

South Ayrshire Council Equality Impact Assessment Scoping

1. Proposal details

Proposal Title G01 - Grants Efficiencies	Lead Officer John MacMillan
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2. Which communities, groups of people, employees or thematic groups do you think will be, or potentially could be, impacted upon by the implementation of this proposal? Please indicate whether these would be positive or negative impacts

Community, Groups of People or Themes	Negative Impacts	Positive impacts
The whole community of South Ayrshire	Low negative	
People from different racial groups, ethnic or national origin.		
Women and/or men (boys and girls)		
People with disabilities		
People from particular age groups for example Older people, children and young people		
Lesbian, gay, bisexual and heterosexual people		
People who are proposing to undergo, are undergoing or have undergone a process to change sex		
Pregnant women and new mothers		
People who are married or in a civil partnership		
People who share a particular religion or belief		
Thematic Groups: Health, Human Rights, Rurality and Deprivation.		

3. Do you have evidence or reason to believe that the proposal will support the Council to:

General Duty and other Equality Themes	Level of Negative and/or Positive Impact (high, medium or low)
Eliminate discrimination and harassment faced by particular communities or groups	
Promote equality of opportunity between particular communities or groups	
Foster good relations between particular communities or groups	Low negative
Promote positive attitudes towards different communities or groups	
Increase participation of particular communities or groups in public life	Low negative
Improve the health and wellbeing of particular communities or groups	
Promote the human rights of particular communities or groups	
Tackle deprivation faced by particular communities or groups	

4. Summary Assessment

<p>Is a full Equality Impact Assessment required? (A full EIA must be carried out on all high and medium impact proposals)</p> <p>YES <input type="checkbox"/> NO <input checked="" type="checkbox"/></p> <p>Rationale for decision: The proposed reduction in funding applies equally across geographic areas in South Ayrshire and are not specific to any particularly protected characteristic. For this reason it is felt that it would have a whole community effect and would negatively impact on good relations with communities. The reduction in funding would have a limiting effect on the ability of some groups to participate in public life.</p>
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Signed : Claire Monaghan, Head of Service

Date: 28th Jan 2016

Copy to equalities@south-ayrshire.gov.uk