

Locality Planning Group Maybole and North Carrick Villages Locality

Action Notes of Meeting: 21st September 2017

Present: David Kiltie (chairperson), Lorraine Finlayson, Danielle Rae, Gus Collins, Lorraine McKenzie, Jeanette Heggs, Heather Lavalette, Heather Mundell, Stephen McCutcheon,

In attendance:, Gus Collins, Maire Littlemore (Action Notes)

Apologies: Mark Fletcher, Anthony McGuigan, Phil White

Item/Description	Discussion	Action
<p>1. Welcome and Introductions</p> <p>Apologies</p> <p>2. Notes of previous meeting</p> <p>3. Presentation – Equality & Diversity by Lorraine Finlayson & Danielle Rae</p>	<p>David Kiltie (Chair) opened and welcomed all to today's meeting.</p> <p>Apologies were given by the following: - Mark Fletcher, Anthony McGuigan and Phil White.</p> <p>No matters arose from previous action notes and these were agreed to be correct.</p> <p>It was noted that Derek Cargill has not attended today as per previous Action Notes (Anthony McGuigan)</p> <p>Lorraine Finlayson, Strategic Management Officer for South Ayrshire Council and Danielle Rae, Policy & Performance Assistant gave a presentation to the group regarding Equality and Diversity within South Ayrshire communities and the council's commitment to the general principles incorporated within this policy; fairness, equality and human rights by:-</p> <ul style="list-style-type: none"> • Challenging & eliminating unlawful discrimination, harassment and victimisation 	

**3. Presentation
– Equality &
Diversity by
Lorraine
Finlayson &
Danielle Rae
(continued)**

- Being inclusive, fair minded and transparent
- Tackling prejudice and promoting understanding and inclusion
- Consulting and engaging with service users and employees

Lorraine explained that we have at least five of the following characteristics as individuals:

Age
Disability
Race
Religion or Belief
Sex
Sexual Orientation
Pregnancy & Maternity
Gender Reassignment
Marriage or Civil Partnership

These are known as ‘Protected Characteristics’ and legally we are protected from discrimination because of these characteristics we all share.

As well as these characteristics the Equality Act 2010 set out legal duties for the council to comply to:

General duty

- Eliminate unlawful discrimination
- Advance equality of opportunity
- Foster good relations

Specific duties

- Publish equality outcomes and report progress
- Report on mainstreaming the equality duty
- Assess and review policies and practices
- Gather and use employee information
- Publish gender pay gap information
- Publish statements on equal pay
- Consider award criteria and conditions in relation to public procurement

Lorraine also explained that the council does not just meet the minimum requirements but has Equality Themes in place so that all members of its communities are fully considered. Health & Wellbeing, Human Rights, Rurality and Deprivation are considered when all proposals go before the council before a decision is made. Decisions are made by Equality Champions, Elected Members, and Ayrshire Equality Partnership, Multi-Agency Partnership on Violence Against Women and local and national community groups and forums.

<p>Equality Impact Assessments</p>	<p>Equality Impact Assessments are carried out in consultation with and participation with elected members/ council representatives various forums/ groups e.g. tenant's/ residents forums.</p> <p>Discussion followed regarding these groups whereby David thought the public still perceive tenant's groups as only pertaining to council tenants thus creating a wrong impression. Gus Collins stated that Sheltered Housing tenants were involved also.</p> <p>Danielle stated that Billy Fisher who was the Equalities Lead worked closely with elderly groups.</p> <p>Danielle explained how Locality Planning Groups are involved with Equality and Diversity and gave a list of current local groups with each element of equality and diversity highlighted where appropriate. For Example, some groups ticked more boxes compared to others incorporating all protected characteristics and equality themes highlighted e.g. health / rural or / and human rights.</p> <p>The group thought that this was also a good check list for applicants to be aware of when applying for funding / making bids through PB, and could be written into criteria for bids. The more equalities being met the better by each group.</p> <p>Danielle then showed short video clips which highlighted some of the prejudices held within our society today.</p> <p>More information may be obtained from http://www.south-ayrshire.gov.uk/equalities/ Email equalities@south-ayrshire.gov.uk Tel: 01292 612665</p>	<p><i>Further Information available from attached web pages</i></p>
<p>4. Feedback re Community Led Support meeting</p>	<p>Following meeting held on 18th August with David Kiltie, Phil White, Jacqui Neil, Brian Mowbray and Heather Mundell the following was agreed:</p> <ul style="list-style-type: none"> • To continue current Social Work Drop-in at Speakers club • To look towards a 'new front door' at the Health Centre • Having an active site by 8th November • Service to be highlighted at subsequent engagement event 30.10.17 6.30pm <p>Detailed notes handed out and Phil to manage active side by November e.g. furnishing/ Wi-Fi access/ marketing</p>	<p><i>Phil to Action by November</i></p>

<p>5.Participating Budgeting Update</p>	<p>Screening group received 36 bids in total. Bids from schools have been discounted due to funding of £30,000 set aside by North Carrick Benefits Company. Letters have been sent out to schools asking them to consider this.</p> <p>26 bids are going forward with no cancellations.</p> <p>There is a shortage of volunteers for the day – for tasks like registering / making teas/coffees. The format of a market place will be set out in a similar style to Ikea. Troon had a vote total of 441 last Saturday and had a high volume of people in the first hour. It was thought that Maybole could exceed this amount and the event will be advantageous for networking and exchanging information between groups.</p> <p>Funding of £10,000 will be available to Youth Forum to make their decisions on and further PB match funding of £50,000 has been secured bringing the total to £100,000 via Community Choices which should be distributed before end of March next year.</p> <p>£20,000 has been set aside by the Scottish Community Development Centre to look at plans and create a part-time job; the position to assist linking PB bids with community and managing events. It is imperative that villages get involved and information is distributed.</p> <p>Discussion followed regarding PB funding for Dementia projects (3) and whether locality funding was more appropriate compared to making bids. It was suggested that projects may link together in future.</p>	
<p>6.Additional LPG Review Session</p>	<p>The meeting will take place on Wednesday 27th September 1 – 3pm at the Carrick Centre in Maybole Attendance confirmed as follows:- Jeanette Heggs (Phil White will be back from annual leave) Possible attendance : Stephen McCutcheon</p>	
<p>7. Joint LPG Review Session</p>	<p>This meeting will take place at 1pm on 1st November at UWS, Ayr.</p>	
<p>8. AOCB</p> <p>Local Outcomes Improvement Plan for South Ayrshire</p>	<p>Gus Collins distributed a leaflet describing themes of Local Outcome Improvement Plan for South Ayrshire and priority areas as follows: -</p>	

<p><i>Date of next meeting</i></p>	<ul style="list-style-type: none"> • Closing the outcomes gap for children and young people in South Ayrshire • Supporting older people to live in good health • Improving outcomes for looked after children and care leavers • Providing support for young people who are carers • Reducing social isolation • Supporting people with dementia and their carers <p>Targeted work in North Ayr and Girvan Glendoune to close outcome gaps and reduce inequalities.</p> <p>Thursday 19th October 2017 10am Carrick Centre Maybole</p>	
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