

1. Policy details

Policy Title: Directorate Savings S17 - RS	Lead Officer: Morton Houston
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2. Which communities, groups of people, employees or thematic groups do you think will be, or potentially could be, impacted upon by the implementation of this policy? Please indicate whether these would be positive or negative impacts

Community, Groups of People or Themes	Negative Impacts	Positive impacts
The whole community of South Ayrshire	yes	
People from different racial groups, ethnic or national origin.		
Women and/or men (boys and girls)		
People with disabilities		
People from particular age groups for example Older people, children and young people		
Lesbian, gay, bisexual and heterosexual people		
People who are proposing to undergo, are undergoing or have undergone a process to change sex		
Pregnant women and new mothers		
People who are married or in a civil partnership		
People who share a particular religion or belief		
Thematic Groups: Health, Human Rights, Rurality and Deprivation.		

3. Do you have evidence or reason to believe that the policy will support the Council to:

General Duty and other Equality Themes	Level of Negative and/or Positive Impact (high, medium or low)
Eliminate discrimination and harassment faced by particular communities or groups	no
Promote equality of opportunity between particular communities or groups	no
Foster good relations between particular communities or groups	no
Promote positive attitudes towards different communities or groups	no
Increase participation of particular communities or groups in public life	no
Improve the health and wellbeing of particular communities or groups	Negative low
Promote the human rights of particular communities or groups	no
Tackle deprivation faced by particular communities or groups	Negative low

4. Summary Assessment

Is a full Equality Impact Assessment required? (A full EIA must be carried out on all high and medium impact policies)		YES <input type="checkbox"/>	NO <input checked="" type="checkbox"/>
Rationale for decision: This decision will have generally no impact on equalities and where it does have an impact this will be low.			
Signed : Service Lead			
Date:24/10/2018	Copy to equalities@south-ayrshire.gov.uk		