

**1. Policy details**

Policy Title <b>ARA01 Road Renewal Work</b>	Lead Officer Kevin Braidwood
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**2. Which communities, groups of people, employees or thematic groups do you think will be, or potentially could be, impacted upon by the implementation of this policy? Please indicate whether these would be positive or negative impacts**

Community, Groups of People or Themes	Negative Impacts	Positive impacts
The whole community of South Ayrshire	X Capitalisation of carriageway resurfacing will result in slight decrease in service. Community Asset hence whole community potentially impacted upon	
People from different racial groups, ethnic or national origin.		
Women and/or men (boys and girls)		
People with disabilities		
People from particular age groups for example Older people, children and young people		
Lesbian, gay, bisexual and heterosexual people		
People who are proposing to undergo, are undergoing or have undergone a process to change sex		
Pregnant women and new mothers		
People who are married or in a civil partnership		
People who share a particular religion or belief		
Thematic Groups: Health, Human Rights, Rurality and Deprivation.		

**3. Do you have evidence or reason to believe that the policy will support the Council to:**

General Duty and other Equality Themes	Level of Negative and/or Positive Impact (high, medium or low)
Eliminate discrimination and harassment faced by particular communities or groups	N/A
Promote equality of opportunity between particular communities or groups	“
Foster good relations between particular communities or groups	“
Promote positive attitudes towards different communities or groups	“
Increase participation of particular communities or groups in public life	“
Improve the health and wellbeing of particular communities or groups	“
Promote the human rights of particular communities or groups	“
Tackle deprivation faced by particular communities or groups	“

**4. Summary Assessment**

Is a full Equality Impact Assessment required?	<input type="checkbox"/>	<input checked="" type="checkbox"/>
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(A full EIA must be carried out on all high and medium impact policies)	<b>YES</b>	<b>NO</b>
<b>Rationale for decision:</b> <b>Slight negative potential impact so no need for full EIA.</b>		
Signed : Stewart Turner.....Head of Service		
Date: 27/01/16	Copy to <a href="mailto:Equalities@southayrshire.gov.uk">Equalities@southayrshire.gov.uk</a>	