

APPEALS PANEL.

Minutes of meeting in County Buildings, Wellington Square, Ayr,
on 23 October 2024 at 10.30 a.m.

Present: Councillors Ian Cavana (Chair), Laura Brennan-Whitefield and Iain Campbell.

Apologies: Councillors Mary Kilpatrick, Gavin Scott and Duncan Townson.

Attending: W. Wesson, Chief HR Officer; C. McMenamin, Co-ordinator (Legal Services); and
J. McClure, Committee Services Lead Officer.

1. Exclusion of Press and Public.

The Panel resolved, in terms of Section 50(A)(4) of the Local Government (Scotland) Act 1973, that the press and public be excluded for the following item of business on the agenda, on the grounds that it involved the likely disclosure of exempt information in terms of paragraph 1 of Part 1 of Schedule 7(A) of the Act.

2. Declarations of Interest.

There were no declarations of interest by Members of the Panel in terms of Standing Order No. 17 and the Councillors' Code of Conduct.

3. Minutes of previous meetings.

The minutes of 17 September 2024 (issued) were submitted and approved.

4. Grievance

The appellant, an employee of the Education Directorate was in attendance and represented by T. Robertson, GMB. N. Cecconi, HR Co-ordinator, represented management.

The Panel heard both parties on the case, including witnesses called by management and, after questions, the Panel adjourned to obtain further documentation.

Upon reconvening, the parties summed up and then both parties withdrew.

Having heard and considered carefully all the documents and evidence presented, the Panel

Decided: unanimously, that the grounds of the appeal had not been substantiated and, therefore, the appeal was not upheld.

Thereafter, both parties were re-admitted to the meeting and advised of the Panel's decision.

The meeting ended at 12.40 p.m.