

County Buildings
Wellington Square
AYR KA7 1DR
Tel. No. 01292 612169

3 March 2022

Dear Councillor

SOUTH AYRSHIRE COUNCIL (SPECIAL)

You are requested to participate in a remote special meeting of South Ayrshire Council to be held in **on Thursday 10 March 2022 at 2.00 p.m.** for the purpose of considering the undernoted business.

This meeting will be held remotely in accordance with the provisions of the Local Government (Scotland) Act 2003. The meeting will be live-streamed and available to view at <https://south-ayrshire.public-i.tv/>

Yours sincerely

CATRIONA CAVES
Head of Legal, HR and Regulatory Services

B U S I N E S S

1. Provost.
2. Sederunt and Declarations of Interest.
3. Draft National Planning Framework 4 Consultation – Submit report by the Director – Place (copy herewith).
4. Proposed South Ayrshire Local Development Plan 2 Modification and Adoption – Submit report by the Director – Place (copy herewith).
5. Supplementary Guidance: Maintaining an Effective Housing Land Supply and Housing Site Design Briefs – Submit report by the Director – Place (copy herewith).
6. Future Operating Model – Submit report by the Assistant Director – People (copy herewith)
7. Notice of Motion

Proposed by Councillor Dettbarn and seconded by Councillor Cullen – Recruit with Conviction

'Changes to the disclosure system made under the Management of Offenders (Scotland) Act 2019 came into force in November 2020. The reforms reduce the length of time that many minor convictions, including those which occurred before the age of 12, need to be disclosed for most job applicants.

By reducing these barriers, we strike a better balance between allowing people to move on from their previous offending behaviour and to contribute to society, whilst still protecting public safety. We know that the types of minor offending behaviours these reforms are aimed at are often rooted in poverty and deprivation. When the social determinants of adversity in a person's life are no longer present, through employment, then that person has no reason to commit crime any more than any other person.

We propose that South Ayrshire Council agrees to become a Recruit with Conviction Ambassador; to support and promote safe and sustainable employment for people with convictions within our workplace, and to be an example to our partner organisations and other workplaces within South Ayrshire.

8. Formal Questions.

For more information on any of the items on this agenda, please telephone Janice McClure,
Committee Services on at 01292 612169, at Wellington Square, Ayr or
e-mail: committee.services@south-ayrshire.gov.uk
www.south-ayrshire.gov.uk

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