

1. Policy details

Policy Title Place-P&BS-S42	Lead Officer Fiona Mullen
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2. Which communities, groups of people, employees or thematic groups do you think will be, or potentially could be, impacted upon by the implementation of this policy? Please indicate whether these would be positive or negative impacts

Community, Groups of People or Themes	Negative Impacts	Positive impacts
The whole community of South Ayrshire	None	None
People from different racial groups, ethnic or national origin.	None	None
Women and/or men (boys and girls)	None	None
People with disabilities	None	None
People from particular age groups for example Older people, children and young people	None	None
Lesbian, gay, bisexual and heterosexual people	None	None
People who are proposing to undergo, are undergoing or have undergone a process to change sex	None	None
Pregnant women and new mothers	None	None
People who are married or in a civil partnership	None	None
People who share a particular religion or belief	None	None
Thematic Groups: Health, Human Rights, Rurality and Deprivation.	None	None

3. Do you have evidence or reason to believe that the policy will support the Council to:

General Duty and other Equality Themes	Level of Negative and/or Positive Impact (high, medium or low)
Eliminate discrimination and harassment faced by particular communities or groups	Low
Promote equality of opportunity between particular communities or groups	Low
Foster good relations between particular communities or groups	Low
Promote positive attitudes towards different communities or groups	Low
Increase participation of particular communities or groups in public life	Low
Improve the health and wellbeing of particular communities or groups	Low
Promote the human rights of particular communities or groups	Low
Tackle deprivation faced by particular communities or groups	Low

4. Summary Assessment

Is a full Equality Impact Assessment required? (A full EIA must be carried out on all high and medium impact policies)		YES <input type="checkbox"/>	NO <input checked="" type="checkbox"/>
Rationale for decision: The proposed review of fee's and charges has no specific equality implications			
Signed : Fiona Mullen		Service Lead - Planning	
Date: 25/2/19	Copy to equalities@south-ayrshire.gov.uk		