

**South Ayrshire Council**

**Report by Assistant Director - People  
to Leadership Panel  
of 18 January 2022**

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**Subject: Council Plan 2018-22 (2020 Mid-Term Refresh)  
Extension**

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**1. Purpose**

1.1 The purpose of this report is to request an extension to the Council Plan 2018-22 (2020 Mid-Term Refresh).

**2. Recommendation**

**2.1 It is recommended that the Panel:**

**2.1.1 considers an extension to the current plan by no more than one year (to allow the Local Government Election to take place and for Members elected in 2022 to be involved in the development of the next iteration of the plan); and**

**2.1.2 agrees that progress on the current plan will continue to be reported to the Service and Performance Panel on a quarterly basis.**

**3. Background**

3.1 The Council Plan 2018-2022 underwent a mid-term refresh and [Council Plan 2018-2022 \(2020 Mid-Term Refresh\)](#) was approved by the Leadership Panel on 5 March 2020.

3.2 The plan is underpinned by a [Performance Management Framework](#), as approved at the Service and Performance Panel on 19 August 2020. Reporting progress has been quarterly with the outcomes and performance indicators being reported annually. Reports were amended to report across all strategic priorities rather than the previous format of reporting three priorities at a time.

3.3 The Best Value Assurance Report made recommendations to improve how the Council reports its performance. Improvements that can be made to the reporting of the current plan will be considered by the Service and Performance Panel in February 2022. Further improvements will be considered as part of the development of the new plan and regular updates will be provided to the Best Value Working Group and the Audit and Governance Panel.

## **4. Proposals**

- 4.1 Reporting on the Council Plan 2018-2022 (Mid-Term Refresh) continue until the new plan is agreed.
- 4.2 A new plan will be developed in collaboration with communities over the course of 2022/23.

## **5. Legal and Procurement Implications**

- 5.1 There are no legal implications arising from this report.
- 5.2 There are no procurement implications arising from this report.

## **6. Financial Implications**

- 6.1 Not applicable.

## **7. Human Resources Implications**

- 7.1 Not applicable.

## **8. Risk**

### **8.1 *Risk Implications of Adopting the Recommendations***

- 8.1.1 The ongoing risks associated with the delivery of the Council Plan will be managed within existing operational activities.

### **8.2 *Risk Implications of Rejecting the Recommendations***

- 8.2.1 The new plan would require to be developed and agreed before 31 March 2022 which would reduce involvement of partners and could result in a lack of stakeholder involvement and could impact on the reputation of the Council.

## **9. Equalities**

- 9.1 An equalities impact assessment was completed for the original plan and the refreshed plan therefore still relevant.

## **10. Sustainable Development Implications**

- 10.1 ***Considering Strategic Environmental Assessment (SEA)*** - A SEA was completed for the original plan and the refreshed plan therefore still relevant.

## **11. Options Appraisal**

- 11.1 An options appraisal has not been carried out in relation to the subject matter of this report.

## **12. Link to Council Plan**

- 12.1 The matters referred to in this report contribute to delivery of all of the Council's commitments.

### 13. Results of Consultation

- 13.1 There has been no public consultation on the contents of this report.
- 13.2 Consultation has taken place with Councillor Peter Henderson, Portfolio Holder for Corporate, and the contents of this report reflect any feedback provided.

### 14. Next Steps for Decision Tracking Purposes

- 14.1 If the recommendations above are approved by Members, the Assistant Director – People will ensure that all necessary steps are taken to ensure full implementation of the decision within the following timescales, with the completion status reported to the Leadership Panel in the ‘Council and Leadership Panel Decision Log’ at each of its meetings until such time as the decision is fully implemented:

<i>Implementation</i>	<i>Due date</i>	<i>Managed by</i>
Updated Performance Management Framework to be considered by the Service and Performance Panel	8 February 2022	Service Lead – Policy Performance and Community Planning

**Background Papers**     [Our People, Our Place Council Plan 2018-2022](#) - 1 March 2018  
                                  [Council Plan 2018-22 \(Mid-Term Refresh\)](#) - 5 March 2020  
                                  Report to Service and Performance Panel of 19 August 2020 –  
                                  [South Ayrshire Performs – Performance Management Framework](#)

**Person to Contact**     Kevin Anderson, Service Lead – Policy, Performance and Community Planning  
                                  County Buildings, Wellington Square, Ayr KA7 1DR  
                                  Phone 01292 612982  
                                  E-mail [kevin.anderson@south-ayrshire.gov.uk](mailto:kevin.anderson@south-ayrshire.gov.uk)

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