

## **APPEALS PANEL.**

Minutes of meeting in County Buildings, Wellington Square, Ayr,  
on 3 November 2025 at 2.10 p.m.

Present: Councillors Ian Cavana (Chair), Laura Brennan-Whitefield, Iain Campbell and Gavin Scott.

Apologies: Councillors Mary Kilpatrick and Duncan Townson.

Attending: W. Wesson, Chief HR Officer; C. McMenemy, Service Lead – Legal and Licensing; B. Sanderson, Service Lead – Human Resources; and J. McClure, Committee Services Lead Officer.

### **1. Exclusion of Press and Public.**

The Panel resolved, in terms of Section 50(A)(4) of the Local Government (Scotland) Act 1973, that the press and public be excluded for the following item of business on the agenda, on the grounds that it involved the likely disclosure of exempt information in terms of paragraph 1 of Part 1 of Schedule 7(A) of the Act.

### **2. Declarations of Interest.**

There were no declarations of interest by Members of the Panel in terms of Standing Order No. 17 and the Councillors' Code of Conduct.

### **3. Minutes of previous meetings.**

The minutes of 10 September 2025 (issued) were submitted and approved.

### **4. Group Grievance**

The appellants, employees of the Housing, Operations and Development Directorate were represented by K. Wallace, Unite the Union. K. Braidwood, Director of Housing, Operations and Development represented management.

Following advice from the Service Lead - Legal and Licensing, the Panel

**Decided:** unanimously, that the grounds of the appeal were not competent and that the hearing should not proceed, however, the appellants had recourse to the Data Protection Officer.

The meeting ended at 2.15 p.m.