

1. Policy details

Policy Title PA S42 Review Staffing arrangements in public affairs	Lead Officer Douglas Hutchison
--	--

2. Which communities, groups of people, employees or thematic groups do you think will be, or potentially could be, impacted upon by the implementation of this policy? Please indicate whether these would be positive or negative impacts

Community, Groups of People or Themes	Negative Impacts	Positive impacts
The whole community of South Ayrshire	n/a	n/a
People from different racial groups, ethnic or national origin.	n/a	n/a
Women and/or men (boys and girls)	n/a	n/a
People with disabilities	n/a	n/a
People from particular age groups for example Older people, children and young people	n/a	n/a
Lesbian, gay, bisexual and heterosexual people	n/a	n/a
People who are proposing to undergo, are undergoing or have undergone a process to change sex	n/a	n/a
Pregnant women and new mothers	n/a	n/a
People who are married or in a civil partnership	n/a	n/a
People who share a particular religion or belief	n/a	n/a
Thematic Groups: Health, Human Rights, Rurality and Deprivation.	n/a	n/a

3. Do you have evidence or reason to believe that the policy will support the Council to:

General Duty and other Equality Themes	Level of Negative and/or Positive Impact (high, medium or low)
Eliminate discrimination and harassment faced by particular communities or groups	-
Promote equality of opportunity between particular communities or groups	-
Foster good relations between particular communities or groups	-
Promote positive attitudes towards different communities or groups	-
Increase participation of particular communities or groups in public life	-
Improve the health and wellbeing of particular communities or groups	-
Promote the human rights of particular communities or groups	-
Tackle deprivation faced by particular communities or groups	-

4. Summary Assessment

Is a full Equality Impact Assessment required? (A full EIA must be carried out on all high and medium impact policies)		YES <input type="checkbox"/>	NO <input checked="" type="checkbox"/>
Rationale for decision: Realignment of management responsibilities and changes to existing processes.			
Signed :Service Lead			
Date:	Copy to equalities@south-ayrshire.gov.uk		