

## **CHIEF OFFICERS APPOINTMENTS / APPRAISAL PANEL.**

Minutes of meeting in County Buildings, Wellington Square, Ayr,  
on 9 October 2025 at 9.00 a.m.

Present: Councillors Brian Connolly (Chair), Alec Clark, Julie Dettbarn; Lesley Bowie, NHS A&A Board Chair; and Sharon Morrow, Non-Executive Director NHS A&A.

Apology: Councillors Kenneth Bell and Duncan Townson.

Attending: C. Sneddon, Chief Executive; M. Inglis, Director of Health and Social Care; Professor G. James, Chief Executive NHS A&A; and W. Wesson, Chief HR Officer.

### **1. Exclusion of press and public.**

The Panel resolved, in terms of Section 50A(4) of the Local Government (Scotland) Act 1973, that the press and public be excluded from the meeting during discussion of the following item of business on the agenda, on the grounds that it involved the likely disclosure of exempt information in terms of paragraph 1 of Part 1 of Schedule 7A of the Act.

### **2. Declarations of Interest.**

There were no declarations of interest by Members of the Panel in terms of Council Standing Order No. 17 and the Councillors' Code of Conduct.

### **3. Interviews for the Post of Head of Children's Health, Care and Justice**

Following interview, the Joint Panel

**Decided:** to appoint Stewart Marshall to the post of Head of Children's Health, Care and Justice.

### **4. Future Appointments of Chief Officers**

There was a discussion regarding future Chief Officer appointments and the effectiveness of Solace in Business in supporting the recruitment process.

The panel

**Decided:** that for all future Chief Officer appointments including joint appointments, Solace should be engaged to deliver the assessment centre component of the selection process.

The meeting ended at 12.30 p.m.