

1. Policy details

Policy Title : ES11– Remove Stepping Stones contract	Lead Officer Douglas Hutchison
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2. Which communities, groups of people, employees or thematic groups do you think will be, or potentially could be, impacted upon by the implementation of this policy? Please indicate whether these would be positive or negative impacts

Community, Groups of People or Themes	Negative Impacts	Positive impacts
The whole community of South Ayrshire	No	No
People from different racial groups, ethnic or national origin.	No	No
Women and/or men (boys and girls)	Yes	No
People with disabilities	No	No
People from particular age groups for example Older people, children and young people	No	No
Lesbian, gay, bisexual and heterosexual people	No	No
People who are proposing to undergo, are undergoing or have undergone a process to change sex	No	No
Pregnant women and new mothers	No	No
People who are married or in a civil partnership	No	No
People who share a particular religion or belief	No	No
Thematic Groups: Health, Human Rights, Rurality and Deprivation.	No	No

3. Do you have evidence or reason to believe that the policy will support the Council to:

General Duty and other Equality Themes	Level of Negative and/or Positive Impact (high, medium or low)
Eliminate discrimination and harassment faced by particular communities or groups	
Promote equality of opportunity between particular communities or groups	
Foster good relations between particular communities or groups	
Promote positive attitudes towards different communities or groups	
Increase participation of particular communities or groups in public life	
Improve the health and wellbeing of particular communities or groups	
Promote the human rights of particular communities or groups	
Tackle deprivation faced by particular communities or groups	

4. Summary Assessment

<p>Is a full Equality Impact Assessment required? (A full EIA must be carried out on all high and medium impact policies)</p>	<p>YES <input type="checkbox"/> NO <input checked="" type="checkbox"/></p>
<p>Rationale for decision:</p> <p>Childminders are predominantly female however Scottish Childminder Association will be able to provide appropriate advice and support in the absence of a contract with Stepping Stones.</p>	
<p>Signed : Director</p>	
Date: 27 January 2016	Copy to equalities@south-ayrshire.gov.uk