

CHIEF OFFICERS APPOINTMENTS / APPRAISAL PANEL.

Minutes of a meeting in County Buildings, Wellington Square, Ayr
on 9 December 2025 at 11.00 a.m.

Present: Councillors Brian Connolly (Chair), Alec Clark, Julie Dettbarn and Philip Saxton.

Apology: Councillor Duncan Townson.

Attending: W. Wesson, Chief HR Officer.

1. Exclusion of press and public.

The Panel resolved, in terms of Section 50A(4) of the Local Government (Scotland) Act 1973, that the press and public be excluded from the meeting during discussion of the following item of business on the agenda, on the grounds that it involved the likely disclosure of exempt information in terms of paragraph 1 of Part 1 of Schedule 7A of the Act.

2. Declarations of Interest.

There were no declarations of interest by Members of the Panel in terms of Council Standing Order No. 17 and the Councillors' Code of Conduct.

3. Minutes of previous meeting.

The Minutes of the meetings of 3 September 2025, 16 September 2025, 24 September 2025, 2 October 2025, 7 October 2025 and 9 October 2025 (issued) were submitted and approved.

4. Recruitment and Selection for Post of Assistant Director of Education - Shortlisting

There was submitted paperwork (issued to Members only) to facilitate shortlisting of applicants for the post of Assistant Director of Education.

The Panel, following discussion,

Decided: to approve the shortlisting for the post of Assistant Director of Education.

5. Recruitment and Selection for Post of Head of Children's Health Care and Justice - Shortlisting

There was submitted paperwork (issued to Members only) to facilitate shortlisting of applicants for the post of Head of Children's Health Care and Justice.

The Panel, following discussion,

Decided: to approve the shortlisting for the post of Head of Children's Health Care and Justice.

6. **Chief Executive Appraisal.**

There was a report submitted by the Chief HR Officer setting out recommendations for a revised format and process for the Chief Executive's Appraisal.

The Panel, following discussion,

Decided: to approve the report recommendations as set out in the report.

The meeting ended at 11.55 a.m.

DRAFT