

## **APPEALS PANEL.**

Minutes of meeting in County Buildings, Wellington Square, Ayr,  
on 30 January 2026 at 10.15 a.m.

Present: Councillors Ian Cavana (Chair), Laura Brennan-Whitefield, Mary Kilpatrick and Duncan Townson.

Apologies: Councillors Iain Campbell and Martin Dowey.

Attending: W. Wesson, Chief HR Officer; C. McMenamin, Service Lead (Legal Services); and J. McClure, Committee Services Lead Officer.

### **1. Exclusion of Press and Public.**

The Panel resolved, in terms of Section 50(A)(4) of the Local Government (Scotland) Act 1973, that the press and public be excluded for the following item of business on the agenda, on the grounds that it involved the likely disclosure of exempt information in terms of paragraph 1 of Part 1 of Schedule 7(A) of the Act.

### **2. Declarations of Interest.**

There were no declarations of interest by Members of the Panel in terms of Standing Order No. 17 and the Councillors' Code of Conduct.

### **3. Minutes of previous meetings.**

The minutes of 17 December 2025 (issued) were submitted and approved.

### **4. Grievance**

The appellant, an employee of the Housing, Operations and Development Directorate was in attendance and represented by A. Carrigan, GMB. K. Dalrymple, Assistant Director – Housing and Operations, represented management.

The Panel heard from the applicant's representative and adjourned for consideration of this submission.

Upon reconvening, the Panel

**Decided:** to adjourn this meeting to allow the Management representative sufficient time to consider the applicant's submission.

Thereafter, both parties were re-admitted to the meeting and advised of the Panel's decision.

The meeting ended at 11.00 a.m.