	Low
Improve the health and wellbeing of particular communities or groups	Low
Promote the human rights of particular communities or groups	Low
Tackle deprivation faced by particular communities or groups	Low

5. Summary Assessment

Is a full Equality Impact Assessment required? (A full Equality Impact Assessment must be carried out if impacts identified as Medium and/or High)	NO <input type="checkbox"/>
Rationale for decision: This report advises the Panel to note progress on a previously agreed programme. Members' decision on this has no specific equality implications	
Signed : Theo Leijser Service Lead Economy and Regeneration Date: 23 rd August 2022	