



South Ayrshire
**COMMUNITY
PLANNING**
Partnership



FINANCIAL INCLUSION EMPLOYABILITY CASE STUDY

Male A was a parent to young children and registered with Thriving Communities in Sept-2023.

Male A had no formal qualifications or previous work experience, and suffered from social exclusion and a variety of severe mental health conditions. He hoped that over time would be able to participate in groups with others and work on his employability skills. His long-term aspirations were to secure employment to support his family,

Initially he accessed mental health support from a NHS Occupational Health service called SALUS before progressing to Thriving Community Town Centre Programme (Stage 1). This is a programme, in partnership with SAC Waste Management Team, supporting clients to develop basic employability skills, establish regular routines and reduce social isolation, all while maintaining the general upkeep of the town centre.

This was a considerable step for Male A who was able to work alongside others and form relationships with his peers and workplace supervisors while learning a range of vital skills required for working outdoors. He also completed accredited training in Emergency First Aid at Work and Manual Handling during this time.

He then completed a 6-month placement with SAC Bereavement Services Cemetery Team with great feedback from his workplace supervisor. However during this time there was a change to Male A's mental health and circumstances at home but he remained resilient and continued to attend the Town Centre Programme progressing to Stage 2 Employability Group.

Male A then started a work placement with SAC Waste Management Recycling Centre working extremely hard and picking up extra shifts. He impressed management with his work ethic and secured a 23-month contract through SAC Tailored Jobs which aims to support people with ASN and health issues.

Male A has shown a high level of resilience to overcome challenges. He has displayed awareness of what was holding him back and persevered through experiences and opportunities outwith his comfort zone. He continues to impress in his new role and has settled into the Recycling Centre great!



I can't thank the Thriving Communities Team enough for what they have done for me.

I love my new job and have settled in really quickly. I can't wait to see what the future holds

